

Piotr Czajkowski

Educational background:

He completed a master's degree course in management at the Faculty of Technology and Automation of the Warsaw University of Technology, postgraduate studies in organisation and management at the Military University of Technology, and postgraduate studies in innovative economy and the role of economic policy at the Faculty of Economic Sciences of the University of Warsaw. He has also completed numerous training courses on the operation of companies and assessment of their economic and financial standing, the preventive role of supervisory boards, management control, as well as internal audit and legal aspects of managing State Treasury assets.

Professional experience:

He is qualified to sit on the supervisory boards of state-owned companies and has over 20 years' experience serving on supervisory bodies, where he held the positions of chair, deputy chair and member, including at commercial-law companies such as Grupa CZH S.A., Węglokoks S.A., Grupa Azoty S.A., Warszawskie Zakłady Mechaniczne PZL-WZM w Warszawie S.A., Huta Stalowa Wola S.A., Zakłady Przemysłu Precyzyjnego NIEWIADÓW S.A., Zakłady Mechaniczne PZL-Wola S.A., INTRACO S.A., Zakłady Górniczo-Metalowe Zębice S.A., and Tonsil S.A.

From 2000 to 2017, he worked at the Ministry of State Treasury, progressing from senior specialist to chief specialist and then head of division. His responsibilities included corporate supervision over companies with State Treasury shareholdings, as well as restructuring and equity consolidation projects in the defence, aviation and hotel sectors. In March 2017, he joined the State Treasury Department at the Chancellery of the Prime Minister, and from December 2019 worked in its Development Instruments Department, where he was responsible for corporate supervision over companies of major importance to the Polish economy and entities forming part of the development institutions system. He currently serves as Head of the Corporate Governance Division in the Legal Department of the Chancellery of the Prime Minister, coordinating the exercise of State Treasury rights in companies with State Treasury shareholdings.

Marcin Liberadzki

Educational background:

- November 2017 – Post-doctoral degree (habilitated doctor) in Economics in the field of Finance, conferred by the Scientific Council of the Collegium of Management and Finance at the Warsaw School of Economics Title of scientific achievement: “Hybrid Securities – Contingent Convertible Bonds”
- June 2008 – Admission to the list of legal counsels of the Regional Chamber of Legal Counsels of Warsaw
- September 2005 – Doctoral degree in Economics, conferred by the Scientific Council of the Collegium of Management and Finance at the Warsaw School of Economics
- 1999–2004 – University of Warsaw, Faculty of Law and Administration
- 1997–2001 – Warsaw School of Economics, Finance and Banking, Master’s degree in Economics

Professional experience:

- May 2023–March 2024, the Bank Guarantee Fund; adviser to the President, Department of Financial System Planning, compulsory restructuring of banks and insurance companies
- February 2022–November 2023 – Economic Adviser to the Marshal of the Senate of the Republic of Poland, Tomasz Grodzki
- Since May 2010 – Warsaw School of Economics, Institute of Infrastructure, Transport and Mobility (since 1 October 2020), previously at the Institute of Finance, position: University Professor (since 2018), academic and teaching work
- March 2000–May 2010 – Warsaw School of Economics, Assistant Lecturer at the Department of Banking (Assistant Professor from July 2006)
- 2019 – Adviser to the Vice President of the Management Board for Finance at KGHM Polska Miedź
- August 2021–September 2022 – Member of the Supervisory Board of Gorzowski Rynek Hurtowy S.A.
- 2018–2021 – Member of the Supervisory Board of INNEKO Sp. z o.o. of Gorzów Wielkopolski
- 2016–2018 – Deputy Chair of the Supervisory Board of Zakłady Wodociągów i Kanalizacji Sp. z o.o. of Sulęcín
- 2016 – Expert to the Parliamentary Committee on Public Finance in connection with the legislative work on the draft Act on the Bank Guarantee Fund, Deposit Guarantee System and Compulsory Restructuring
- 2015–2017 – Arbitrator at the Arbitration Court of the Polish Bank Association
- Since 2013 – Collaboration with the Meridiam fund; Cholewa, A., Liberadzki, K., Liberadzki, M., Pieregud, J., “How to effectively finance the development of transport infrastructure in Poland in the financial perspective 2014–2020”, House of Solutions International, 2013
- September 2009–May 2023 – Liberadzki & Partners Kancelaria Radcy Prawnego law firm

He is actively involved in scientific research and teaching, with a substantial portfolio of publications to his credit.

Władysław Mańkut

Educational background:

1993 – Postgraduate programme in Banking Law and Banking at the Nicolaus Copernicus University in Toruń

1989 – Postgraduate programme in the humanities at the University of Gdańsk

1972 – Graduated from the Department of Economics and Business Organisation at the Faculty of Agriculture of the University of Agriculture (currently the University of Warmia and Mazury in Olsztyn) – Master of Science degree in Engineering

Professional experience:

Since 2017 – President of the Management Board of Fromborska Sp. z o.o.

2006–2007 – Business Development Director at ABB Zamech Gazpetro

2004–2006 – Business Development Manager at SNC-Lavalin Megadex

2001–2007 – Member of the Senate of the Republic of Poland and social activist

Since 2001 – Northern Region Director at Elektrim-Megadex S.A. in Elbląg

1995–1998 – Member of the Supervisory Board of Hurtowy Rynek Rolny Gietda Elbląska S.A.

Organiser and first director of a Polish banking institution in Kaliningrad

1990–2000 – Branch Director at Bank Rozwoju Rolnictwa Rolbank S.A. and Bank Zachodni S.A. in Elbląg

1977–1990 – Managerial positions in the former Elbląg Province authorities

1975–1977 – Mayor of Pieniężno Town and Municipality

1973–1975 – Deputy Chair of the Provincial Board of the Rural Youth Association

Paweł Pudłowski

Educational background:

- PhD in Economics from AGH University of Krakow; field: management sciences; doctoral dissertation: "Strategies for Introducing Competition in the Gas Sector in Poland" (2000)
- Master's degree in Economics, Poznań University of Economics; field of study: International Economic and Political Relations; graduated with the second-highest GPA in his year; master's thesis: "Assessment of the Effectiveness of Foreign Capital Investment in the Polish Economy" (1996)
- Studies at the University of Bradford and Leeds School of Management in the UK under the EU TEMPUS scholarship programme (1994)

He is a graduate of the Poznań University of Economics and an EU scholarship holder having studied in Leeds, UK; holds PhD from AGH University of Krakow. He has also been awarded the title of Second Degree Mining Director and Six Sigma Master Black Belt. He has completed business training programmes at Harvard Business School, INSEAD and Ashridge.

Professional experience:

A manager with international experience in global energy groups, including in the upstream and downstream sectors. He has held managerial positions in Polish state-owned companies and some of the world's largest corporations. He has worked in the United Kingdom, the Netherlands, Turkey, India and Germany. His roles included managing the transformation of BP's network of 25,000 service stations with 40,000 employees across Australia, New Zealand, the United States and Europe, generating annual revenue of USD 6 billion. He also served as Development Director for the exploration and production division of Marathon Oil Corporation, and as Vice-President of the PLL LOT Group.

As a member of the Sejm of the 8th term, Paweł Pudłowski chaired the Committee on Digital Affairs, Innovation and New Technologies, and was a member of the Economy and Development Committee and the National Defence Committee. He also chaired the parliamentary group for Small and Medium-Sized Enterprises and served as deputy chair of parliamentary groups for Offshore Wind Energy, Polish-Japanese Economic Cooperation and the Chemical Industry.

Marzenna Sendecka

Educational background:

- 2006–2008 – Executive Education ICAN Institute
- 1995–1997 – Postgraduate programme in Money and Banking at the University of Warsaw
- 1986–1988 – Postgraduate programme for teachers at UMCS
- 1984–1986 – Legal training for legal counsels, qualified to practise the legal counsel profession
- 1981–1983 – Legal training for court judges completed with a judicial exam
- 1977–1981 – Law studies at the Faculty of Law of Maria Curie-Skłodowska University (UMCS)

She has completed numerous training courses in management, HR, marketing, and coaching. She has also participated in study tours to learn about EU banking systems at RABO Bank in the Netherlands and BNP Paribas in France.

Professional experience:

- Since January 2023 – retired
- 1999–January 2023 – Director of BGŻ Lublin Branch, later promoted to Director of the Eastern Macroregion at BGŻ S.A.; subsequently Macroregional Director at BNP Paribas S.A. in Lublin
- 1996–1999 – Representative of the President of PBK S.A. responsible for organising a branch network in the Lublin region; subsequently Director of PBK S.A.'s first branch in Lublin Deputy Chair of the Credit Committee of the PBK S.A. Lublin Region
- 1993–1996 – Deputy Director at PBI S.A. Lublin Branch, and later at Kredyt Bank S.A. Lublin Branch
- 1992–1993 – Head of the Credit Department at PBI S.A. Lublin Branch
- 1981–1992 – Certified teacher of jurisprudence at the A.J. Vetter Economic School Complex in Lublin and the Lublin Business School
- Since 1989 – Practising legal counsel, including roles in a local government unit and at PEKAO S.A. in Lublin, providing advice to private companies

Adam Wasiak

Educational background:

- 2022 – Foreign Policy Programme, Polish Institute of International Affairs
- 2015 – Passed the state exam for candidates for supervisory board positions at state-owned companies before an examination committee appointed by the Minister of State Treasury
- 2006 – Doctoral studies in forestry, Forest Research Institute
- 2003 – Master of Business Administration programme at the Kozminski University in Warsaw.
- 2001 – Postgraduate studies in Administration at the Faculty of Law and Administration, University of Warsaw
- 1991 – Faculty of Forestry, Warsaw University of Life Sciences;
- Master of Science degree in Forestry Engineering

Professional experience:

- Since 2025 – General Director of the State Forests
- 2024–2025 – Regional Director of the State Forests in Radom
- 2022–2024 – Project Manager, Wetlands Green LIFE
- 2017–2024 – Deputy Director of the Forest Management and Geodesy Office
- 2016–2017 – Adviser to the General Director of the State Forests
- 2016 – Fellow of the World Forestry Institute, Portland, Oregon, USA
- 2012–2015 – General Director of the State Forests
- 2008–2012 – Regional Director of the State Forests in Radom
- 2007–2008 – Director of the Radom Branch of the Forest Management and Geodesy Office
- 2001–2006 – Regional Director of the State Forests in Radom
- 2006–2007 – Head of the Project Coordination Team at the Centre for Environmental Project Coordination

Other positions and memberships:

- 2006–2007 – Member of the Supervisory Board of the National Fund for Environmental Protection
- 2012–2016 – Secretary of the Supervisory Board of Bank Ochrony Środowiska

Member of the Association of Forestry and Wood Technology Engineers and Technicians, the Polish Forestry Society, the League for Nature Conservation and the Polish Hunting Association

Aleksandra Wrochna

Education:

- 1998–2003 – University of Silesia in Katowice, Faculty of Law and Administration, Master of Laws
- 2001–2002 – Robert Schuman University, Strasbourg, France; Certificate in International, European and Comparative Law
- 2003–2004 – University of Luxembourg, Luxembourg – LL.M. in European Litigation (DESS en Contentieux Communautaire)
- 2017–2018 – Government Legislation Centre; Diploma in Legislative Drafting upon completion of the legislative apprenticeship

She has completed numerous courses and training programmes in process management, legislative drafting, European law, as well as in corporate governance, financial statement auditing, accounting (with a particular focus on interpreting financial statements), financial analysis and the conduct of privatisation processes.

Professional experience:

- Since May 2024 – Head of the Legal Department at the Chancellery of the Prime Minister
- October 2014–May 2024 – Head of the Legislative and Legal Services Division and then Deputy Head of the Legal Department at the Chancellery of the Prime Minister
- 2004–2014 – Specialist positions held successively at the Legal Department of the Ministry of Internal Affairs and Administration, Legal Office of the Capital City of Warsaw, and at the Department of Ownership Policy, Legal Department and Department of Ownership Supervision and Privatisation of the Ministry of the State Treasury

Other roles:

- January – December 2025 – Member of the Supervisory Board of ZEM Łabędy Sp. z o.o. of Gliwice
- 2011–2015 – Chair of the Supervisory Board of Przedsiębiorstwo Komunikacji Samochodowej w Ostrowcu Świętokrzyskim S.A.
- 2010–2013 – Member and Chair of the Supervisory Board of Polski Holding Farmaceutyczny S.A.
- 2008–2011 – Shareholder's Proxy at Szczecińskie Przedsiębiorstwo Handlowe Elmet Sp. z o.o. of Goleniów
- 2008–2010 – Member of the Supervisory Board of REMAG S.A. of Katowice
- 2008–2010 – Member of the Supervisory Board of Przedsiębiorstwo Energetyki Ciepłej w Dąbrowie Górniczej S.A.

Piotr Wybieralski

Educational background:

- 2004–2009 – Doctoral studies at the Poznań University of Economics and Business; awarded the degree of Doctor of Economics by the Faculty of International Business on 17 April 2009
- 1999–2004 – Full-time studies at the Poznań University of Economics and Business

Professional experience:

- Since September 2011 – Lecturer of the Chair of International Finance at Poznań University of Economics and Business
- January 2023–September 2023 – Financial Market Product Manager at BNP Paribas Bank Polska in Poznań
- September 2008–December 2022 – Treasury Product Manager at Alior Bank S.A. in Poznań
- November 2006–August 2008 – Derivatives Specialist at Raiffeisen Bank Polska S.A. in Poznań
- July 2006–October 2006 – Deposit and Treasury Products Specialist at Bank BPH S.A. in Poznań

Łukasz Kryśkiewicz

Education:

November 2013 – Warsaw School of Economics – PhD in Economics

October 2005 – Warsaw School of Economics – doctoral programme, specialisation: World Economy

2002–2004 – Ryszard Łazarski Higher School of Commerce and Law In Warsaw – economics, specialisation: World Economy and e-Business – Master's degree

1999–2004 – Ryszard Łazarski Higher School of Commerce and Law In Warsaw – economics, specialisation: Foreign Trade – Master's degree

Professional experience:

Since 27 October 2025 – Shareholder, TKC Sp. z o.o.

27 February 2024 – 31 March 2026 – Member of the Supervisory Board, NASK National Research Institute

March 2018 – present – Lecturer (Assistant Professor), Collegium of Socio-Economics, Warsaw School of Economics

January 2016 – March 2018 – Assistant, Collegium of Socio-Economics, Warsaw School of Economics

November 2015 – March 2018 – Assistant and Adviser to the Minister of Digitisation

July 2014 – collaboration with the Business Centre Club (BCC)

2 April 2014 – present – Cukiernia Markiza Kryśkiewicz Łukasz (sole trader)

Publications:

1. Spaces of Active Communities: Problems of Urbanisation and the Sharing Economy
2. Connecting Your Home to the Network: The Future of the Internet of Things
3. Intelligent Automation
4. Big Data in Business: New Opportunities for Customer Data Analysis
5. Competition in the Data Processing Market Among the Largest Market Players
6. Conditions for Innovation Management in Shaping Business Success
7. Objectives of Preventive Merger Control
8. The Digital Economy in Central and Eastern European Countries
9. Robotisation of the Largest Economies and the Phenomenon of Cartelisation
10. Sharing Economy: Evolution in Food Service Delivery Systems
11. Contemporary Economic Issues: "30 Years of Transformation"
12. How Does the E-Services System Work in France?

13. Artificial Intelligence in Banking
14. Artificial Intelligence as a Factor of Market Disparities
15. MiFID, MiFID II and MiFIR Regulations and Restrictions on Capital Market Competition
16. Legislation in the Context of Artificial Intelligence
17. The Economic Development of the People's Republic of China: The Chinese Development Model
18. AI in the Financial Sector: A Review of Applications, Benefits and Challenges
19. ChatGPT is Changing the Internet and Labour Markets
20. Polish Companies in the Robotics, Internet of Things and Artificial Intelligence Markets, and Pre-IPO Financing
21. AI in the Energy Sector: Energy as the New Currency
22. The Polish Presidency of the Council of the European Union 2025: Priorities from the Perspective of the Energy Market
23. AI and the Energy Dimension: The Development of Artificial Intelligence as an Opportunity and a Challenge for the Energy Sector
24. Cybersecurity and AI: Applications, Threats, and NATO and EU Strategies
25. The Digital Economy in CEE Countries
26. The Impact of Artificial Intelligence on the Global Balance of Power
27. Artificial Intelligence in Banking: Opportunities and Risks
28. AI in the Development of Digital Giants GAFAM and Global Changes
29. Proposed Scenario/Matrix:
Maintaining the Current Global Paradigm with a Gradual Transition Towards Green Energy. The Dominance of the Western Narrative, the European Union and the Dollar in the Context of the Energy Sector and Fossil Fuels. The Impact of Renewable Energy Policy on the Environment. (in progress)

Tomasz Nowak

Education:

October 2020 – June 2021 – Institute of Legal Studies, Polish Academy of Sciences (INP PAN), Warsaw – Postgraduate Programme, specialisation: Competition Law

January 2006 – British Study Centres School of English, London

October 1999 – June 2005 – Jagiellonian University, Kraków – Law, specialisation: Civil Law; master's thesis defended at the Department of Civil Law, Jagiellonian University

Professional experience:

2024–2026 – Independent Commercial Proxy in entities operating in the water supply and sewerage sector

April 2018 – present – attorney-at-law (adwokat) and Head of Legal Services; fuel, lubricants, salt and mineral extraction industries; active in the regions of Kraków/Warsaw/Płock/Prague/Wieliczka/Krzyszowice. Management of legal services, supporting management boards in commercial negotiations, ongoing legal services for corporate groups, National Court Register and Central Register of Beneficial Owners proceedings, participation in business and legal projects with a particular focus on the development and restructuring of sales distribution models. Compliance support and representing clients in sales warranty disputes. Coordination of anti-trust law audits. Litigation. Drafting and reviewing internal procedures.

March 2017 – January 2021 – attorney-at-law (adwokat), steel industry; Warsaw/Skawina regions. Legal supervision and services for the steel industry, management of day-to-day legal affairs of a branch, liaison with the Warsaw headquarters, including in relation to international manufacturing contracts, logistics contracts, and collaboration across contract and commercial law.

September 2010 – attorney-at-law (adwokat), Member of the Kraków Regional Bar Council

October 2006 – July 2010 – Bar training, Kraków

Other roles:

July 2024 – Member of the Supervisory Board, Zakłady Mechaniczne Tarnów S.A.

December 2023 – Vice President, Supreme Council of the Polish Hunting Association (PZŁ), Warsaw

January 2023 – Krak-Business Association, Kraków; Legal Expert

September 2022 – June 2023 – Polish Hunting Association, Kraków District Board: Member of the Kraków District Board (2014–2018, 2022–2023); legal advisory support on hunting club matters, lectures for PZŁ candidates and hunting club committee members

January 2022 – Inspector, Kraków Regional Bar Council

January 2017 – Kraków Marksmen's Brotherhood (Bractwo Kurkowe): from September 2021, Member of the Council of Elders (governing body) – legal advisory support

September 2011 – January 2016 – Nadzieja Michałowic Association, Michałowice: co-founder and member of an association dedicated to supporting people in hardship Chair of the Board for the association's first five years