

**General Meeting
of Bank Ochrony Środowiska S.A.**

Report on the analysis of collected documentation and credibility review concerning members of the Supervisory Board of BOŚ S.A., along with a proposal of the individual suitability re-assessment and a proposal of the collective suitability assessment of the Supervisory Board of BOŚ S.A. as a whole

The Remuneration and Nomination Committee, in accordance with the authority given to it by the General Meeting, as specified in the '*Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.*', introduced by Resolution No. 27/2020 of the Annual General Meeting of BOŚ S.A. of June 17th 2020, reviewed the information and representations received with a view to presenting to the General Meeting its proposal of the individual suitability re-assessment with respect to members of the Supervisory Board and of the collective suitability assessment with respect to the Supervisory Board as a whole, which the General Meeting is required to make:

- a) periodically, at least once a year,
- b) as part of a review of the corporate governance arrangements in place.

All members of the Supervisory Board of BOŚ S.A. as at March 31st 2022, i.e.:

- Emil Ślęzak – Chair,
- Ireneusz Purgacz – Deputy Chair,
- Paweł Sałek – Secretary,
- Leszek Banaszak – Member,
- Robert Czarnecki – Member,
- Zbigniew Dynak – Member,
- Janina Goss – Member,
- Marcin Jastrzębski – Member,
- Andrzej Matysiak – Member,
- Piotr Wróbel – Member;

have provided the Remuneration and Nomination Committee with information on changes, if any, with respect to the documents, representations and information submitted by them during the most recent assessment.

Having analysed the collected documentation, the Committee has concluded that it is not aware of any facts, in particular any facts that would undermine:

- 1) the competence of any member of the Supervisory Board, including the knowledge, experience and skills necessary to perform the assigned function,
- 2) assurance that the assigned duties will be properly performed, including good reputation and reliability,
- 3) the independence of any member of the Supervisory Board and absence of conflicts of interest,

- 4) the independence of mind and ability to commit sufficient time to perform the function of a member of the Supervisory Board (including adherence to the limit on the number of concurrent positions held by the individual as a management or supervisory board member),

and that would pose a risk to proper performance by any member of the Supervisory Board of their assigned duties at the Bank.

The Remuneration and Nomination Committee has not identified any changes that would affect the individual or collective suitability assessment.

In view of the foregoing, the Remuneration and Nomination Committee proposes to maintain the positive assessment of the individual suitability of members of the Supervisory Board, and to maintain the positive assessment of the collective suitability of the Supervisory Board as a whole.

For the Remuneration and Nomination Committee:

Ireneusz Purgacz – Chairman of the Committee