

Current Report No. 7/2026 Changes on Management Board of Bank Ochrony Środowiska S.A. – published on 24 April 2026, 1:58 pm

The Management Board of Bank Ochrony Środowiska S.A. of Warsaw (the “Bank”) announces that on 24 April 2026 Kamil Kuźmiński tendered his resignation from the position of Vice President of the Management Board of Bank Ochrony Środowiska S.A. and from membership of the Management Board, effective 24 April 2026.

The reasons for his resignation were not stated.

At the same time, the Supervisory Board, at its meeting on 24 April 2026:

- 1) appointed Bartosz Krzysztof Kublik to the Management Board of Bank Ochrony Środowiska S.A., with effect from 27 April 2026, to serve as Vice President of the Management Board and entrusted him with responsibility for directing the activities of the Management Board for a definite period, until the effective date of the Supervisory Board's resolution appointing a new President of the Management Board. Simultaneously, the Supervisory Board appointed Mr Kublik as President of the Management Board, subject to approval by the Polish Financial Supervision Authority, with effect from the approval date,
- 2) on 24 April 2026, the recruitment procedure to fill the position of President of the Management Board of Bank Ochrony Środowiska S.A. was completed, and the period for which Artur Stefański, Member of the Supervisory Board, was delegated to serve as Vice President of the Management Board responsible for directing the activities of the Management Board was extended until 26 April 2026,
- 3) delegated Marcin Melchior Liberadzki, Member of the Supervisory Board, to temporarily serve as Vice President of the Management Board, with effect from 27 April 2026 until the date of appointment of a new Vice President of the Management Board, but no longer than until 27 July 2026.

Both Bartosz Krzysztof Kublik and Marcin Melchior Liberadzki meet all the requirements under Article 22aa of the Banking Law of 29 August 1997.

According to their representations, the appointed members of the Management Board are not engaged in any activities competing with the business of Bank Ochrony Środowiska S.A., nor are they partners in any partnerships under civil law or partnerships of any other type, or shareholders in any company, or members of governing bodies of any legal person competing with the Bank's business.

They are not entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act of 20 August 1997.

For detailed information on the qualifications, education and professional experience of Bartosz Krzysztof Kublik, refer to an appendix to this Current Report.

For detailed information on the qualifications, education and professional experience of Marcin Melchior Liberadzki, refer to Current Report No. 7/2024.