<u>Current Report No. 18/2022 K Supplement to Current Report No. 18/2022</u> <u>concerning changes on the management board – *published November 29th 2022*</u>

The Management Board of Bank Ochrony Środowiska S.A. of Warsaw (the "Bank") announces, by way of a supplement to Current Report No. 18/2022 of November 23rd 2022 concerning changes in the composition of the Bank's Management Board, that the Supervisory Board cited as the reason for removing Wojciech Hann from the position of President the need to strengthen the Management Board's ability to meet strategic challenges facing the Bank.

The full text of Current Report No. 18/2022 after the correction reads follows:

The Management Board of Bank Ochrony Środowiska S.A. of Warsaw (the "Bank") announces that the Supervisory Board, at its meeting on November 23rd 2022, removed Wojciech Hann from his position as President of the Bank's Management Board. As the reason for his removal the Supervisory Board cited the need to strengthen the Management Board's ability to meet strategic challenges facing the Bank.

Furthermore, the Supervisory Board delegated, as of November 23rd 2022, Emil Ślązak, Member of the Supervisory Board, to temporarily perform the duties of President of the Management Board of the Bank until the date of completion of the recruitment procedure for the position of President of the Management Board of Bank Ochrony Środowiska S.A. but no longer than until February 23rd 2023.

Legal basis

Art. 56.1.2 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of July 29th 2005, and Section 5.5 of the Minister of Finance's Regulation of March 29th 2018 on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state (Dz.U. of 2018, item 757).