

PROXY VOTING FORM

**for the Annual General Meeting
of Bank Ochrony Środowiska S.A. to be held in Warsaw at ul. Żelazna 32, at 11.00 am
on 24 June 2026**

The Proxy exercises voting rights by marking an 'X' in the relevant box in the 'Voting' table. For the purposes of split voting, where a Shareholder authorises the Proxy to split the votes, the Shareholder should specify the allocation of their shares in the 'Voting' table, by indicating under each resolution how many shares are to be voted 'For', 'Against', 'Abstain', or 'At the discretion of the Proxy'. If the Shareholder does not specify the number of shares, it will be assumed that the Proxy is authorised to vote all shares held by the Shareholder as indicated.

**PROXY VOTING FORM FOR THE ANNUAL GENERAL MEETING OF
BANK OCHRONY ŚRODOWISKA S.A. (BOŚ S.A. AGM)
CONVENED FOR 24 JUNE 2026**

This form does not serve as a substitute for the power of proxy granted by the Shareholder, and its use is not obligatory.

Shareholder:

.....
.....

/first name and surname or company name

.....
.....

/address of residence or registered office

.....
.....

/Personal Identification Number (PESEL) or number in the National Court Register (KRS)

Proxy:

.....
.....

/first name and surname

.....
.....

/address of residence

.....
.....

/Personal Identification Number (PESEL)

Draft resolutions

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to appoint the Chair of the Annual General Meeting**

Section 1

Acting pursuant to Article 409(1) of the Commercial Companies Code in conjunction with Section 5.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby appoints Mr/Ms as Chair of the Annual General Meeting.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to appoint the Secretary of the Annual General Meeting**

Section 1

Acting pursuant to Section 6.4 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby appoints Mr/Ms as Secretary of the Annual General Meeting.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to adopt the agenda**

Section 1

Acting pursuant to Section 10.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby adopts the following agenda for the Meeting:

1. Opening of the Annual General Meeting.
2. Appointment of the Chair of the Annual General Meeting.
3. Confirmation that the Annual General Meeting has been duly convened and has the capacity to pass resolutions.
4. Appointment of the Secretary of the Annual General Meeting.
5. Adoption of the agenda.
6. Consideration of the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2025, prepared jointly with the Directors' Report on the operations of Bank Ochrony Środowiska S.A.
7. Consideration of the separate full-year financial statements of Bank Ochrony Środowiska S.A. for the year ended 31 December 2025.
8. Consideration of the consolidated full-year financial statements of the Bank Ochrony Środowiska Group for the year ended 31 December 2025.
9. Presentation of the proposal on the allocation of the Bank's profit for 2025.
10. Consideration of the Report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. for 2025 and of the self-assessment by the Supervisory Board of Bank Ochrony Środowiska S.A. of the adequacy of internal regulations governing the operation of the Supervisory Board and on the effectiveness of its activities in 2025.
11. Adoption of a report on the analysis of collected documentation and credibility review concerning members of the Supervisory Board of Bank Ochrony Środowiska S.A.
12. Voting on a resolution to approve the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2025, prepared jointly with the Directors' Report on the operations of Bank Ochrony Środowiska S.A.
13. Voting on a resolution to approve the separate full-year financial statements of Bank Ochrony Środowiska S.A. for the year ended 31 December 2025.

14. Voting on a resolution to approve the consolidated full-year financial statements of the Bank Ochrony Środowiska Group for the year ended 31 December 2025.
15. Voting on a resolution on the allocation of the Bank's net profit for 2025.
16. Voting on resolutions to grant discharge from liability to members of the Management Board of Bank Ochrony Środowiska S.A. for 2025.
17. Voting on a resolution to approve the Report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. for 2025 and to give an assessment of the adequacy of internal regulations governing the operation of the Supervisory Board of Bank Ochrony Środowiska S.A. and on the effectiveness of its activities in 2025.
18. Voting on resolutions to grant discharge from liability to members of the Supervisory Board of Bank Ochrony Środowiska S.A. for 2025, including re-assessment of the individual suitability of members of the Supervisory Board.
19. Voting on a resolution to give an opinion on the 'Report on the Remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for 2025' submitted by the Supervisory Board of Bank Ochrony Środowiska S.A. and to assess the Remuneration Policy applicable at Bank Ochrony Środowiska S.A. in 2025.
20. Receipt of information provided by the Management Board of Bank Ochrony Środowiska S.A. regarding entertainment, legal, marketing, public relations, social communication and management consultancy expenses incurred in 2025.
21. Closing of the Annual General Meeting.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to approve the Directors' Report on the operations of the Bank Ochrony Środowiska
Group in 2025, prepared jointly with the Directors' Report on the operations of Bank
Ochrony Środowiska S.A.

Section 1

Acting pursuant to Article 393(1), Article 395(2)(1) and 395(5) of the Commercial Companies Code, in conjunction with Article 10(1) and 10(2) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2025, prepared jointly with the Directors' Report on the operations of Bank Ochrony Środowiska S.A.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no			
Content of objection:			
Shareholder's instructions for the Proxy:			

Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to approve the full-year financial statements of Bank Ochrony Środowiska S.A.
for the year ended 31 December 2025

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(1) of the Commercial Companies Code, in conjunction with Article 10(1) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the audited separate full-year financial statements of Bank Ochrony Środowiska S.A. for the year ended 31 December 2025, comprising:

- 1) the statement of profit or loss for the financial year ended 31 December 2025, showing a net profit of PLN 124,069 thousand (one hundred twenty-four million, sixty-nine thousand zloty);

- 2) the statement of comprehensive income for the financial year ended 31 December 2025, showing a comprehensive income of PLN 209,947 thousand (two hundred and nine million, nine hundred and forty-seven thousand złoty);
- 3) the statement of financial position as at 31 December 2025, showing total assets and total equity and liabilities of PLN 25,483,702 thousand (twenty-five billion, four hundred and eighty-three million, seven hundred and two thousand złoty);
- 4) the statement of changes in equity for the financial year ended 31 December 2025, showing an increase in equity of PLN 209,947 thousand (two hundred and nine million, nine hundred and forty-seven thousand złoty);
- 5) the statement of cash flows for the financial year ended 31 December 2025, showing a net increase in cash of PLN 1,208,681 thousand (one billion, two hundred and eight million, six hundred and eighty-one thousand złoty);
- 6) description of accounting policies and notes to the financial statements.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to approve the full-year consolidated financial statements
of the Bank Ochrony Środowiska Group for the year ended 31 December 2025

Section 1

Acting pursuant to Article 395(5) of the Commercial Companies Code, in conjunction with Article 10(2) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the audited consolidated full-year financial statements of the Bank Ochrony Środowiska Group for the year ended 31 December 2025, comprising:

- 1) the consolidated statement of profit or loss for the financial year ended 31 December 2025, showing a net profit of PLN 124,514 thousand (one hundred twenty-four million, five hundred and fourteen thousand złoty);
- 2) the consolidated statement of comprehensive income for the financial year ended 31 December 2025, showing a comprehensive income of PLN 210,430 thousand (two hundred and ten million, four hundred and thirty thousand złoty);

- 3) the consolidated statement of financial position as at 31 December 2025, showing total assets and total equity and liabilities of PLN 25,719,989 thousand (twenty-five billion, seven hundred and nineteen million, nine hundred and eighty-nine thousand złoty);
- 4) the consolidated statement of changes in equity for the financial year ended 31 December 2025, showing an increase in equity of PLN 210,430 thousand (two hundred and ten million, four hundred and thirty thousand złoty);
- 5) the consolidated statement of cash flows for the financial year ended 31 December 2025, showing a net increase in cash of PLN 1,208,764 thousand (one billion, two hundred and eight million, seven hundred and sixty-four thousand złoty);
- 6) description of accounting policies and notes to the financial statements.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to allocate the Bank's net profit for 2025

Section 1

Acting pursuant to Article 395(2)(2) of the Commercial Companies Code, in conjunction with Article 10(3) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. resolves to allocate the Bank's entire net profit for the period from 1 January to 31 December 2025 of PLN 124,068,598.55 (one hundred and twenty-four million, sixty-eight thousand, five hundred and ninety-eight zloty, 55/100) to statutory reserve funds.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Bartosz Krzysztof Kublik from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby discharges Bartosz Krzysztof Kublik from liability for his activities as President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Kamil Norbert Kuźmiński from liability for his activities in 2025

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby discharges Kamil Norbert Kuźmiński from liability for his activities as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Krzysztof Łabowski from liability for his activities in 2025

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby discharges Krzysztof Łabowski from liability for his activities as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Michał Patryk Należyty from liability for his activities in 2025

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby discharges Michał Patryk Należyty from liability for his activities as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Piotr Stanisław Kubaty from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby discharges Piotr Stanisław Kubaty from liability for his activities as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 6 March 2025 and as Vice President of the Management Board, First Deputy President of the Management Board in the period from 7 March to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no			
Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to approve the report on the activities of the Supervisory Board of Bank Ochrony
Środowiska S.A for 2025**

Section 1

Acting pursuant to Article 382(3) of the Commercial Companies Code and Article 10(4) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. for 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Wojciech Krawczyk from liability for his activities in 2025

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Wojciech Krawczyk, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Wojciech Krawczyk meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 11 March 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Aleksandra Świdorska from liability for her activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Aleksandra Świdorska, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Aleksandra Świdorska meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges her from liability for her activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 4 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Adam Krzysztof Ruciński from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Adam Krzysztof Ruciński, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Adam Krzysztof Ruciński meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Chair of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Artur Grzegorz Stefański from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Artur Grzegorz Stefański, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Artur Grzegorz Stefański meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Deputy Chair of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no			
Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Marzenna Urszula Sendicka from liability for her activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Marzenna Urszula Sendicka, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Marzenna Urszula Sendicka meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges her from liability for her activities as Secretary of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Marcin Melchior Liberadzki from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Marcin Melchior Liberadzki, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Marcin Melchior Liberadzki meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Marcin Likierski from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Marcin Likierski, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Marcin Likierski meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Władysław Mańkut from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Władysław Mańkut, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Władysław Mańkut meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the

Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

Furthermore, acting pursuant to Recommendation Z 8.9 of the Polish Financial Supervision Authority on internal governance in banks, and taking into account the Supervisory Board's self-assessment and the report on the activities of the Supervisory Board for 2024, the General Meeting of Bank Ochrony Środowiska S.A. hereby gives a positive assessment of the following:

- 1) adequacy of internal regulations governing the operation of the Supervisory Board of Bank Ochrony Środowiska S.A.,
- 2) effectiveness of the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. in 2024.

Section 3

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no			
Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Piotr Antoni Wybieralski from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Piotr Antoni Wybieralski, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Piotr Antoni Wybieralski meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Jan Michał Banasiński from liability for his activities in 2025

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Jan Michał Banasiński, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Jan Michał Banasiński meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 11 March to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Aleksandra Alicja Wrochna from liability for her activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Aleksandra Alicja Wrochna, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Aleksandra Alicja Wrochna meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges her from liability for her activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 4 December to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting of Bank Ochrony Środowiska S.A.
dated 2026
to discharge
Tomasz Budasz from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Tomasz Budasz, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Tomasz Budasz meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 4 December to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			

**Resolution No. /2026
of the Annual General Meeting
of Bank Ochrony Środowiska Spółka Akcyjna
dated 2026**

to give an opinion on the 'Report on the Remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for 2025' submitted by the Supervisory Board of Bank Ochrony Środowiska S.A. and to assess the Remuneration Policy applicable at Bank Ochrony Środowiska S.A in 2025

Acting pursuant to Article 395(2¹) of the Commercial Companies Code, Article 90g(6) of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of 29 July 2005, and Section 28.4 of the Principles of Corporate Governance for Supervised Institutions, in conjunction with Article 10(15) of the Bank's Articles of Association, the Annual General Meeting hereby resolves as follows:

Section 1

1. The 'Report on the remuneration of the Supervisory Board and Management Board of Bank Ochrony Środowiska S.A. for 2025', as presented by the Supervisory Board, is received and is positively assessed.
2. Based on the information provided in the Report, in the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2025 prepared jointly with the Directors' Report on the operations of Bank Ochrony Środowiska S.A., and in the Supervisory Board's report on the assessment of the implementation of the Remuneration Policy in 2025, the General Meeting is satisfied that the Bank's remuneration policy supports the development of the Bank and security of its operations.

Section 2

This Resolution shall take effect upon adoption.

Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
Objection: yes/no Content of objection:			
Shareholder's instructions for the Proxy:			