

Current Report No. 13/2023 Changes on the Management of Bank Ochrony Środowiska S.A. – published on June 23rd 2023

The Management Board of Bank Ochrony Środowiska S.A. of Warsaw (the “Bank”) announces that the Supervisory Board, at its meeting on June 29th 2023, passed resolutions to:

- appoint Iwona Marciniak as Vice President of the Management Board of Bank Ochrony Środowiska S.A., with effect from June 29th 2023, for a joint three-year term of office which commenced on June 18th 2020, i.e. the day following the date of approval by the Annual General Meeting of Bank Ochrony Środowiska S.A. of the financial statements of Bank Ochrony Środowiska S.A. for the year ended December 31st 2019;

- appoint Sebastian Bodzenta as Vice President of the Management Board of Bank Ochrony Środowiska S.A., with effect from July 10th 2023, for a joint three-year term of office which commenced on June 18th 2020, i.e. the day following the date of approval by the Annual General Meeting of Bank Ochrony Środowiska S.A. of the financial statements of Bank Ochrony Środowiska S.A. for the year ended December 31st 2019.

Iwona Marciniak and Sebastian Bodzenta meet the requirements under Art. 22aa of the Banking Law of August 29th 1997.

According to their representations, Iwona Marciniak and Sebastian Bodzenta:

- are not engaged in any activities competing with BOŚ S.A.'s business;
- are not partners or shareholders in any competing partnership or company;
- do not serve on a governing body of any competing company or other competing legal person;
- are not entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Iwona Marciniak

Education:

2022–2023: Collegium Humanum Szkoła Główna Menadżerska in Warsaw, MBA

2010–2011: Warsaw School of Economics; a postgraduate course in accounting and management control

2002–2003: University of Agriculture in Szczecin; a postgraduate course in accounting

1997–1998: Koszalin University of Technology; a postgraduate course in financial management and banking

1992–1997: Koszalin University of Technology; Master of Science programme in technology and computer science education

Professional experience:

2022–2023: Member of the Supervisory Board of Bank Ochrony Środowiska. On June 23rd 2023 temporarily delegated to act as Vice President of the Management Board of Bank Ochrony Środowiska

2019–2023: National Fund for Environmental Protection and Water Management – holding concurrently the positions of Deputy Office Head and Head of the Finance Department

2013–2019: Institute for Meteorology and Water Management – National Research Institute, Warsaw – Head of the Finance Office

2013–2019: Office of Technical Inspection, Warsaw – initially working as Chief Specialist of the Budgeting and Management Control Department, later promoted to Head of the Budgeting and Management Control Department

2006–2013: Agencja Rozwoju Przemysłu S.A., Warsaw – initially working as Expert at the Management Control and Planning Office, later promoted to Head of the Economic Team at the Finance and Economic Department

2010–2013: Operator ARP Sp. z o.o., Warsaw – Chair of the Supervisory Board

2010–2011: Operator ARP Sp. z o.o., Warsaw – Member of the Management Board

2008–2010: Polo Sp. z o.o., Kalisz – Member of the Supervisory Board

2001–2006: Invest Bank S.A., Warsaw – Specialist at the Accounting and Reporting Department

1990–2001: PKO Bank Polski S.A., Koszalin Branch – Specialist/Head of the Consumer Credit Group

Sebastian Bodzenta

Education:

2018–2019: MBA, the College of Social and Media Culture in Toruń

2013–2014: a postgraduate course in international relations and diplomacy – the College of Social and Media Culture in Toruń

2004–2005: inter-university postgraduate course in assessment and valuation of natural resources – Warsaw University of Life Sciences in Warsaw, Warsaw School of Economics

1998–2003: Master of Science degree from the Faculty of Electrical Engineering and Automation, Opole University of Technology

Experience:

March 2022–present: Krajowa Agencja Poszanowania Energii S.A. – President of the Management Board

September 2021–March 2022: Nowosądecka Dobra Energia Sp. z o.o. – President of the Management Board

April 2019–January 2022: Bank Ochrony Środowiska – Head of the Green Project Financing Department/Head of the Green Project Financing Office

July 2018–March 2019: Bank Ochrony Środowiska S.A. – Market Research Expert/acting Head of the Sales and Network Department/Head of the Sales Department

March 2016–September 2018: BOŚ Eko Profit S.A. – President of the Management Board

March 2011–November 2015: Eko Inwestycja Sp. z o.o. – President of the Management Board

April 2006–October 2007: Warsaw City Cleaning Authority – Director of Control and Communication

Former member of the Supervisory Boards: Energetyka Cieszyńska Sp. z o.o., MS Wind Sp. z o.o., Przedsiębiorstwo Wodociągów i Kanalizacji Sp. z o.o. of Wołomin, Miejska Energetyka Ciepła Sp. z o.o. of Ostrowiec Świętokrzyski. Since January 2016, he has served as a member of the Supervisory Board of Geotermia Podhalańska S.A.

Following the changes, the composition of the Management Board is as follows:

1. Paweł Trętowski, member of the Supervisory Board delegated to temporarily serve as Vice President of the Management Board, responsible for managing the work of the Management Board,
2. Arkadiusz Garbarczyk, Vice President of the Management Board, First Deputy of the President of the Management Board,
3. Iwona Marciniak, Vice President of the Management Board,
4. Sebastian Bodzenta, Vice President of the Management Board (from July 10th 2023).

Legal basis

Art. 56.1.2 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading and Public Companies of July 29th 2005