

**Resolution No. 1/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to appoint the Chair of the Annual General Meeting**

**SECTION 1**

Acting pursuant to Art. 409.1 of the Commercial Companies Code in conjunction with Section 4.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby appoints Mr Andrzej Leganowicz as Chair of the Annual General Meeting.-----

**SECTION 2**

This Resolution shall become effective as of its date.-----

The Chair of the Supervisory Board determined that:-----

- a total of **62,089,104** valid votes, attached to **62,089,104** shares (*representing 66.80% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **62,089,104**;-----

- no votes were cast against the resolution, and there were no abstentions; --

- **the resolution was passed by secret ballot.**-----

*No objections to the resolution were raised.*-----

Re item 3 of the agenda:-----

**Resolution No. 2/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to appoint the Secretary of the Annual General Meeting**

**SECTION 1**

Acting pursuant to Section 8.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby appoints Mr Paweł Borowski as Secretary of the Annual General Meeting.-----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **62,089,104** valid votes, attached to **62,089,104** shares  
(*representing 66.80% of the share capital when rounded to the nearest hundredth of a  
percent*), were cast;-----

- the number of votes cast in favour of the resolution was **62,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions;---

- **the resolution was passed unanimously by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 3/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to adopt the agenda**

## SECTION 1

Acting pursuant to Section 9.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby adopts the following agenda for the Meeting:-----

1. Opening of the Annual General Meeting.-----

2. Appointment of the Chair of the Annual General Meeting. -----

3. Recording of the legality of the Annual General Meeting. -----

4. Appointment of the Secretary of the Annual General Meeting. -----

5. Adoption of the agenda. -----

6. Review of the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2021, containing the Directors' Report on the operations of Bank Ochrony Środowiska S.A. -----

7. Review of the full-year financial statements of Bank Ochrony Środowiska S.A. for the year ended December 31st 2021.-----

8. Review of the full-year consolidated financial statements of the Bank Ochrony Środowiska Group for the year ended December 31st 2021. -----

9. Presentation of the proposal on allocation of the Bank's profit for 2021.--

10. Review of the report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. for 2021, including: -----

1) Assessment of the Bank's standing in 2021 on a consolidated basis, including assessment of the internal control, risk management and compliance systems and the internal audit function,-----

2) Report on the assessment of the implementation of the Remuneration Policy in 2021, together with a draft assessment for the highest decision-making body responsible for determining whether the Policy supports the Bank's development and security of operations,-----

3) Assessment of the validity of expenses incurred by the Bank and its Group to sponsor culture, sports, charities, media, social organisations, trade unions, etc.,-----

4) Assessment of Bank Ochrony Środowiska S.A.'s compliance with the 'Principles of Corporate Governance for Supervised Institutions', issued by the Polish Financial Supervision Authority on July 22nd 2014, and assessment of the fulfilment by Bank Ochrony Środowiska S.A. of the disclosure requirements regarding compliance with the corporate governance principles, as defined in the Warsaw Stock Exchange Rules and regulations on current and periodic reports in 2021, -----

5) Information on the degree of implementation of the diversity policy with respect to the Management Board and the Supervisory Board of Bank Ochrony Środowiska S.A.,-----

6) Information on the adoption of the Rules of Procedure for the Supervisory Board of Bank Ochrony Środowiska S.A. and assessment of its adequacy.

11. Adoption of a report on the analysis of collected documentation and credibility review concerning members of the Supervisory Board of BOŚ S.A., along with a proposal of the individual suitability re-assessment and a proposal of the collective suitability assessment of the Supervisory Board of BOŚ S.A. as a whole.----

12 Voting on a resolution to approve the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2021, containing the Directors' Report on the operations of Bank Ochrony Środowiska S.A. -----

13. Voting on a resolution to approve the full-year financial statements of Bank Ochrony Środowiska S.A. for the year ended December 31st 2021. -----
14. Voting on a resolution to approve the full-year consolidated financial statements of the Bank Ochrony Środowiska Group for the year ended December 31st 2021. -----
15. Voting on a resolution on allocation of the Bank's profit for 2021. -----
16. Voting on resolutions to grant discharge from liability to members of the Management Board of Bank Ochrony Środowiska S.A. for 2021. -----
17. Voting on a resolution to approve the report on the activities of the Supervisory Board of BOŚ S.A. for 2021. -----
18. Voting on resolutions to grant discharge from liability to members of the Supervisory Board of Bank Ochrony Środowiska S.A. for 2021. -----
19. Voting on a resolution to give an opinion on the 'Report on the Remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for 2021' submitted by the Supervisory Board of Bank Ochrony Środowiska S.A. and assessment of the Remuneration Policy applicable at Bank Ochrony Środowiska S.A in 2021. -----
20. Voting on resolutions to appoint members of the Supervisory Board of the 12th term of office. -----
21. Voting on a resolution on the assessment of the collective suitability of the Supervisory Board of Bank Ochrony Środowiska S.A. -----
22. Voting on a resolution to adopt the 'Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.'. ----
23. Voting on a resolution to establish the 'Diversity policy for members of the Supervisory Board of Bank Ochrony Środowiska S.A.'. -----
24. Presentation of the draft and voting on a resolution to adopt the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A. -----
25. Approval of information from the Management Board of Bank Ochrony Środowiska S.A on expenses incurred in 2021 on entertainment and on legal,

marketing, public relations, social communication and management consultancy services. -----

26. Closing of the Annual General Meeting.-----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast; -----

- the number of votes cast in favour of the resolution was **70,089,104**;-----

- no votes were cast against the resolution, and there were no abstentions; --

- **the resolution was passed unanimously by open ballot.** -----

*No objections to the resolution were raised.*-----

**Resolution No. 4/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to approve the Directors' Report on the operations of the Bank**  
**Ochrony Środowiska Group in 2021, containing the Directors' Report on the**  
**operations of Bank Ochrony Środowiska S.A.**

## SECTION 1

Acting pursuant to Art. 393.1, Art. 395.2.1 and Art. 395.5 of the Commercial Companies Code, in conjunction with Art. 10.1 and Art. 10.2 of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2021, containing the Directors' Report on the operations of Bank Ochrony Środowiska S.A. -----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions;---

- **the resolution was passed unanimously by open ballot.**-----

*No objections to the resolution were raised.* -----

**Resolution No. 5/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to approve the full-year financial statements**  
**of Bank Ochrony Środowiska S.A.**  
**for the year ended December 31st 2021**

**SECTION 1**

Acting pursuant to Art. 393.1 and Art. 395.2.1 of the Commercial Companies Code, in conjunction with Art. 10.1 of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the audited full-year financial statements of Bank Ochrony Środowiska S.A. for the year ended December 31st 2021, comprising: -----

1) the statement of profit or loss for the financial year ended December 31st 2021, showing a net profit of PLN 48,714 thousand (forty-eight million, seven hundred and fourteen thousand złoty); -----

2) the statement of comprehensive income for the financial year ended December 31st 2021, showing a negative comprehensive income of PLN 46,117 thousand (forty-six million, one hundred and seventeen thousand złoty); -----

3) the statement of financial position as at December 31st 2021, showing total assets and total equity and liabilities of PLN 20,449,968 thousand (twenty billion, four hundred and forty-nine million, nine hundred and sixty-eight thousand złoty); -----

4) the statement of changes in equity for the financial year ended December 31st 2021, showing a decrease in equity of PLN 46,117 thousand (forty-six million, one hundred and seventeen thousand złoty);

5) the statement of cash flows for the financial year ended December 31st 2021, showing a net increase in cash of PLN 1,124,284 thousand (one billion, one hundred and twenty-four million, two hundred and eighty-four thousand zloty); -----

6) accounting policies and notes to the financial statements.-----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast; -----

- the number of votes cast in favour of the resolution was **70,089,104**;-----

- no votes were cast against the resolution, and there were no abstentions; --

- **the resolution was passed unanimously by open ballot.** -----

*No objections to the resolution were raised.*-----

**Resolution No. 6/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to approve the full-year consolidated financial statements**  
**of the Bank Ochrony Środowiska Group**  
**for the year ended December 31st 2021**

## SECTION 1

Acting pursuant to Art. 395.5 of the Commercial Companies Code, in conjunction with Art. 10.2 of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the audited full-year consolidated financial statements of the Bank Ochrony Środowiska Group for the year ended December 31st 2021, comprising:-----

1) the consolidated statement of profit or loss for the financial year ended December 31st 2021, showing a net profit of PLN 47,456 thousand (forty-seven million, four hundred and fifty-six thousand zloty); -----

2) the consolidated statement of comprehensive income for the financial year ended December 31st 2021, showing a negative comprehensive income of PLN

47,375 thousand (forty-seven million, three hundred and seventy-five thousand złoty);  
-----

3) the consolidated statement of financial position as at December 31st 2021, showing total assets and total equity and liabilities of PLN 20,585,740 thousand (twenty billion, five hundred and eighty-five million, seven hundred and forty thousand złoty);-----

4) the consolidated statement of changes in equity for the financial year ended December 31st 2021, showing a decrease in equity of PLN 47,375 thousand (forty-seven million, three hundred and seventy-five thousand złoty);-----

5) the consolidated statement of cash flows for the financial year ended December 31st 2021, showing a net increase in cash of PLN 1,126,095 thousand (one billion, one hundred and twenty-six million, ninety-five thousand złoty);-----

6) accounting policies and notes to the financial statements. -----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions;---

- **the resolution was passed unanimously by open ballot.**-----

*No objections to the resolution were raised.* -----

**Resolution No. 7/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
on allocation of the Bank's net profit for 2021**

## SECTION 1

Acting pursuant to Art. 395.2.2 of the Commercial Companies Code, in conjunction with Art. 10.3 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A.



resolves to allocate the Bank's entire net profit for the period January 1st–December 31st 2021 of PLN 48,714,242.44 (forty-eight million, seven hundred and fourteen thousand, two hundred and forty-two złoty, 44/100) to statutory reserve funds. -----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast; -----

- the number of votes cast in favour of the resolution was **70,083,942**;-----

- the number of votes cast against the resolution was **5,162**;-----

- there were no abstentions; -----

- **the resolution was passed by open ballot.**-----

*No objections to the resolution were raised.*-----

**Resolution No. 8/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to grant discharge from liability to Mr Wojciech Józef Hann for 2021**

## SECTION 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the positive re-assessment of his individual suitability made by the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Wojciech Józef Hann in respect of his function as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from January 1st to March 2nd 2021, and as President of the Management Board of Bank Ochrony Środowiska S.A. in the period from March 3rd to December 31st 2021. -----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares  
(*representing 75.41% of the share capital when rounded to the nearest hundredth of a  
percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions;---

- **the resolution was passed unanimously by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 9/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to grant discharge from liability to Mr Arkadiusz Garbarczyk for 2021**

**SECTION 1**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the positive re-assessment of his individual suitability made by the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Arkadiusz Garbarczyk in respect of his function as Vice President – First Deputy President of the Management Board of Bank Ochrony Środowiska S.A. in the period from January 1st to December 31st 2021. -----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares  
(*representing 75.41% of the share capital when rounded to the nearest hundredth of a  
percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions;---

- **the resolution was passed unanimously by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 10/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to grant discharge from liability to Mr Jerzy Waclaw Zań for 2021**

**SECTION 1**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering to the positive re-assessment of his individual suitability made by the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Jerzy Waclaw Zań in respect of his function as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from January 1st to December 31st 2021.

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast; -----

- the number of votes cast in favour of the resolution was **70,089,104**;-----

- no votes were cast against the resolution, and there were no abstentions; --

- **the resolution was passed unanimously by secret ballot.**-----

*No objections to the resolution were raised.*-----

**Resolution No. 11/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to grant discharge from liability to Mr Robert Kasprzak for 2021**

**SECTION 1**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the positive re-assessment of his individual suitability made by the Supervisory Board of Bank

Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Robert Kasprzak in respect of his function as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from February 15th to December 31st 2021. -----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions;---

- **the resolution was passed unanimously by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 12/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to grant discharge from liability to Ms Marzena Maria Koczut  
for 2021**

## SECTION 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the positive re-assessment of her individual suitability made by the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby grants discharge to Ms Marzena Maria Koczut, member of the Supervisory Board of Bank Ochrony Środowiska S.A. delegated to temporarily perform the duties of member of the Management Board in the period from January 1st to February 9th 2021, in respect of her function as member of the Management Board of Bank Ochrony Środowiska S.A. in the period from January 1st to February 9th 2021, and as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from February 10th to December 31st 2021. -----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares  
(*representing 75.41% of the share capital when rounded to the nearest hundredth of a  
percent*), were cast; -----

- the number of votes cast in favour of the resolution was **70,089,104**;-----

- no votes were cast against the resolution, and there were no abstentions; --

- **the resolution was passed unanimously by secret ballot.** -----

*No objections to the resolution were raised.*-----

**Resolution No. 13/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to approve the report on the activities of the Supervisory Board of Bank Ochrony**  
**Środowiska S.A for 2021**

## SECTION 1

Acting pursuant to Art. 382.3 of the Commercial Companies Code and Art. 10.4 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. for 2021. -----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares  
(*representing 75.41% of the share capital when rounded to the nearest hundredth of a  
percent*), were cast; -----

- the number of votes cast in favour of the resolution was **70,089,104**;-----

- no votes were cast against the resolution, and there were no abstentions; --

- **the resolution was passed unanimously by open ballot.** -----

*No objections to the resolution were raised.*-----

**Resolution No. 14/2022**

**of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to grant discharge from liability to Mr Wojciech Piotr Wardacki  
for 2021**

**SECTION 1**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. regarding assessment of his individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Mr Wojciech Piotr Wardacki meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Mr Wojciech Piotr Wardacki in respect of his function as Chair of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from January 1st to June 23rd 2021.-----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **62,089,104**; -----

- no votes were cast against the resolution; -----

- the number of abstaining votes was **8,000,000**; -----

- **the resolution was passed by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 15/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to grant discharge from liability to Mr Emil Stanisław Ślązak  
for 2021**

**SECTION 1**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. regarding assessment of his individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Mr Emil Stanisław Ślęzak meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Mr Emil Stanisław Ślęzak in respect of his function as member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from January 1st to July 12th 2021, and as Chair of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from July 13th to December 31st 2021. -----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast; -----
- the number of votes cast in favour of the resolution was **62,089,104**;-----
- no votes were cast against the resolution; -----
- the number of abstaining votes was **8,000,000**;-----
- **the resolution was passed by secret ballot.** -----
- No objections to the resolution were raised.*-----

**Resolution No. 16/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to grant discharge from liability to Mr Ireneusz Purgacz**  
**for 2021**

## SECTION 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A.

regarding assessment of his individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Mr Ireneusz Purgacz meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Mr Ireneusz Purgacz in respect of his function as Deputy Chair of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from January 1st to December 31st 2021.-----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions;---

- **the resolution was passed unanimously by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 17/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to grant discharge from liability to Mr Paweł Sałek  
for 2021**

## SECTION 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. regarding assessment of his individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Mr Paweł Sałek meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Mr Paweł Sałek in respect of his function as Secretary of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from January 1st to December 31st 2021. -----



## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares  
(*representing 75.41% of the share capital when rounded to the nearest hundredth of a  
percent*), were cast; -----

- the number of votes cast in favour of the resolution was **70,089,104**;-----

- no votes were cast against the resolution, and there were no abstentions; --

- **the resolution was passed unanimously by secret ballot.**-----

*No objections to the resolution were raised.*-----

**Resolution No. 18/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to grant discharge from liability to Mr Leszek Jerzy Banaszak  
for 2021**

## SECTION 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., having regard to the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. regarding assessment of his individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Mr Leszek Jerzy Banaszak meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Mr Leszek Jerzy Banaszak in respect of his function as member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from January 1st to December 31st 2021. -----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares  
(*representing 75.41% of the share capital when rounded to the nearest hundredth of a  
percent*), were cast; -----

- the number of votes cast in favour of the resolution was **70,089,104**; -----
  - no votes were cast against the resolution, and there were no abstentions;---
  - **the resolution was passed unanimously by secret ballot.** -----
- No objections to the resolution were raised.* -----

**Resolution No. 19/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to grant discharge from liability to Mr Robert Krzysztof Czarnecki**  
**for 2021**

**SECTION 1**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. regarding assessment of his individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Mr Robert Krzysztof Czarnecki meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Mr Robert Krzysztof Czarnecki in respect of his function as member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from January 1st to December 31st 2021. -----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**; -----
  - no votes were cast against the resolution, and there were no abstentions;---
  - **the resolution was passed unanimously by secret ballot.** -----
- No objections to the resolution were raised.* -----

**Resolution No. 20/2022**

**of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to grant discharge from liability to Mr Zbigniew Dynak  
for 2021**

**SECTION 1**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. regarding assessment of his individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Mr Zbigniew Dynak meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Mr Zbigniew Dynak in respect of his function as member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from June 23rd to December 31st 2021.-----

**SECTION 2**

This Resolution shall become effective as of its date.-----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**;-----

- no votes were cast against the resolution, and there were no abstentions;--

- **the resolution was passed unanimously by secret ballot.**-----

*No objections to the resolution were raised.*-----

**Resolution No. 21/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to grant discharge from liability to Ms Janina Kazimiera Goss  
for 2021**

**SECTION 1**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of

Association of Bank Ochrony Środowiska S.A., and considering the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. regarding assessment of her individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Ms Janina Kazimiera Goss meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Ms Janina Kazimiera Goss in respect of her function as member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from January 1st to December 31st 2021.-----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions;---

- **the resolution was passed unanimously by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 22/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to grant discharge from liability to Mr Marcin Adam Jastrzębski**  
**for 2021**

## SECTION 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. regarding assessment of his individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Mr Marcin Adam Jastrzębski meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Mr Marcin Adam Jastrzębski in respect of his function as member of the

Supervisory Board of Bank Ochrony Środowiska S.A. in the period from January 1st to December 31st 2021. -----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast; -----

- the number of votes cast in favour of the resolution was **70,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions; --

- **the resolution was passed unanimously by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 23/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to grant discharge from liability to Mr Andrzej Grzegorz Matysiak  
for 2021**

## SECTION 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. regarding assessment of his individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Mr Andrzej Grzegorz Matysiak meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Mr Andrzej Grzegorz Matysiak in respect of his function as member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from June 23rd to December 31st 2021. -----

## SECTION 2

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares  
(*representing 75.41% of the share capital when rounded to the nearest hundredth of a  
percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions;---

- **the resolution was passed unanimously by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 24/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to grant discharge from liability to Mr Piotr Adam Wróbel  
for 2021**

**SECTION 1**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. regarding assessment of his individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Mr Piotr Adam Wróbel meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Mr Piotr Adam Wróbel in respect of his function as member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from January 1st to December 31st 2021.-----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares  
(*representing 75.41% of the share capital when rounded to the nearest hundredth of a  
percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions;---

- **the resolution was passed unanimously by secret ballot.** -----

*No objections to the resolution were raised.*-----

**Resolution No. 25/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to grant discharge from liability to Ms Marzena Maria Koczut**  
**for 2021**

**SECTION 1**

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, in conjunction with Art. 9.4.3 and Art. 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., and considering the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. regarding assessment of her individual suitability, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Ms Marzena Maria Koczut meets the requirements laid down in Art. 22aa of the Banking Law and hereby grants discharge to Ms Marzena Maria Koczut, member of the Supervisory Board of Bank Ochrony Środowiska S.A. delegated from December 21st 2020 to temporarily perform the duties of member of the Management Board, in respect of her function in the period from January 1st to February 9th 2021.-----

**SECTION 2**

This Resolution shall become effective as of its date.-----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**;-----

- no votes were cast against the resolution, and there were no abstentions; --

- **the resolution was passed unanimously by secret ballot.**-----

*No objections to the resolution were raised.*-----

**Resolution No. 26/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**

**to give an opinion on the ‘Report on the Remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for 2021’ submitted by the Supervisory Board of Bank Ochrony Środowiska S.A. and assessment of the Remuneration Policy applicable at Bank Ochrony Środowiska S.A in 2021**

**SECTION 1**

Acting pursuant to Art. 395.2.<sup>1</sup> of the Commercial Companies Code of September 15th 2000, Art. 90g.6 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of July 29th 2005, and Par. 28.4 of the ‘Principles of Corporate Governance for Supervised Institutions’, in conjunction with Art. 10.15 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual General Meeting resolves as follows:--

**SECTION 1**

1. The General Meeting accepts without reservations the Supervisory Board’s ‘Report on the Remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for 2021’. -----

2. Based on information contained in the report, and having considered the ‘Report on the assessment of the implementation of the Remuneration Policy in 2021’ submitted by the Supervisory Board, the General Meeting is satisfied that the remuneration policy applied by the Bank supports the Bank’s development and security of operations. -----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **67,110,090**; -----

- the number of votes cast against the resolution was **16,014**; -----

- the number of abstaining votes was **2,963,000**; -----

- **the resolution was passed by open ballot.** -----



*No objections to the resolution were raised.*-----

**Resolution No. 27/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to appoint Mr Piotr Bielarczyk to the Supervisory Board**  
**of Bank Ochrony Środowiska S.A. of the 12th term of office**

**SECTION 1**

Acting pursuant to Art. 385.1 of the Commercial Companies Code, in the performance of the obligation laid down in Art. 22.2 of the Banking Law of August 29th 1997, in conjunction with Art. 10.6 and Art. 17.2 of Bank Ochrony Środowiska S.A.'s Articles of Association, as well as the 'Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 27/2020 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of June 17th 2020, the Annual General Meeting of Bank Ochrony Środowiska S.A.:-----

1) considering the initial assessment of his individual suitability submitted by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., is satisfied that Mr Piotr Bielarczyk meets the requirements set out in Art. 22aa of the Banking Law;-----

2) appoints Mr Piotr Bielarczyk to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 12th joint three-year term of office. -----

**SECTION 2**

This Resolution shall become effective as of its date.-----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **62,073,090**;-----

- the number of votes cast against the resolution was **16,014**;-----

- the number of abstaining votes was **8,000,000**;-----

- **the resolution was passed by secret ballot.**-----

*No objections to the resolution were raised.*-----

**Resolution No. 28/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to appoint Ms Janina Goss to the Supervisory Board**  
**of Bank Ochrony Środowiska S.A. of the 12th term of office**

**SECTION 1**

Acting pursuant to Art. 385.1 of the Commercial Companies Code, in the performance of the obligation laid down in Art. 22.2 of the Banking Law of August 29th 1997, in conjunction with Art. 10.6 and Art. 17.2 of Bank Ochrony Środowiska S.A.'s Articles of Association, as well as the 'Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 27/2020 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of June 17th 2020, the Annual General Meeting of Bank Ochrony Środowiska S.A.:-----

1) considering the initial assessment of her individual suitability submitted by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., is satisfied that Ms Janina Goss meets the requirements set out in Art. 22aa of the Banking Law;-----

2) appoints Ms Janina Goss to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 12th joint three-year term of office.-----

**SECTION 2**

This Resolution shall become effective as of its date.-----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **62,073,090**;-----

- the number of votes cast against the resolution was **16,014**;-----

- the number of abstaining votes was **8,000,000**;-----

- **the resolution was passed by secret ballot.** -----

*No objections to the resolution were raised.*-----

**Resolution No. 29/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to appoint Ms Iwona Marciniak to the Supervisory Board**  
**of Bank Ochrony Środowiska S.A. of the 12th term of office**

**SECTION 1**

Acting pursuant to Art. 385.1 of the Commercial Companies Code, in the performance of the obligation laid down in Art. 22.2 of the Banking Law of August 29th 1997, in conjunction with Art. 10.6 and Art. 17.2 of Bank Ochrony Środowiska S.A.'s Articles of Association, as well as the 'Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 27/2020 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of June 17th 2020, the Annual General Meeting of Bank Ochrony Środowiska S.A.: -----

1) considering the initial assessment of her individual suitability submitted by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., is satisfied that Ms Iwona Marciniak meets the requirements set out in Art. 22aa of the Banking Law;-----

2) appoints Ms Iwona Marciniak to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 12th joint three-year term of office. -----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **62,073,090**;-----

- the number of votes cast against the resolution was **16,014**;-----

- the number of abstaining votes was **8,000,000**;-----

- **the resolution was passed by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 30/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to appoint Mr Andrzej Matysiak to the Supervisory Board  
of Bank Ochrony Środowiska S.A. of the 12th term of office**

**SECTION 1**

Acting pursuant to Art. 385.1 of the Commercial Companies Code, in the performance of the obligation laid down in Art. 22.2 of the Banking Law of August 29th 1997, in conjunction with Art. 10.6 and Art. 17.2 of Bank Ochrony Środowiska S.A.'s Articles of Association, as well as the 'Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 27/2020 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of June 17th 2020, the Annual General Meeting of Bank Ochrony Środowiska S.A.:-----

1) considering the initial assessment of his individual suitability submitted by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., is satisfied that Mr Andrzej Matysiak meets the requirements set out in Art. 22aa of the Banking Law; -----

2) appoints Mr Andrzej Matysiak to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 12th joint three-year term of office.-----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **62,073,090**; -----

- the number of votes cast against the resolution was **16,014**; -----

- the number of abstaining votes was **8,000,000**; -----

- **the resolution was passed by secret ballot.** -----

*No objections to the resolution were raised.*-----

**Resolution No. 31/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to appoint Mr Piotr Sadownik to the Supervisory Board**  
**of Bank Ochrony Środowiska S.A. of the 12th term of office**

**SECTION 1**

Acting pursuant to Art. 385.1 of the Commercial Companies Code, in the performance of the obligation laid down in Art. 22.2 of the Banking Law of August 29th 1997, in conjunction with Art. 10.6 and Art. 17.2 of Bank Ochrony Środowiska S.A.'s Articles of Association, as well as the 'Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 27/2020 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of June 17th 2020, the Annual General Meeting of Bank Ochrony Środowiska S.A.: -----

1) considering the initial assessment of his individual suitability submitted by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., is satisfied that Mr Piotr Sadownik meets the requirements set out in Art. 22aa of the Banking Law; -----

2) appoints Mr Piotr Sadownik to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 12th joint three-year term of office. -----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast; -----

- the number of votes cast in favour of the resolution was **62,073,090**;-----

- the number of votes cast against the resolution was **16,014**;-----

- the number of abstaining votes was **8,000,000**;-----

- **the resolution was passed by secret ballot.**-----

*No objections to the resolution were raised.*-----

**Resolution No. 32/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to appoint Mr Paweł Sałek to the Supervisory Board  
of Bank Ochrony Środowiska S.A. of the 12th term of office**

**SECTION 1**

Acting pursuant to Art. 385.1 of the Commercial Companies Code, in the performance of the obligation laid down in Art. 22.2 of the Banking Law of August 29th 1997, in conjunction with Art. 10.6 and Art. 17.2 of Bank Ochrony Środowiska S.A.'s Articles of Association, as well as the 'Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 27/2020 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of June 17th 2020, the Annual General Meeting of Bank Ochrony Środowiska S.A.:-----

1) considering the initial assessment of his individual suitability submitted by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., is satisfied that Mr Paweł Sałek meets the requirements set out in Art. 22aa of the Banking Law;-----

2) appoints Mr Paweł Sałek to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 12th joint three-year term of office.-----

**SECTION 2**

This Resolution shall become effective as of its date.-----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **62,073,090**;-----

- the number of votes cast against the resolution was **16,014**;-----

- the number of abstaining votes was **8,000,000**;-----

- **the resolution was passed by secret ballot.** -----

*No objections to the resolution were raised.*-----

**Resolution No. 33/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to appoint Mr Emil Ślązak to the Supervisory Board**  
**of Bank Ochrony Środowiska S.A. of the 12th term of office**

**SECTION 1**

Acting pursuant to Art. 385.1 of the Commercial Companies Code, in the performance of the obligation laid down in Art. 22.2 of the Banking Law of August 29th 1997, in conjunction with Art. 10.6 and Art. 17.2 of Bank Ochrony Środowiska S.A.'s Articles of Association, as well as the 'Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 27/2020 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of June 17th 2020, the Annual General Meeting of Bank Ochrony Środowiska S.A.: -----

1) considering the initial assessment of his individual suitability submitted by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., is satisfied that Mr Emil Ślązak meets the requirements set out in Art. 22aa of the Banking Law; -----

2) appoints Mr Emil Ślązak to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 12th joint three-year term of office. -----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast; -----

- the number of votes cast in favour of the resolution was **62,073,090**;-----

- the number of votes cast against the resolution was **16,014**;-----

- the number of abstaining votes was **8,000,000**;-----

- **the resolution was passed by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 34/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to appoint Ms Aleksandra Świdorska to the Supervisory Board  
of Bank Ochrony Środowiska S.A. of the 12th term of office**

**SECTION 1**

Acting pursuant to Art. 385.1 of the Commercial Companies Code, in the performance of the obligation laid down in Art. 22.2 of the Banking Law of August 29th 1997, in conjunction with Art. 10.6 and Art. 17.2 of Bank Ochrony Środowiska S.A.'s Articles of Association, as well as the 'Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 27/2020 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of June 17th 2020, the Annual General Meeting of Bank Ochrony Środowiska S.A.:-----

1) considering the initial assessment of her individual suitability submitted by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., is satisfied that Ms Aleksandra Świdorska meets the requirements set out in Art. 22aa of the Banking Law; -----

2) appoints Ms Aleksandra Świdorska to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 12th joint three-year term of office.-----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **62,073,090**; -----

- the number of votes cast against the resolution was **16,014**; -----

- the number of abstaining votes was **8,000,000**; -----



- **the resolution was passed by secret ballot.** -----

*No objections to the resolution were raised.*-----

**Resolution No. 35/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022  
to appoint Mr Tadeusz Wyrzykowski to the Supervisory Board  
of Bank Ochrony Środowiska S.A. of the 12th term of office**

**SECTION 1**

Acting pursuant to Art. 385.1 of the Commercial Companies Code, in the performance of the obligation laid down in Art. 22.2 of the Banking Law of August 29th 1997, in conjunction with Art. 10.6 and Art. 17.2 of Bank Ochrony Środowiska S.A.'s Articles of Association, as well as the 'Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 27/2020 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of June 17th 2020, the Annual General Meeting of Bank Ochrony Środowiska S.A.: -----

1) considering the initial assessment of his individual suitability submitted by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., is satisfied that Mr Tadeusz Wyrzykowski meets the requirements set out in Art. 22aa of the Banking Law;-----

2) appoints Mr Tadeusz Wyrzykowski to the Supervisory Board of Bank Ochrony Środowiska S.A. for the 12th joint three-year term of office. -----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast; -----

- the number of votes cast in favour of the resolution was **62,073,090**;-----

- the number of votes cast against the resolution was **16,014**;-----

- the number of abstaining votes was **8,000,000**;-----

- **the resolution was passed by secret ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 36/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**on the assessment of the collective suitability**  
**of the Supervisory Board of Bank Ochrony Środowiska S.A.**

Acting pursuant to Art. 10.7 of the Bank's Articles of Association, as well as the 'Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 27/2020 of the General Meeting of Bank Ochrony Środowiska S.A. of June 17th 2020, pursuant to Art. 22aa of the Banking Law of August 29th 1997, The Annual General Meeting of Bank Ochrony Środowiska S.A., considering the proposal of the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., resolves as follows: -----

**SECTION 1**

The Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that the Supervisory Board, as a collective body, has adequate knowledge, skills and experience to understand the Bank's activities, including key risks involved.

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **62,083,942**; -----

- the number of votes cast against the resolution was **5,162**;-----

- the number of abstaining votes was **8,000,000**; -----

- **the resolution was passed by open ballot.** -----

*No objections to the resolution were raised.* -----

**Resolution No. 37/2022  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated June 30th 2022**

**to adopt the ‘Policy for the assessment of the suitability of candidates for  
members of the Supervisory Board, members of the Supervisory Board and the  
Supervisory Board of Bank Ochrony Środowiska S.A.’**

Acting pursuant to Art. 10.7 of Bank Ochrony Środowiska S.A.’s Articles of Association in conjunction with Art. 22aa of the Banking Law of August 29th 1997 and in accordance with the PFSA’s Recommendation regarding internal governance at banks and the Guidelines of the European Banking Authority and the European Securities and Markets Authority of March 21st 2018 on the assessment of the suitability of members of the management body and key function holders, the Annual General Meeting resolves as follows:-----

**SECTION 1**

The General Meeting of Bank Ochrony Środowiska S.A. hereby adopts the ‘Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.’.-----

**SECTION 2**

Resolution No. 27/2020 of the General Meeting of Bank Ochrony Środowiska S.A. of June 17th 2020 to establish the ‘Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.’ is hereby repealed.-----

**SECTION 3**

This Resolution shall become effective as of its date.-----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**;-----

- no votes were cast against the resolution, and there were no abstentions;--

- **the resolution was passed unanimously by open ballot.**-----

*No objections to the resolution were raised.* -----

**Resolution No. 38/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to establish the ‘Diversity policy for members of the Supervisory Board of Bank Ochrony Środowiska S.A.’**

In accordance with the ‘Best Practice for WSE Listed Companies 2021’, adopted by Resolution No. 13/1834/2021 of the Supervisory Board of the Warsaw Stock Exchange of March 29th 2021, the Annual General Meeting resolves as follows:

**SECTION 1**

The ‘Diversity policy for members of the Supervisory Board of Bank Ochrony Środowiska S.A.’ is hereby established. -----

**SECTION 2**

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that: -----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast;-----

- the number of votes cast in favour of the resolution was **70,089,104**; -----

- no votes were cast against the resolution, and there were no abstentions;---

- **the resolution was passed unanimously by open ballot.**-----

*No objections to the resolution were raised.* -----

**Resolution No. 39/2022**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated June 30th 2022**  
**to adopt the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A.**

Acting pursuant to Art. 10.17 of the Bank’s Articles of Association, the Annual General Meeting of BOŚ S.A. resolves as follows:-----

**SECTION 1**

The Annual General Meeting of BOŚ S.A. adopts the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A. -----

## SECTION 2

The Rules of Procedure referred to in Section 1 shall replace the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A. adopted by Resolution No. 32/2011 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of May 25th 2011. -----

## SECTION 3

This Resolution shall become effective as of its date. -----

The Chair of the Annual General Meeting determined that:-----

- a total of **70,089,104** valid votes, attached to **70,089,104** shares (*representing 75.41% of the share capital when rounded to the nearest hundredth of a percent*), were cast; -----

- the number of votes cast in favour of the resolution was **70,083,942**;-----

- no votes were cast against the resolution; -----

- the number of abstaining votes was **5.162**; -----

- **the resolution was passed unanimously by open ballot.** -----

*No objections to the resolution were raised.*-----