

Warsaw, 24 April 2025

**Remuneration and Nomination
Committee
of Bank Ochrony Środowiska S.A.**

**Supervisory Board
of Bank Ochrony Środowiska S.A.**

**Proposed re-assessment of the individual suitability of Marzenna
Sendecka, Secretary of the Supervisory Board of Bank Ochrony Środowiska S.A.**

In accordance with *the Policy for the Assessment of the Suitability of Candidates for the Position of Member of the Management Board, Members of the Management Board and the Management Board of Bank Ochrony Środowiska S.A.*, introduced by Resolution No. 29/2024 of the Annual General Meeting of BOŚ S.A. dated 19 June 2024, the Remuneration and Nomination Committee has reviewed the information and representations provided to it in order to present to the General Meeting the proposed re-assessment of the individual suitability of Marzenna Sendeka, Secretary of the Supervisory Board of BOŚ S.A.

This stems from the necessity for the General Meeting of BOŚ S.A. to confirm the validity of the representations made for the purpose of the suitability assessment in the following forms: Concurrent Positions and Time Commitment in connection with Marzenna Sendeka's assumption of the position of member of the Board of the Bank Ochrony Środowiska Foundation.

After a thorough analysis of the submitted documents, the Committee concludes that it is not aware of any facts that would call into question:

- 1) the competence of the member of the Supervisory Board, including her knowledge, experience and skills required to perform her assigned role,
- 2) the assurance that the member of the Supervisory Board will properly perform her duties, including her reputation and integrity,
- 3) the independence of the member of the Supervisory Board and absence of conflicts of interest,
- 4) the independence of mind of the member of the Supervisory Board and her ability to commit sufficient time to perform her function (including adherence to the limit on the number of concurrent positions held on management or supervisory boards), or any facts that would pose a threat to the proper performance of the assigned duties by the member of the Supervisory Board.

Considering the above, as no material changes have been identified affecting the assessment of the individual suitability of Marzenna Sendeka, the Committee proposes a positive re-assessment of the individual suitability of Marzenna Sendeka, Member of the Supervisory Board of BOŚ S.A.

Members of the Remuneration and Nomination Committee:

Artur Stefański – Chair,

Marcin Likierski – Deputy Chair,
Jan Banasiński – Member,
Piotr Wybieralski – Member.