#### Resolution No. 1/2021

### of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

### on the election of the Chairperson of the Annual Meeting of Shareholders $\S\ 1$

§ 1
Acting pursuant to Article 409 § 1 of the Commercial Companies Code and
§ 4.1 of the Regulations of the Annual Meetings of Bank Ochrony Środowiska S.A.,
the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby elects
Mr Andrzej Leganowicz as the Chairperson of the Annual Meeting
§ 2
The Resolution shall enter into force as of the date of its adoption
Chairperson of the Supervisory Board concluded that:
- the total of <b>70,360,612</b> valid votes were cast out of <b>70,360,612</b> shares
representing 75.69% of the share capital, rounded up,
- 70,360,612 votes were cast in favor,
- there were no votes abstaining and no votes against,
- the resolution was adopted by secret ballot
No objections were raised to the resolution
Resolution No. 2/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on the election of the Secretary of the Annual Meeting of Shareholders
§ 1
Acting pursuant to Article § 8.1 of the Regulations of the Annual Meetings
of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank
Ochrony Środowiska S.A. hereby elects Mr Paweł Krochmal as the Secretary of the
Annual Meeting
§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares

representing 75.70% of the share capital, rounded up to hundredths,-----

- <b>70,360,612</b> votes were cast in favor,
70,500,012 votes were east in favor,
- there were no votes abstaining and no votes against,
- the resolution was unanimously adopted by secret ballot
No objections were raised to the resolution

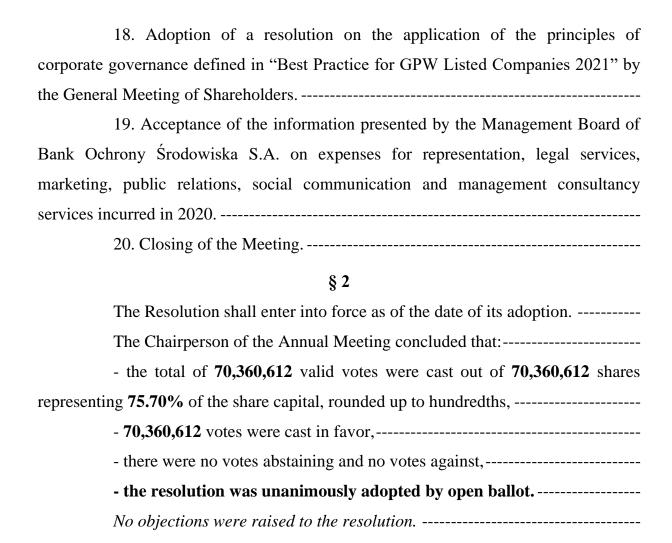
#### Resolution No. 3/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on adoption of the agenda

§ 1

Acting pursuant to Article § 9.1 of the Regulations of the General Meetings of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby adopts the following agenda:

- 1. Opening of the Annual Meeting of Shareholders
- 2. Election of the Chairperson of the Annual Meeting of Shareholders. -----
- 3. Confirmation that the Annual Meeting of Shareholders has been called correctly and is capable of adopting resolutions. -----
  - 4. Election of the Secretary of the Annual Meeting of Shareholders.-----
  - 5. Adoption of the agenda. -----
- 6. Review of the Management Board's report on the activities of the Capital Group of Bank Ochrony Środowiska S.A. in 2020, which was prepared together with the Management Board's report on the activities of Bank Ochrony Środowiska S.A.
- 7. Review of annual financial statements of Bank Ochrony Środowiska S.A. for the year ended on 31 December 2020. -----
- 8. Review of annual consolidated financial statements of the Capital Group of Bank Ochrony Środowiska S.A. for the year ended on 31 December 2020. ------
- 9. Review of the Report on activities of the Supervisory Board of Bank Ochrony Środowiska S.A. in 2020. -----
- 10. Adoption of the Report on the audit of the documentation and the verification of the reliability of members of the Supervisory Board of BOŚ S.A.,

including a proposal of an individual secondary suitability assessment, as well as a
proposal of a collective suitability assessment of the Supervisory Board as a whole
11. Adoption of resolutions on:
a) approval of the Management Board's report on the activities of the
Capital Group of Bank Ochrony Środowiska S.A. in 2020, which was prepared
together with the Management Board's report on the activities of Bank Ochrony
Środowiska S.A
b) approval of annual financial statements of Bank Ochrony Środowiska
S.A. for the year ended on 31 December 2020
c) approval of annual consolidated financial statements of the Capital
Group of Bank Ochrony Środowiska S.A. for the year ended on 31 December 2020
d) use of the statutory capital reserve,
e) coverage of the loss of Bank Ochrony Środowiska S.A. in 2020
12. Adoption of resolutions on granting discharge to Members of the
Management Board of Bank Ochrony Środowiska S.A. for the performance of their
duties in 2020
13. Adoption of a resolution on the approval of the report on activities of
the Supervisory Board of Bank Ochrony Środowiska S.A. in 2020
14. Adoption of resolutions on granting discharge to Members of the
Supervisory Board of Bank Ochrony Środowiska S.A. for the performance of their
duties in 2020.
15. Adoption of a resolution on an opinion on the "Report on the
remuneration of Members of the Supervisory Board and the Management Board of
Bank Ochrony Środowiska S.A. for the years 2019-2020", as presented by the
Supervisory Board of Bank Ochrony Środowiska S.A., and on the assessment of the
Remuneration Policy of Bank Ochrony Środowiska S.A. in 2020
16. Adoption of resolutions on changes of Members of the Supervisory
Board of Bank Ochrony Środowiska S.A
17. Adoption of resolutions on the collective suitability assessment of the
Supervisory Board of Bank Ochrony Środowiska S.A



#### Resolution No. 4/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

on the approval of the Management Board's report on the activities of the Capital Group of Bank Ochrony Środowiska S.A. in 2020, which was prepared together with the Management Board's report on the activities of Bank Ochrony Środowiska S.A.

**§ 1** 

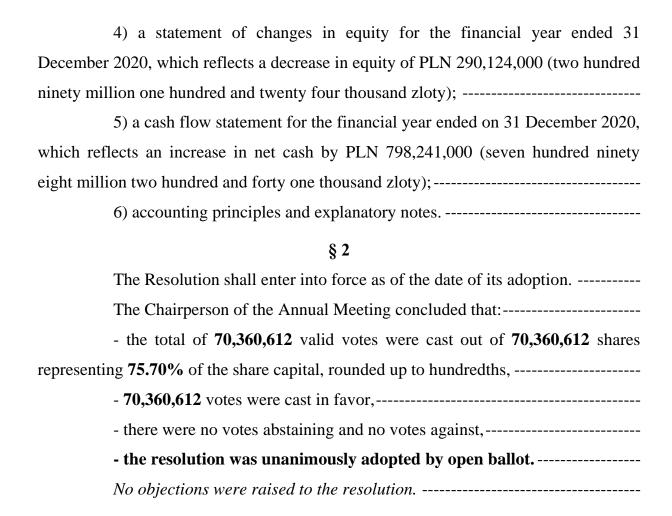
Acting on the basis of Art. 393.1 and Art. 395 § 2.1 and Art. 395 § 5 of the Commercial Companies Code, in conjunction with § 10.1 and § 10.2 of the Articles of Association of the Bank, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby approves the Management Board's report on the activities of the Capital Group of Bank Ochrony Środowiska S.A. in 2020, which was prepared together with the Management Board's report on the activities of Bank Ochrony Środowiska S.A.

The Resolution shall enter into force as of the date of its adoption
The Chairperson of the Annual Meeting concluded that:
- the total of <b>70,360,612</b> valid votes were cast out of <b>70,360,612</b> shares
representing 75.70% of the share capital, rounded up to hundredths,
- 70,360,612 votes were cast in favor,
- there were no votes abstaining and no votes against,
- the resolution was unanimously adopted by open ballot
No objections were raised to the resolution

### Resolution No. 5/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on the approval of annual financial statements of Bank Ochrony Środowiska S.A. for the year ended on 31 December 2020

§ 1

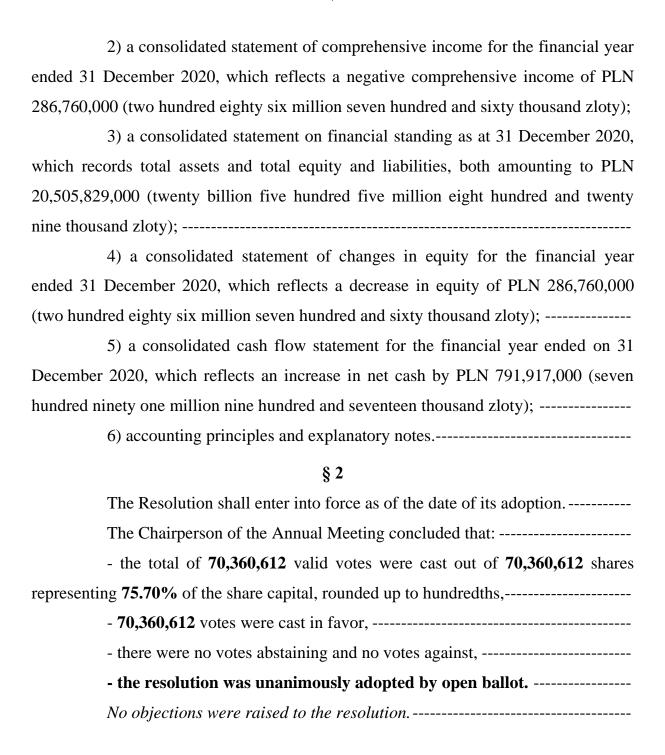
(twenty billion two hundred ninety eight million eight hundred and sixty two thousand



#### Resolution No. 6/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

on the approval of annual consolidated financial statements of the Capital Group of Bank Ochrony Środowiska S.A. for the year ended 31 December 2020

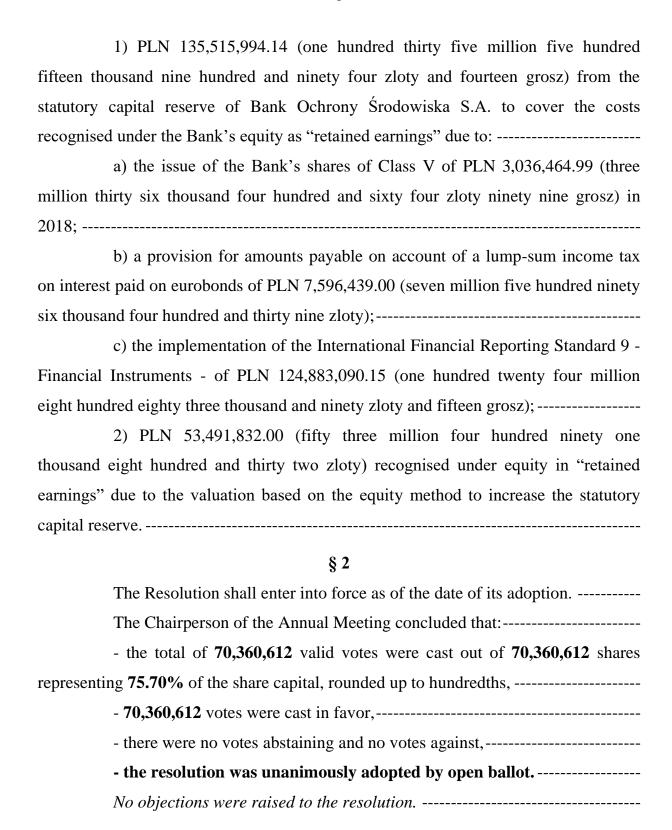
§ 1



### Resolution No. 7/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on the use of the statutory capital reserve

§ 1

Acting on the basis of Article 395 § 2.2, in conjunction with Article 396 § 5 of the Commercial Companies Code, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. allocates:------

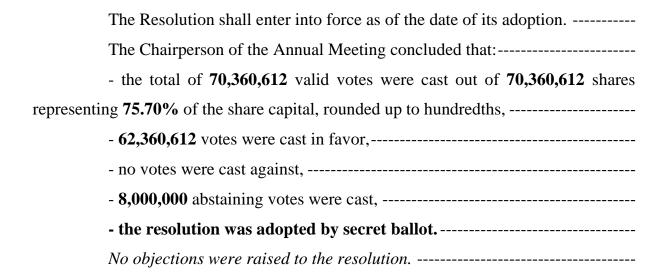


Resolution No. 8/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on the coverage of the Bank's loss in 2020

§ 2

# Resolution No. 9/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Mr Bogusław Adam Białowąs for the performance of duties in 2020

#### **§ 1**



#### Resolution No. 10/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to

Mr Arkadiusz Garbarczyk for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration the positive secondary assessment of individual suitability, as made by the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Arkadiusz Garbarczyk, the first deputy to the President of the Management Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 31 December 2020.------

**§ 2** 

### - the resolution was adopted by secret ballot. -----No objections were raised to the resolution. ------

# Resolution No. 11/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Mr Jerzy Wacław Zań for the performance of duties in 2020

§ 1

§ 2

Resolution No. 12/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Emil Stanisław Ślązak
for the performance of duties in 2020

#### § 2

# Resolution No. 13/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Mr Wojciech Józef Hann for the performance of duties in 2020

#### **§ 1**

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration the positive secondary assessment of individual suitability, as made by the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Wojciech Józef Hann, Vice-president

of the Management Board of Bank Ochrony Środowiska S.A., who managed the work of the Management Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 9 November to 31 December 2020.------

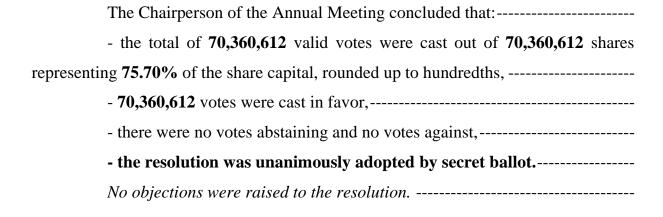
§ 2

## Resolution No. 14/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Ms Marzena Maria Koczut for the performance of duties in 2020

§ 1

§ 2

The Resolution shall enter into force as of the date of its adoption.-----



#### Resolution No. 15/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

on the approval of the report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. in 2020

**§ 1** 

Acting on the basis of Art. 382 § 3 of the Commercial Companies Code and § 10.4 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby approves the report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. in 2020. ------

§ 2

Resolution No. 16/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Wojciech Piotr Wardacki
for the performance of duties in 2020

§ 1

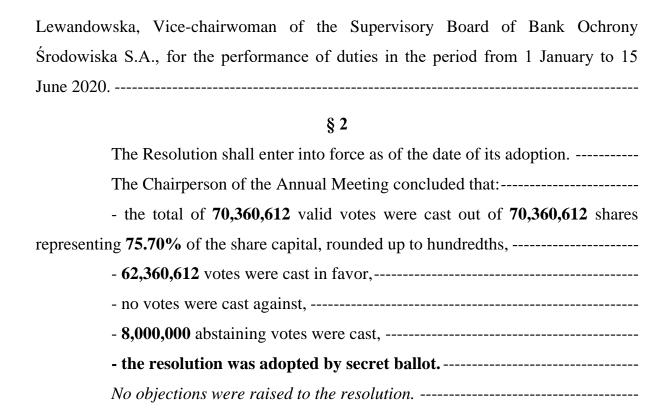
§ 2

### Resolution No. 17/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to

Ms Katarzyna Danuta Lewandowska for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Ms Katarzyna Danuta



# Resolution No. 18/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Mr Andrzej Grzegorz Matysiak for the performance of duties in 2020

**§ 1** 

#### § 2

- there were no votes abstaining and no votes against,
- the resolution was unanimously adopted by secret ballot
No objections were raised to the resolution

# Resolution No. 19/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Ms Iwona Beata Duda for the performance of duties in 2020

**§ 1** 

§ 2

Resolution No. 20/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Ms Janina Kazimiera Goss
for the performance of duties in 2020

#### § 2

## Resolution No. 21/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Mr Ireneusz Purgacz for the performance of duties in 2020

#### **§ 1**

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby

confirms that Mr Ireneusz Purgacz, being a member of the Supervisory Board of Bank Ochrony Środowiska S.A., who acted as the Vice-chairman of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 5 August to 31 December 2020, for the performance of duties in the period from 1 January to 31 December 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----The Chairperson of the Annual Meeting concluded that: ------ the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing 75.70% of the share capital, rounded up to hundredths,------ **70,360,612** votes were cast in favor, ------- there were no votes abstaining and no votes against, ------ the resolution was unanimously adopted by secret ballot. -----No objections were raised to the resolution. -----

#### Resolution No. 22/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Mr Radosław Paweł Rasala for the performance of duties in 2020

**§ 1** 

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Radosław Paweł Rasala, member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 5 August 2020. -----

§ 2 The Resolution shall enter into force as of the date of its adoption. -----The Chairperson of the Annual Meeting concluded that: ------ the total of 70,360,612 valid votes were cast out of 70,360,612 shares representing 75.70% of the share capital, rounded up to hundredths,------ **62,360,612** votes were cast in favor, -----

No objections were raised to the resolution	
- the resolution was adopted by secret ballot	
- <b>8,000,000</b> abstaining votes were cast,	
- no votes were cast against,	
no votos vioro cost against	

#### Resolution No. 23/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

on granting discharge to Mr Piotr Sadownik for the performance of duties in 2020

§ 1

§ 2

Resolution No. 24/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Pawel Salek
for the performance of duties in 2020

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby confirms that Mr Paweł Sałek, being a member of the Supervisory Board of Bank Ochrony Środowiska S.A., who acted as the Secretary of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 28 October to 31 December 2020, for the performance of duties in the period from 1 January to 31 December 2020.

§ 2

## Resolution No. 25/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Mr Emil Stanisław Ślązak for the performance of duties in 2020

**§ 1** 

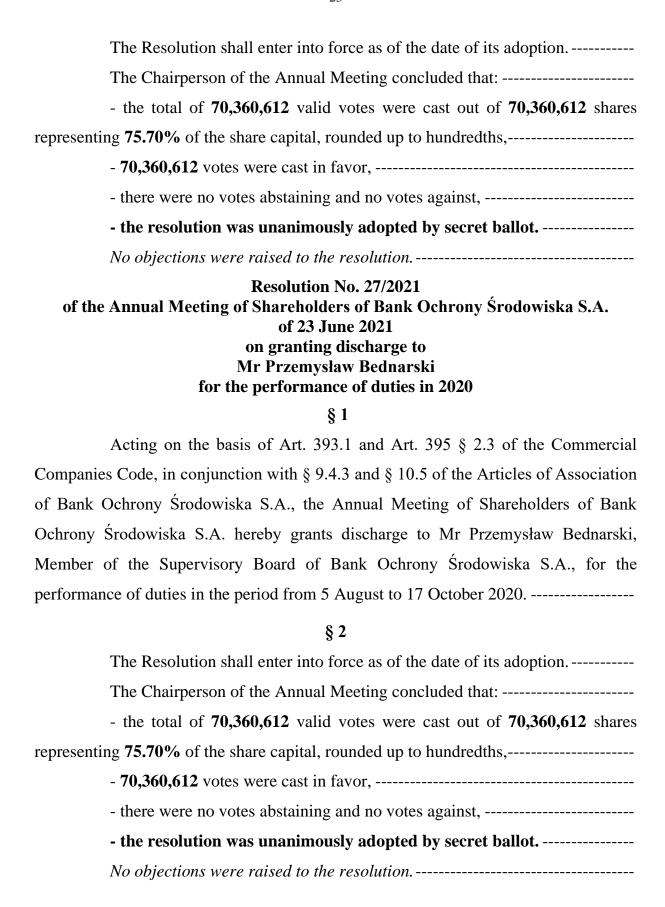
Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby

confirms that Mr Emil Stanisław Ślązak meets requirements set out in Art. 22aa of the Banking Law and grants discharge to Mr Emil Stanisław Ślązak, being a Member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 31 December 2020.-----

#### § 2

# Resolution No. 26/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Mr Piotr Adam Wróbel for the performance of duties in 2020

**§ 1** 



Resolution No. 28/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

#### on granting discharge to Mr Marcin Adam Jastrzębski for the performance of duties in 2020

**§ 1** 

#### § 2

#### Resolution No. 29/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

on granting discharge to
Ms Marzena Maria Koczut
for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an

§ 2

# Resolution No. 30/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Mr Leszek Jerzy Banaszak for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby confirms that Mr Leszek Jerzy Banaszak meets requirements set out in Art. 22aa of the Banking Law and grants discharge to Mr Leszek Jerzy Banaszak, being a member

# Resolution No. 31/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on granting discharge to Mr Robert Krzysztof Czarnecki for the performance of duties in 2020

No objections were raised to the resolution. -----

**§ 1** 

§ 2

The Resolution shall enter into force as of the date of its adoption. ----
The Chairperson of the Annual Meeting concluded that:-----

- the total of $70,360,612$ valid votes were cast out of $70,360,612$ shares
representing <b>75.70%</b> of the share capital, rounded up to hundredths,
- 70,360,612 votes were cast in favor,
- there were no votes abstaining and no votes against,
- the resolution was unanimously adopted by secret ballot
No objections were raised to the resolution

#### Resolution No. 32/2021

### of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

on an opinion on the "Report on the remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for the years 2019-2020", as presented by the Supervisory Board of Bank Ochrony Środowiska S.A., and on the assessment of the Remuneration Policy of Bank Ochrony Środowiska S.A. in 2020.

#### § 1

- 1. The Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby accepts, without comments, the Supervisory Board's Report on the remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for the years 2019-2020, as attached hereto.-----

The	e Resolution shall enter into force as of the date of its adoption
The	e Chairperson of the Annual Meeting concluded that:
- tł	ne total of 70,360,612 valid votes were cast out of 70,360,612 shares
representing 7	75.70% of the share capital, rounded up to hundredths,
- 62	<b>2,249,080</b> votes were cast in favor,
- 53	32 votes were cast against,
- 8,	,111,000 abstaining votes were cast,
- th	ne resolution was adopted by open ballot
No	objections were raised to the resolution

### Resolution No. 33/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on the dismissal of a member of the Supervisory Board of Bank Ochrony Środowiska S.A.

§ 1

- 1) taking into consideration the proposal of a secondary assessment of individual suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., hereby confirms that Mr Piotr Wardacki meets the requirements set out in Art. 22aa of the Banking Law; ------
- 2) dismisses Mr Wojciech Piotr Wardacki from the Supervisory Board of Bank Ochrony Środowiska S.A. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. ----
The Chairperson of the Annual Meeting concluded that:-----

- the total of $70,360,612$ valid votes were cast out of $70,360,612$ shares
representing <b>75.70%</b> of the share capital, rounded up to hundredths,
- <b>57,212,080</b> votes were cast in favor,
- <b>532</b> votes were cast against,
- 13,148,000 abstaining votes were cast,
- the resolution was adopted by secret ballot
No objections were raised to the resolution

#### Resolution No. 34/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

on the appointment of Mr Zbigniew Dynak to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 11th term of office

§ 1

Acting on the basis of Art. 385 § 1 of the Commercial Companies Code, Art. 22.2 of the Banking Law of 29 August 1997, in conjunction with § 10.6 and § 17.2 of the Articles of Association of Bank Ochrony Środowiska S.A., as well as in accordance with the "Policy of the assessment of suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.", which was implemented by the Resolution No. 27/2020 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A of 17 June 2020, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.:

- 1) taking into consideration the proposal of a secondary assessment of individual suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., hereby confirms that Mr Zbigniew Dynak meets the requirements set out in Art. 22aa of the Banking Law;
- 2) appoints Mr Zbigniew Dynak as a member of the Supervisory Board of Bank Ochrony Środowiska S.A. for the 11th joint three-year term of office.-----

§ 2

The Resolution shall enter into force as of the date of its adoption
The Chairperson of the Annual Meeting concluded that:

- the total of <b>70,360,612</b> valid votes were cast out of <b>70,360,612</b> shares
representing 75.70% of the share capital, rounded up to hundredths,
- <b>62,360,080</b> votes were cast in favor,
- 532 votes were cast against,
- <b>8,000,000</b> abstaining votes were cast,
- the resolution was adopted by secret ballot
No objections were raised to the resolution

#### Resolution No. 35/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

on the appointment of Mr Andrzej Grzegorz Matysiak to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 11th term of office

§ 1

Acting on the basis of Art. 385 § 1 of the Commercial Companies Code, Art. 22.2 of the Banking Law of 29 August 1997, in conjunction with § 10.6 and § 17.2 of the Articles of Association of Bank Ochrony Środowiska S.A., as well as in accordance with the "Policy of the assessment of suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.", which was implemented by the Resolution No. 27/2020 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.:

- 2) appoints Mr Andrzej Grzegorz Matysiak as a member of the Supervisory Board of Bank Ochrony Środowiska S.A. for the 11th joint three-year term of office. --

**§ 2** 

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:
- the total of <b>70,360,612</b> valid votes were cast out of <b>70,360,612</b> shares
representing <b>75.70%</b> of the share capital, rounded up to hundredths,
- <b>62,360,080</b> votes were cast in favor,
- <b>532</b> votes were cast against,
- <b>8,000,000</b> abstaining votes were cast,
- the resolution was adopted by secret ballot
No objections were raised to the resolution

#### "Resolution No. /2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

on the appointment of Mr Karol Podgórski to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 11th term of office

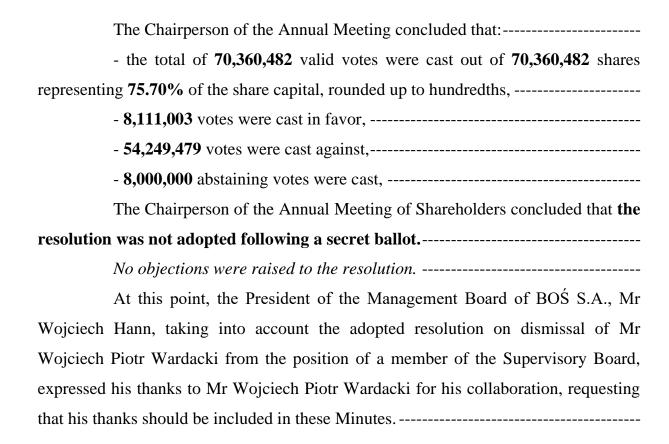
**§ 1** 

Acting on the basis of Art. 385 § 1 of the Commercial Companies Code, Art. 22.2 of the Banking Law of 29 August 1997, in conjunction with § 10.6 and § 17.2 of the Articles of Association of Bank Ochrony Środowiska S.A., as well as in accordance with the "Policy of the assessment of suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.", which was implemented by the Resolution No. 27/2020 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A of 17 June 2020, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.:

- 1) taking into consideration the proposal of a secondary assessment of individual suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., hereby confirms that Mr Karol Podgórski meets the requirements set out in Art. 22aa of the Banking Law;
- 2) appoints Mr Karol Podgórski as a member of the Supervisory Board of Bank Ochrony Środowiska S.A. for the 11th joint three-year term of office.-----

§ 2

The Resolution shall enter into force as of the date of its adoption."-----



### Resolution No. 36/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on the assessment of collective suitability of the Supervisory Board of Bank Ochrony Środowiska S.A.

#### § 1

The Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. is of the opinion that the Supervisory Board of Bank Ochrony Środowiska S.A., as a

> - the resolution was adopted by open ballot.----

No objections were raised to the resolution. -----

#### Resolution No. 37/2021

### of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021

on the application of the principles of corporate governance defined in "Best Practice for GPW Listed Companies 2021" by the General Meeting of Shareholders.

Acting on the basis of § 10.17 of the Articles of Association of Bank Ochrony Środowiska S.A., in conjunction with the Resolution No. 13/1834/2021 of the Supervisory Board of Giełda Papierów Wartościowych w Warszawie S.A. (Warsaw Stock Exchange) of 29 October 2021 on the adoption of "Best Practice for GPW Listed Companies 2021", the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby resolves as follows------

#### § 1

The Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. declares that, acting in accordance with its competences, it will comply with the "Best Practice for GPW Listed Companies 2021", which were adopted on the basis of the Resolution No. 13/1834/2021 of the Supervisory Board of Giełda Papierów Wartościowych w Warszawie S.A. of 29 March 2021, as attached hereto, taking into consideration commonly applicable regulations and the Articles of Association of Bank Ochrony Środowiska S.A.

#### § 2

The Resolution No. 20/2016 of the Annual Meeting of Shareholders of
Bank Ochrony Środowiska S.A. of 23 June 2016 on compliance with corporate
governance principles set out in the "Best Practice for GPW Listed Companies 2016"
by Bank Ochrony Środowiska S.A. becomes null and void
§ 3