Resolution No. 1/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the election of the Chair of the General Meeting

"Par. 1

··
Acting under art. 409 Par. 1 of the Commercial Companies Code in relation
to Par. 4 Section 1 of the Rules for General Meetings of Bank Ochrony Środowiska
S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby elects
Mr ANDRZEJ LEGANOWCZ to be the Chair of this General Meeting
Par. 2
This resolution shall come into force upon adoption."
Supervisory Board Chairman stated that:
- a total of 67,397,510 valid votes were cast, out of 67,397,510 shares
accounting for 72.51 % of shares in the share capital,
- votes "for" cast – 67.397.077 ,
- votes "against" cast – 0 ,
- "abstentions" – 433 ,
- resolution adopted by secret ballot
No objections to the resolution were filed

Resolution No. 2/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the election of the Secretary of the General Meeting

"Par. 1

Acting under Par. 8 Section 1 of the Rules for the General Meetings of Bank
Ochrony Środowiska S.A., the Ordinary General Meeting of Bank Ochrony Środowiska
S.A. hereby elects PAWEŁ KROCHMAL to be the Secretary of the General Meeting.
Par. 2
This resolution shall come into force upon adoption."

The Chairman of the Ordinary General Meeting stated that: -----

accounting for 72.51 % of shares in the share capital,
- votes "for" cast – 67.397.077 ,
- votes "against" cast - 0,
- "abstentions" – 433 ,
- resolution adopted by secret ballot
No objections to the resolution were filed
Resolution No. 3/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the approval of the meeting agenda
"Par. 1
Acting under art. 404 Par. 1 of the Commercial Companies Code, the
Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby approves the
following agenda of the General Meeting:
1. Opening of the Ordinary General Meeting
2. Election of the General Meeting Chair
3. Announcing legality of convening of the General Meeting and of its
capacity to adopt resolutions
4. Election of the General Meeting Secretary
5. Approval of the meeting agenda
6. Consideration of Management Board Report on Bank's activity in 2018
and Bank's financial statement for the period of 1 January through 31 December 2018
7. Consideration of Management Board Report on activity of BOŚ S.A
Capital Group in 2018 and of consolidated financial statement of BOŚ S.A. Capita
Group for the period of 1 January 2018 through 31 December 2018
8. Presentation of the motion regarding the distribution of Bank's 2018 profit
9. Consideration of BOŚ S.A. Supervisory Board Report on 2018 activity.
10. Adoptions of resolutions on:

- a total of 67,397,510 valid votes were cast, out of 67,397,510 shares

a) approval of Management Board Report on Bank Ochrony Środowiska S.A.
Activity in 2018,
b) approval of Bank's financial statement for the period of 1 January 2018
through 31 December 2018,
c) approval of Management Board Report on activity of BOS S.A. Capital
Group in 2018,
d) approval of consolidated financial statement of Bank Ochrony Środowiska
S.A. Capital Group for the period of 1 January 2016 through 31 December 2018,
e) distribution of Bank's net profit for 2018,
f) granting votes of approval to individual members of Bank Management
Board for the fulfilment of their duties in 2018,
g) approval of Bank Ochrony Środowiska S.A. Supervisory Board Report on
2018 activity,
h) granting votes of approval to individual members of Supervisory Board
for the fulfilment of their duties in 2018
11. Adoption of the resolution on the election of members of the Supervisory
Board of the 11th term
12. Adoption of the resolution on collective assessment of adequacy of joint
Supervisory Board of the 11th term
13. Adoption of the resolution on assessment of the Remuneration Policy of
Bank Ochrony Środowiska S.A. in 2018
14. Consideration of drafts and adoption of resolutions on amendments to the
Bank's Articles of Association
15. Adoption of the resolution on authorising the Supervisory Board to
determine the consolidated text of the Bank's Articles of Association
16. Adoption of the Bank Management Board's information on expenditures
made in 2018 on legal representation, legal services, marketing and public relations as
well as social communication and management consulting services
17. Adoption of information on amendments to documents, statements and
information submitted by Supervisory Board Members in the procedure of appointment
to the position of BOŚ SA Supervisory Board Member

18. Closing of the General Meeting
Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.510 valid votes were cast, out of 67.397.510 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 67.397.510 ,
- votes "against" cast - 0,
- ,,abstentions" – 0 ,
- resolution adopted in open voting
No objections to the resolution were filed
Resolution No. 4/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the approval of the Management Board Report on activity of Bank Ochrony Środowiska S.A. in 2018
"Par. 1
Acting under art. 393 item 1 and art. 395 Par. 2 item 1 of the Commercial
Companies Code, in relation to Par. 9 section 4 (1) and Par. 10 subpara. 1 of the Bank's
Articles of Association, the Ordinary General Meeting of Bank Ochrony Środowiska
S.A. hereby approves the Management Board Report on activity of Bank Ochrony
Środowiska S.A. in the period from 1 January through 31 December 2018
Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast $-$ 67.397.507 ,
- votes "against" cast - 0,
- ,,abstentions" – 0 ,
- resolution adopted in open voting

No objections to the resolution were filed	
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Resolution No. 5 /2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019

on the approval of Bank's financial statement for the period of 1 January 2018 through 31 December 2018

Don 1
"Par. 1
Acting under art. 393 item 1 and art. 395 Par. 2 item 1 of the Commercial
Companies Code, in relation to Par. 9 section 4 (1) and Par. 10 subpara. 1 of the Bank's
Articles of Association, the Ordinary General Meeting of Bank Ochrony Środowiska
S.A. hereby approves Bank's financial statement for the period of 1 January through 31
December 2018, opinionated by a chartered accountant, consisting of:
1) profit and loss account for the financial year ending 31 December 2018,
revealing the net profit of sixty-five million twelve thousand PLN (65,012,000 PLN); -
2) total income statement for the financial year ending 31 December 2018,
revealing the net profit of sixty-two million seven hundred and forty-nine thousand PLN
(62,749,000 PLN);
3) financial condition statement as of 31 December 2018, which on the assets
and liabilities side reveals the amount of eighteen billion eighty-two million forty-three
thousand PLN (18,082,043,000);
4) statement on amendments to share capital for the financial year ending 31
December 2018 revealing an increase of share capital by the amount of two hundred and
eighty-four million four hundred and eighty-one thousand PLN (284,481,000 PLN);
5) cash flow statement for the financial year ending 31 December 2018
revealing a decrease of net cash balance by the amount of seven hundred and ninety-
eight million five hundred and thirty-one thousand PLN (798,531,000 PLN);
6) accounting policies and additional explanatory notes.
Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:

- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast - 67.397.507 ,
- votes "against" cast - 0,
- "abstentions" – 0 ,
- resolution adopted in open voting
No objections to the resolution were filed
Resolution No. 6/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the approval of Management Board Report on activity of Bank Ochrony Środowiska S.A. Capital Group in 2018
"Par. 1
Acting under art. 395 Par. 5 of the Commercial Companies Code, in relation
to Par. 10 subpara. 2 of Bank's Articles of Association, the Ordinary General Meeting
of Bank Ochrony Środowiska S.A. hereby approves the Management Board Report on
activity of Bank Ochrony Środowiska S.A. Capital Group in the period from 1 January
through 31 December 2018
Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 67.397.507 ,
- votes "against" cast - 0,
- ,,abstentions" – 0 ,
- resolution adopted in open voting

No objections to the resolution were filed. -----

Resolution No. 7/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019

on the approval of consolidated financial statement of Bank Ochrony Środowiska S.A. Capital Group for the period of 1 January 2016 through 31 December 2018

"Par. 1

Acting under art. 395 Par. 5 o the Commercial Companies Code, in relation
to Par. 10 subpara. 2 of the Bank's Articles of Association, the Ordinary General
Meeting of Bank Ochrony Środowiska S.A. hereby approves the consolidated financial
statement of Bank Ochrony Środowiska S.A. Capital Group for the period from 1
January through 31 December 2018, consisting of:
1) consolidated profit and loss account for the financial year ending 31
December 2018, revealing the net profit of sixty-three million seven hundred and
twenty-eight thousand PLN (63,728,000 PLN);
2) consolidated total income statement for the financial year ending 31
December 2018, revealing the net profit of sixty-one million four hundred and sixty-six
thousand PLN (61,466,000 PLN);
3) consolidated financial condition statement as of 31 December 2018, which
on the assets and liabilities side reveals the amount of eighteen billion two hundred and
fifty-one million twenty-five thousand PLN (18,251,025,000 PLN);
4) consolidated statement on amendments to share capital for the financial
year ending 31 December 2018 revealing an increase of share capital by the amount of
two hundred and eighty-four million seven hundred and twenty-nine thousand PLN
(284,729,000 PLN);
5) consolidated cash flow statement for the financial year ending 31
December 2018 revealing a decrease of net cash balance by the amount of seven hundred
and ninety-six million eight hundred and fifty-eight thousand PLN (796,858,000 PLN);
6) accounting policies and additional explanatory notes
Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:

- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 67.397.507 ,
- votes "against" cast - 0,
- ,,abstentions" – 0 ,
- resolution adopted in open voting
No objections to the resolution were filed
Resolution No. 8/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the distribution of Bank's net profit for 2018
"Par. 1
Acting under art. 395 Par. 5 of the Commercial Companies Code, in relation
to Par. 9 subpara. 4 point 2 of the Articles of Association of Bank Ochrony Środowiska
S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby allocates
Bank's net profit generated in the period of 1 January through 31 December 2018 in the
amount of sixty-five million twelve thousand six hundred and seventy zlotys 65 grosz
(65,012,670.65 PLN) in total for the reserve capital
Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares

accounting for 72,51 % of shares in the share capital, -----

- votes "for" cast – **67.397.507**, -----

- votes "against" cast - **0**,-----

- ,,abstentions" – **0**,-----

- resolution adopted in open voting.-----

No objections to the resolution were filed. -----

Resolution No. 9/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on granting the vote of approval to Mr Bogusław Adam Białowąs for the fulfilment of duties in 2018

"Par. 1

Resolution No. 10/2019
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 18 June 2019
on granting the vote of approval to
Mr Arkadiusz Garbarczyk
for the fulfilment of duties in 2018

No objections to the resolution were filed. -----

"Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Ochrony

Środowiska S.A. hereby grants to Mr Arkadiusz Garbarczyk, Vice President, working since 21 February 2018 as the First Deputy of the Management Board President, a vote of approval for the fulfilment of duties during the period from 1 January through 31		
December 2018		
Par. 2		
This resolution shall come into force upon adoption."		
The Ordinary General Meeting Chair stated that:		
- a total of 67.397.510 valid votes were cast, out of 67.397.510 shares		
accounting for 72,51 % of shares in the share capital,		
- votes "for" cast – 67.397.510 ,		
- votes "against" cast - 0,		
- "abstentions" – 0 ,		
- resolution adopted by secret ballot		
No objections to the resolution were filed		
Resolution No. 11/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on granting the vote of approval to Mr Konrad Raczkowski		

"Par. 1

for the fulfilment of duties in 2018

Par. 2

This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:

- a total of 67.397.510 valid votes were cast, out of 67.397.510 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 67.397.510 ,
- votes "against" cast - 0,
- "abstentions" – 0 ,
- resolution adopted by secret ballot
No objections to the resolution were filed
Resolution No. 12/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on granting the vote of approval to Mr Dariusz Sławomir Grylak for the fulfilment of duties in 2018
"Par. 1
Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial
Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the
Bank's Articles of Association, the Ordinary General Meeting of Bank Ochrony
Środowiska S.A. hereby grants to Mr Dariusz Sławomir Grylak, Vice President, a vote
of approval for the fulfilment of duties during the period from 1 January through 21
February 2018
Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.510 valid votes were cast, out of 67.397.510 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast - 67.397.510 ,
- votes "against" cast - 0,
- ,,abstentions" – 0 ,

- resolution adopted by secret ballot. -----

No objections to the resolution were filed. -----

Resolution No. 13/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on granting the vote of approval to

on granting the vote of approval to Ms Anna Stanisława Milewska for the fulfilment of duties in 2018

"Par. 1

Par. 2

T	'his resolution shall come into force upon adoption."
T	The Ordinary General Meeting Chair stated that:
-	a total of 67.397.510 valid votes were cast, out of 67.397.510 shares
accounting f	for 72,51 % of shares in the share capital,
-	votes "for" cast – 67.397.507 ,
-	votes "against" cast - 3,
-	"abstentions" – 0 ,
-	resolution adopted by secret ballot
N	No objections to the resolution were filed

Resolution No. 14/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the approval of Bank Ochrony Środowiska S.A. Supervisory Board Report on 2018 Activity

"Par. 1

Acting under art. 382 Par. 3 of the Commercial Companies Code and Par. 10 point 4 of the Articles of Association of Bank Ochrony Środowiska S.A. the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby approves the Bank Ochrony Środowiska S.A. Supervisory Board Report on 2018 Activity. ------

Par. 2

This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 67.397.507 ,
- votes "against" cast - 0,
- "abstentions" – 0 ,
- resolution adopted in open voting
No objections to the resolution were filed

Resolution No. 15 /2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on granting the vote of approval to Mr Wojciech Piotr Wardacki for the fulfilment of duties in 2018

"Par. 1

- resolution adopted by secret ballot	
No objections to the resolution were filed.	

Resolution No. 16/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on granting the vote of approval to Mr Andrzej Grzegorz Matysiak for the fulfilment of duties in 2018

"Par. 1

Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 67.397.507 ,
- votes "against" cast - 0,
- "abstentions" – 0 ,
- resolution adopted by secret ballot
No objections to the resolution were filed

Resolution No. 17/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019

on granting the vote of approval to Mr Emil Stanisław Ślązak for the fulfilment of duties in 2018

"Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby grants to Mr Emil Stanisław Ślązak, Supervisory Board Secretary, a vote of approval for the fulfilment of duties during the period from 1 January through 31 December 2018.

Par. 2

П	This resolution shall come into force upon adoption."
П	Γhe Ordinary General Meeting Chair stated that:
-	a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting	for 72,51 % of shares in the share capital,
-	votes "for" cast – 67.397.507 ,
-	votes "against" cast - 0,
-	,abstentions" – 0 ,
-	resolution adopted by secret ballot
ľ	No objections to the resolution were filed

Resolution No. 18/2019
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 18 June 2019
on granting the vote of approval
Ms Iwona Beata Duda
for the fulfilment of duties in 2018

"Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Ordinary General

Meeting of Bank Ochrony Środowiska S.A. hereby grants to Ms Iwona Beata Duda,
Supervisory Board Member, a vote of approval for the fulfilment of duties during the
period from 13 February through 31 December 2018
Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 67.397.507 ,
- votes "against" cast - 0,
- ,,abstentions" – 0 ,
- resolution adopted by secret ballot
No objections to the resolution were filed
Resolution No. 19/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on granting the vote of approval Ms Janina Kazimiera Goss for the fulfilment of duties in 2018
"Par. 1

Par. 2

1 111 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,

- votes "for" cast – 67.397.507 ,
- votes "against" cast - 0,
- ,,abstentions" – 0 ,
- resolution adopted by secret ballot
No objections to the resolution were filed

Resolution No. 20/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on granting the vote of approval Mr Oskar Marek Kowalewski for the fulfilment of duties in 2018

"Par. 1

Resolution No. 21/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on granting the vote of approval Mr Paweł Wojciech Mzyk for the fulfilment of duties in 2018

"Par. 1

Resolution No. 22/2019
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 18 June 2019
on granting the vote of approval
Mr Piotr Sadownik
for the fulfilment of duties in 2018

No objections to the resolution were filed. -----

"Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Ordinary General

Resolution No. 23/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on granting the vote of approval Mr Marian Szołucha for the fulfilment of duties in 2018

"Par. 1

Par. 2

This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,

- votes "for" cast – 67.397.507 ,
- votes "against" cast - 0,
- "abstentions" – 0 ,
- resolution adopted by secret ballot
No objections to the resolution were filed

Resolution No. 24/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on granting the vote of approval Mr Dariusz Józef Wasilewski for the fulfilment of duties in 2018

"Par. 1

Resolution No. 25/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019

on the request for deeming the suitability assessment procedure closed

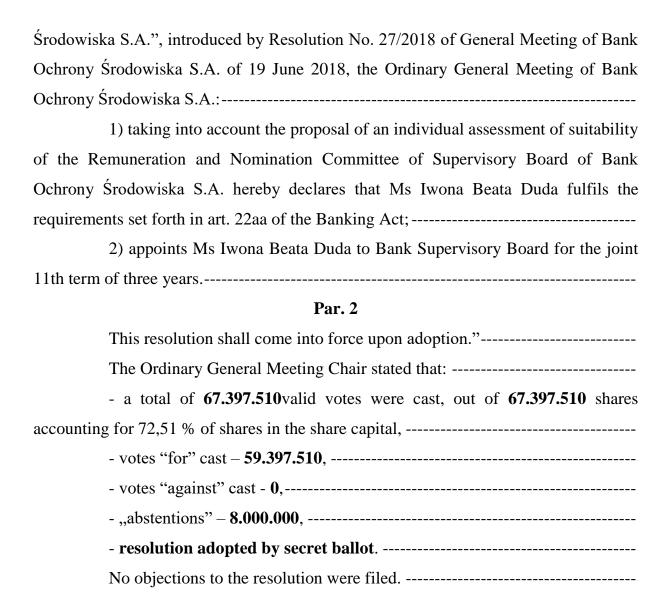
"Par. 1

Resolution No. 26/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the appointment of Iwona Beata Duda to the Supervisory Board of the 11th Term

No objections to the resolution were filed. -----

"Par. 1

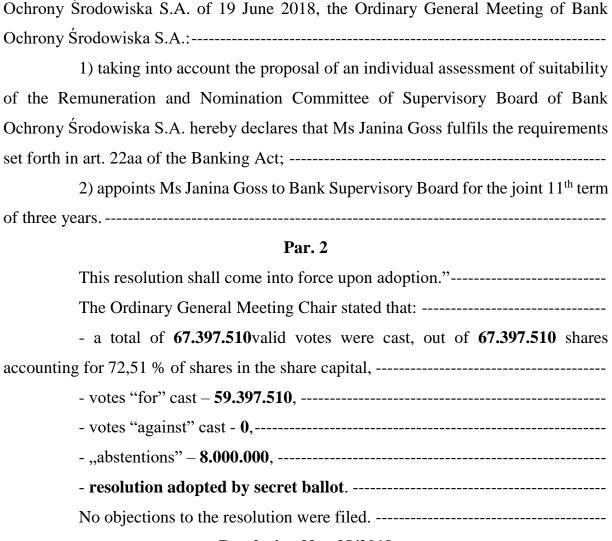
Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par. 10 point 6 and Par. 17 subpara. 2 of the Bank's Articles of Association, as well as in accordance with the provisions of the "Policy of assessment of suitability of candidates for Supervisory Board Members and of Supervisory Board Members of Bank Ochrony



Resolution No. 27/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the appointment of Janina Goss to the Supervisory Board of the 11th Term

"Par. 1

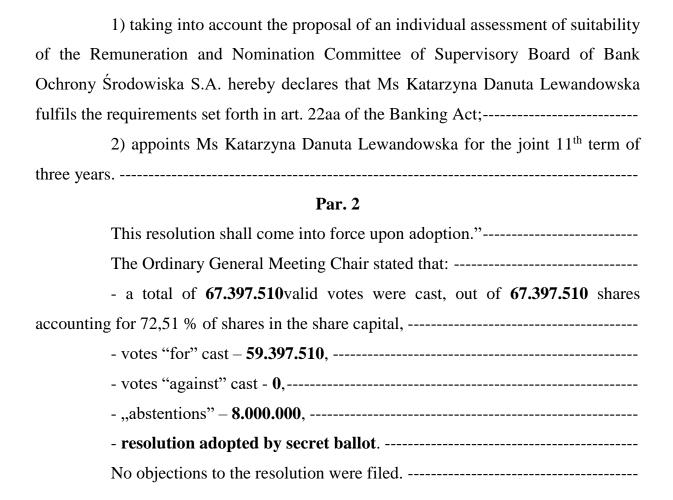
Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par. 10 point 6 and Par. 17 subpara. 2 of the Bank's Articles of Association, as well as in accordance with the provisions of the "Policy of assessment of suitability of candidates for Supervisory Board Members and of Supervisory Board Members of Bank Ochrony Środowiska S.A.", introduced by Resolution No. 27/2018 of General Meeting of Bank



Resolution No. 28/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019

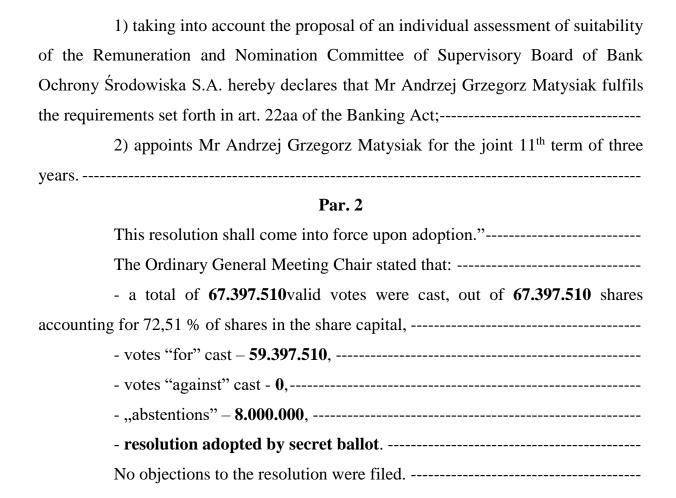
on the appointment of Katarzyna Danuta Lewandowska to the Supervisory Board of the 11th Term

"Par. 1



Resolution No. 29/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the appointment of Andrzej Grzegorz Matysiak to the Supervisory Board of the 11th Term

"Par. 1



Resolution No. 30/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the appointment of Ireneusz Purgacz to the Supervisory Board of the 11th Term

"Par. 1

1) taking into account the proposal of an individual assessment of suitability
of the Remuneration and Nomination Committee of Supervisory Board of Bank
Ochrony Środowiska S.A. hereby declares that Mr Ireneusz Purgacz fulfils the
requirements set forth in art. 22aa of the Banking Act;
2) appoints Mr Ireneusz Purgacz for the joint 11th term of three years
Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.510 valid votes were cast, out of 67.397.510 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 59.397.510 ,
- votes "against" cast - 0,
- ,,abstentions" – 8.000.000 ,
- resolution adopted by secret ballot
No objections to the resolution were filed

Resolution No. 31/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the appointment of Radosław Paweł Rasała to the Supervisory Board of the 11th Term

"Par. 1

1) taking into account the proposal of an individual assessment of suitability of the Remuneration and Nomination Committee of Supervisory Board of Bank

Ochrony Srodowiska S.A. hereby declares that Mr Radosław Paweł Rasała fulfils the
requirements set forth in art. 22aa of the Banking Act;
2) appoints Mr Radosław Paweł Rasała for the joint 11th term of three years.
Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.510 valid votes were cast, out of 67.397.510 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 59.397.510 ,
- votes "against" cast - 0,
- ,,abstentions" – 8.000.000 ,
- resolution adopted by secret ballot
No objections to the resolution were filed

Resolution No. 32/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the appointment of Piotr Sadownik to the Supervisory Board of the 11th Term

"Par. 1

2) appoints Mr Piotr Sadownik for the joint 11 th term of three years	
Par. 2	
This resolution shall come into force upon adoption."	
The Ordinary General Meeting Chair stated that:	
- a total of 67.397.510 valid votes were cast, out of 67.397.510 sha	res
accounting for 72,51 % of shares in the share capital,	
- votes "for" cast – 59.397.510 ,	
- votes "against" cast - 0,	
- ,,abstentions" – 8.000.000 ,	
- resolution adopted by secret ballot	
No objections to the resolution were filed	

Resolution No. 33/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the appointment of Paweł Sałek to the Supervisory Board of the 11th Term

"Par. 1

- - 2) appoints Mr Paweł Sałek for the joint 11th term of three years. ------

This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.510 valid votes were cast, out of 67.397.510 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 59.397.510 ,
- votes "against" cast - 0,
- "abstentions" – 8.000.000 ,
- resolution adopted by secret ballot
No objections to the resolution were filed
Resolution No. 34/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the appointment of Emil Stanisław Ślązak to the Supervisory Board of the 11 th Term
to the Supervisory Board of the 11 Term
"Par. 1
"Par. 1
"Par. 1 Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of
"Par. 1 Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par.
"Par. 1 Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par. 10 point 6 and Par. 17 subpara. 2 of the Bank's Articles of Association, as well as in
"Par. 1 Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par. 10 point 6 and Par. 17 subpara. 2 of the Bank's Articles of Association, as well as in accordance with the provisions of the "Policy of assessment of suitability of candidates".
"Par. 1 Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par. 10 point 6 and Par. 17 subpara. 2 of the Bank's Articles of Association, as well as in accordance with the provisions of the "Policy of assessment of suitability of candidates for Supervisory Board Members and of Supervisory Board Members of Bank Ochrony".
"Par. 1 Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par. 10 point 6 and Par. 17 subpara. 2 of the Bank's Articles of Association, as well as in accordance with the provisions of the "Policy of assessment of suitability of candidates for Supervisory Board Members and of Supervisory Board Members of Bank Ochrony Środowiska S.A.", introduced by Resolution No. 27/2018 of General Meeting of Bank
"Par. 1 Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par. 10 point 6 and Par. 17 subpara. 2 of the Bank's Articles of Association, as well as in accordance with the provisions of the "Policy of assessment of suitability of candidates for Supervisory Board Members and of Supervisory Board Members of Bank Ochrony Środowiska S.A.", introduced by Resolution No. 27/2018 of General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2018, the Ordinary General Meeting of Bank
"Par. 1 Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par. 10 point 6 and Par. 17 subpara. 2 of the Bank's Articles of Association, as well as in accordance with the provisions of the "Policy of assessment of suitability of candidates for Supervisory Board Members and of Supervisory Board Members of Bank Ochrony Środowiska S.A.", introduced by Resolution No. 27/2018 of General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2018, the Ordinary General Meeting of Bank Ochrony Środowiska S.A.:
"Par. 1 Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par. 10 point 6 and Par. 17 subpara. 2 of the Bank's Articles of Association, as well as in accordance with the provisions of the "Policy of assessment of suitability of candidates for Supervisory Board Members and of Supervisory Board Members of Bank Ochrony Środowiska S.A.", introduced by Resolution No. 27/2018 of General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2018, the Ordinary General Meeting of Bank Ochrony Środowiska S.A.:———————————————————————————————————
"Par. 1 Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par. 10 point 6 and Par. 17 subpara. 2 of the Bank's Articles of Association, as well as in accordance with the provisions of the "Policy of assessment of suitability of candidates for Supervisory Board Members and of Supervisory Board Members of Bank Ochrony Środowiska S.A.", introduced by Resolution No. 27/2018 of General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2018, the Ordinary General Meeting of Bank Ochrony Środowiska S.A.: 1) taking into account the proposal of an individual assessment of suitability of the Remuneration and Nomination Committee of Supervisory Board of Bank

Par. 2

This resolution shall come into force upon adoption."-----

The Ordinary General Meeting Chair stated that: ------

- a total of 67.397.510 valid votes were cast, out of 67.397.510 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 59.397.510 ,
- votes "against" cast - 0,
- "abstentions" – 8.000.000 ,
- resolution adopted by secret ballot
No objections to the resolution were filed
Resolution No. 35/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the appointment of Wojciech Piotr Wardacki to the Supervisory Board of the 11 th Term
"Par. 1
Acting under art. 385 Par. 1 of the Commercial Companies Code, as part of
execution of art. 22 section 2 of the Banking Act of 29 August 1997, in relation to Par.
10 point 6 and Par. 17 subpara. 2 of the Bank's Articles of Association, as well as in
accordance with the provisions of the "Policy of assessment of suitability of candidates
for Supervisory Board Members and of Supervisory Board Members of Bank Ochrony
Środowiska S.A.", introduced by Resolution No. 27/2018 of General Meeting of Bank
Ochrony Środowiska S.A. of 19 June 2018, the Ordinary General Meeting of Bank
Ochrony Środowiska S.A.:
1) taking into account the proposal of an individual assessment of suitability
of the Remuneration and Nomination Committee of Supervisory Board of Bank
Ochrony Środowiska S.A. hereby declares that Mr Wojciech Piotr Wardacki fulfils the
requirements set forth in art. 22aa of the Banking Act;
2) appoints Mr Wojciech Piotr Wardacki for the joint 11 th term of three years.
Par. 2
This resolution shall come into force upon adoption."
The Ordinary General Meeting Chair stated that:

- a total of 67.397.510 valid votes were cast, out of 67.397.510 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 59.397.507 ,
- votes "against" cast - 0,
- "abstentions" – 8.000.003 ,
- resolution adopted by secret ballot
No objections to the resolution were filed

Resolution No. 36/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on the collective assessment of suitability of Supervisory Board "Par. 1

Acting under Par. 10 point 7 of the Bank's Articles of Association and in accordance with the provisions of the "Policy of assessment of suitability of candidates for Supervisory Board Members and of Supervisory Board Members of Bank Ochrony Środowiska S.A.", introduced by Resolution No. 27/2018 of General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2018, under art. 22aa of the Banking Act of 29 August 1997, the Ordinary General Meeting of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A. regarding collective assessment of suitability of the Supervisory Board hereby declares that individual competence of individual members of the Supervisory Board appointed under Resolutions No. 26/2019 through 35/2019 of BOŚ S.A. Ordinary General Meeting of 18 June 2019 fulfil the requirements to allow execution of relevant collective supervision over all Bank's areas of operations, and the Supervisory Board as a whole holds proper knowledge, skills and experience allowing understanding of actions undertaken by the Bank, including key

Par. 2

This resolution shall come into force upon adoption."	
The Ordinary General Meeting Chair stated that:	

- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 59.397.507 ,
- votes "against" cast - 0,
- "abstentions" – 8.000.000 ,
- resolution adopted in open voting
No objections to the resolution were filed

Resolution No. 37/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on assessment of the Remuneration Policy of Bank Ochrony Środowiska Spółka Akcyjna in 2018

"Par. 1

Acting under Par. 28 section 4 of the Corporate Governance Rules for Supervised Institutions, in relation to Par. 10 point 15 of the Articles of Association of Bank Ochrony Środowiska S.A., upon consideration of the report, presented by the Supervisory Board, following the assessment of functioning of the Remuneration Policy of Bank Ochrony Środowiska Spółka Akcyjna, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. assesses that the Remuneration Policy of Bank Ochrony Środowiska Spółka Akcyjna favours the development and safety of Bank's operations.

Par. 2

Γ	This resolution shall come into force upon adoption."
Г	The Ordinary General Meeting Chair stated that:
-	a total of 67.397.510 valid votes were cast, out of 67.397.510 shares
accounting	for 72,51 % of shares in the share capital,
-	votes "for" cast – 67.396.947 ,
-	votes "against" cast - 0,
-	"abstentions" – 563 ,
-	resolution adopted in open voting
Ŋ	No objections to the resolution were filed

Resolution No. 38/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019

on amendments to Par. 5 of the Bank's Articles of Association

"Par. 1

Acting under art. 430 Par. 1 of the Commercial Companies Code, in relation
to Par. 10 point 8 of the Bank's Articles of Association, the Ordinary General Meeting
of Bank Ochrony Środowiska S.A. resolves the following:
1) point 9 in Par. Par. 5 subpara. 2 of the Bank's Articles of Association shall
be replaced by the following:
"9) performance of non-brokerage activities involving purchase or disposal
of financial instruments on own account, with a reservation that the subject of the
activities may solely be securities issued by the State Treasury or the National Bank of
Poland or other financial instruments or bonds not admitted to organised training and
bonds specified in art. 39p section 1 of the Toll Roads and the National Road Fund Act
of 27 October 1994, and also bonds, letters of lien or other tradable securities
incorporating property rights equivalent to rights arising from an assumed debt, other
than instruments specified above admitted to organised trading, or derivative
instruments whose base instruments are bonds, letters of lien, other tradable securities
incorporating property rights equivalent to rights arising from an assumed debt, interest
rate or currency,"
Par. 2
This resolution shall come into force once the Financial Supervision
Authority's permission has been obtained, effective on the date of registering the
requested amendment in the National Court Register by the District Court for the Capital
City of Warsaw."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 67.397.077 ,
- votes "against" cast - 0,

- ,,abstentions" – 430 ,	
- resolution adopted in open voting	
No objections to the resolution were filed	

Resolution No. 39/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on amendments to Par. 20 of the Bank's Articles of Association
"Acting under art. 430 Par. 1 of the Commercial Companies Code, in relation
to Par. 10 point 8 of the Bank's Articles of Association, the Ordinary General Meeting
of Bank Ochrony Środowiska S.A. resolves the following:
Par. 1
Par. 20 of the Bank's Articles of Association shall be replaced by the
following:
"Par. 20
1. The Supervisory Board shall continuously supervise all aspects of the
Bank's activity
2. The Supervisory Board shall fulfil its duties collectively; nevertheless, it
may delegate its members to perform specific supervisory activities individually
3. From among its members the Supervisory Board shall appoint an Internal
Audit Committee and a Remuneration and Nomination Committee and a Risk
Committee. The Supervisory Board may appoint further committees from among its
members. The composition and detailed list of responsibilities of such Committees shall
be laid down by the Supervisory Board in separate resolutions
4. The responsibilities of the Internal Audit Committee shall include in
particular:
1) the monitoring of the risk management system and the internal control
system for efficiency,
2) the monitoring of the financial reporting process at the Bank,
3) the monitoring of performance of finance audits,
4) the monitoring of independence of certified auditor and entity authorised
to audit financial statements,

5) the overseeing of activity of the internal audit unit, and in particular:
a) ensuring the appropriate situation of the internal audit unit in the
organisational structure of the Bank, to keep its independence in work, in accordance
with supervisory regulations,
b) approving the internal audit agenda,
6) expression of opinion on candidates presented by the Management Board,
to whom the Bank Management Board intends to entrust management of the internal
audit unit or compliance unit,
7) expression of opinion on the Management Board's intention to dismiss the
person managing the internal audit unit or compliance unit
5. Responsibilities of the Remuneration and Nomination Committee shall
include in particular:
1) expression of opinion on and monitoring of the remuneration policy
adopted in the Bank and supporting Bank's authorities in the shaping and execution of
this policy,
2) expression of opinion on and monitoring of variable remuneration of
persons in management level positions at the Bank related to risk management and
persons in charge of the management of the compliance unit and internal audit unit,
3) 3) expression of opinion on the evaluation of suitability of candidates for
the positions of Management Board members and of Management Board members
6. Responsibilities of the Risk Committee shall include in particular:
1) expression of opinion on Bank's comprehensive, current and future
readiness to take up risk,
2) expression of opinion on the strategy of risk management in Bank's
activity, prepared by the Bank Management Board, and on information on the
accomplishment of this strategy presented by the Bank Management Board,
3) supporting the Supervisory Board in the supervision of the implementation
of the strategy of risk management in Bank's activity by top management,
4) verification of whether the prices of liabilities and assets offered to the
customers fully take into account the Bank's business model and its risk strategies, and

when these prices do not properly reflect the types of risks in accordance with this model

and this strategy, presentation to the Bank Management Board of proposals aimed at
ensuring adequacy of prices of liabilities and assets to those types of risk
7. The Supervisory Board determines the number of Management Board
members
8. The Supervisory Board appoints and dismisses the president, and vice-
presidents and members of the Management Board. The president of the Management
Board shall have the right to submit motions for the appointment or dismissal of vice-
presidents and Management Board members
9. Appointment of two members of the Management Board, including the
president, is subject to approval of the Financial Supervision Authority. Such approval
shall be requested by the Supervisory Board. The other member – next to the president
– of the Management Board approved by the Financial Supervision Authority shall hold
the function of vice-president first deputy president of the Management Board at the
Bank and supervise the management of major risks in the Bank's activity
10. The Supervisory Board shall consider any matter brought by the
Management Board before the General Meeting and express its opinion on draft
resolutions of the General Meeting, except resolutions in respect of points of order
11. In addition, the Supervisory Board shall have the following powers:
1) approving strategies of BOŚ S.A. and annual financial plans of the Bank,
2) approving the overall acceptable level of risk determined by the Bank
Management Board and the Bank management strategy and the risk management
strategy adopted by the Bank Management Board,
3) approving the policy for estimation of internal equity and capital
management,
4) approving the remuneration policies
5) approving the Bank's compliance policy,
6) approving the Bank's information policy rules,
7) approving Management Board resolutions concerning the Bank's
organisational structure, on condition, however, that according to Par. 21 subpara. 6
point 3 the powers to create and liquidate Bank organisational units are attributed to the
Management Board,

8) informing the Polish Financial Supervision Authority of:
a) the composition of the Management Board and of changes thereto
promptly upon establishment thereof or upon any change of the composition,
b) Management Board members' fulfilment of the requirements specified in
art. 22aa of the Banking Act,
c) approval of and changes to the internal distribution of powers within the
Management Board,
9) assessing the Management Board report on the Bank's activity and the
financial statements for the previous financial year as regards their conformity with the
Bank's accounting books, documents, and the actual state of affairs; and the checking of
Management Board's motions as to the distribution of profit or the coverage of losses,
as well as submitting an annual written report to the General Meeting on the findings of
such an assessment,
10) assessing the Management Board report on the activity of the Bank
Capital Group and consolidated financial statements of the Bank Capital Group for the
previous financial year as regards their conformity with the accounting books,
documents and the actual state of affairs, as well as submitting an annual written report
to the General Meeting on the findings of such an assessment,
11) setting the conditions of employment, including legal conditions other
than the labour relationship, of members of the Bank Management Board, subject to
Par.10 point 15,
12) adopting rules for granting loans, credits, bank guarantees or
endorsements to members of the Bank's directing bodies and persons in managerial
positions and other persons mentioned in Art. 79 of the Banking Act,
13) adopting resolutions on approvals for granting of loans, credits, bank
guarantees or endorsements to members of the Bank's directing bodies and other
persons mentioned in Art. 79a of the Banking Act,
14) approving Management Board motions on the acquisition of shares in
companies, where the nominal value thereof, together with the shares in such companies
already held by the Bank, exceeds 5 per cent of the Bank's share capital, with the
exclusion of shares in companies admitted to public trading,

15) appointing a chartered auditor to examine the financial statements and
other experts,
16) supervision over the introduction of a management system, composed of
a risk management system and an internal audit system, at the Bank and reviewing those
systems for adequacy and efficiency,
17) reviewing periodic reports on banking risk levels and banking risk
management quality,
18) reviewing periodic reports on irregularities found in, and conclusions
following from, internal audits, and measures taken to remedy or implement them,
19) approving the procedure for the appointment and dismissal of the director
of the audit unit and the director of the compliance unit, as well as the manner of
determining the audit unit director's salary,
20) adopting a policy for evaluation of suitability of candidates for the
Management Board members, of Management Board members and candidates and
persons in Bank's top positions as well as evaluation of suitability of candidates for the
Bank Management Board members and of Management Board members,
21) approval of internal distribution of powers within the Bank Management
Board,
22) approval of rules of procedure of the internal audit unit (Internal Audit
Card) and approval of the internal audit plan,
23) approval of rules of procedure of the compliance unit and this unit's
annual operation plans."
Par. 2
This resolution shall come into force once the Financial Supervision
Authority's permission has been obtained, effective on the date of registering the
requested amendment in the National Court Register by the District Court for the Capital
City of Warsaw."
The Ordinary General Meeting Chair stated that:
- a total of 67.397.507 valid votes were cast, out of 67.397.507 shares
accounting for 72,51 % of shares in the share capital,
- votes "for" cast – 67.397.507 ,

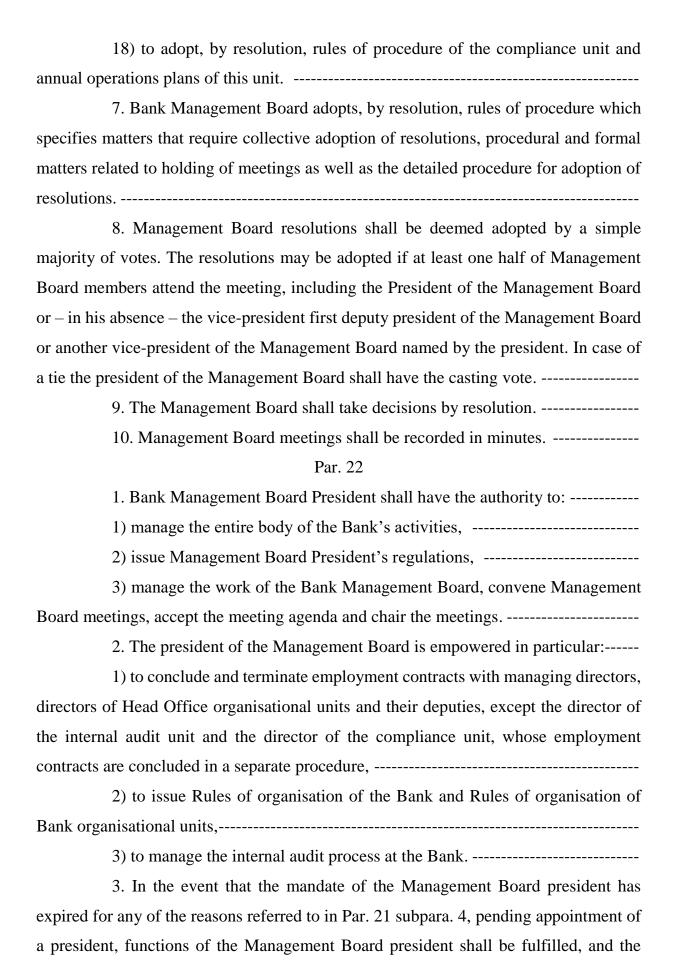
- votes "against" cast - 0 ,	
- "abstentions" – 0 ,	
- resolution adopted in open voting	
No objections to the resolution were filed	

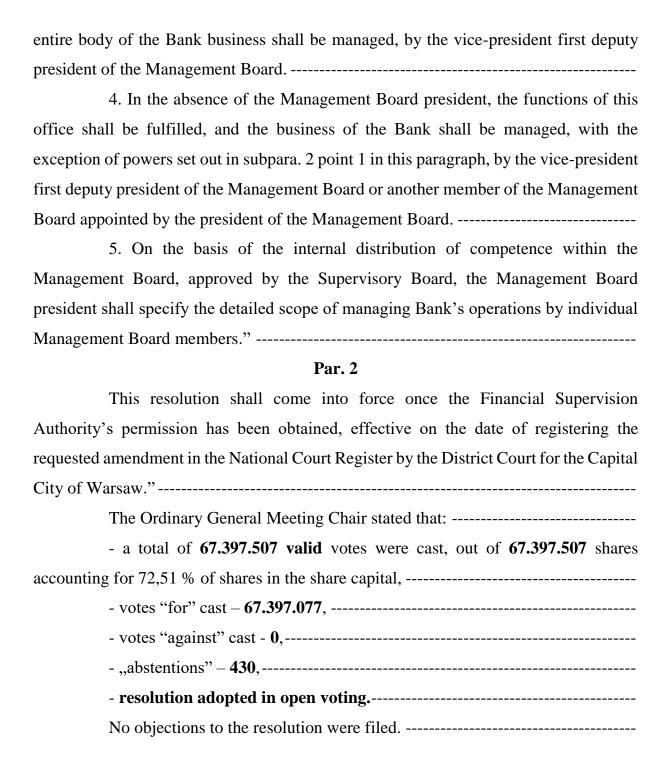
Resolution No. 40/2019 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 18 June 2019 on amendments to Par. 21 and 22 of the Bank's Articles of Association

Par. 1

- 1. The Bank Management Board shall consist of not less than 3 natural persons, including: the president of the Management Board, a vice-president first deputy president of the Management Board, and the other vice-presidents or other members of the Management Board. -----
- 3. Mandates of Management Board members expire on the day a General Meeting approves the activity report and the financial statements for the previous full financial year of serving in the capacity of Management Board member is held. ------
- 4. A Management Board member's mandate also expires following death, resignation, or dismissal from the Management Board. -----
- 5. The powers of the Management Board shall include any matter that does not fall within the powers of other directing bodies of the Bank. ------
 - 6. In particular, the Management Board has the following responsibilities: -

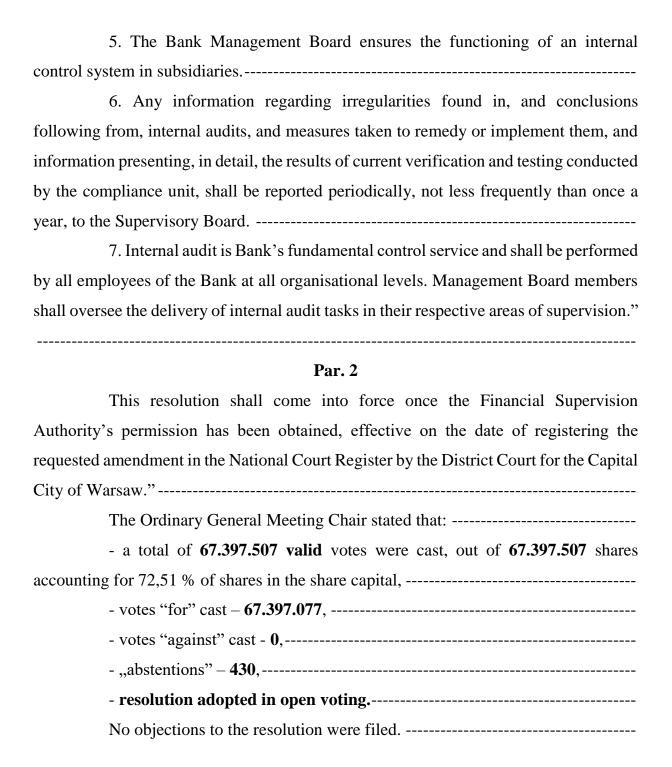
1) to represent the Bank before courts, public administration bodies, and third
parties
2) to adopt Bank's operations strategies and annual financial plans,
3) to adopt resolutions on the organisational structure of the Bank and on
creation and liquidation of Bank's organisational units,
4) to adopt resolutions on the acquisition and disposal of real property or
shares in real property,
5) to draft internal regulations the issue of which falls within the powers of
the General Meeting and the Supervisory Board,
6) to make decisions in matters connected with assuming obligations or
disposing of assets, where the aggregate value in relation to one entity exceeds 5 per
cent of the Bank's equity, subject to Par. 20 subpara 11 point 14,
7) to adopt resolutions on Bank's information policy,
8) to adopt, by resolution, Bank's management strategy and risk management
strategy,
9) to determine the acceptable overall risk level,
10) to manage special funds,
11) to adopt, by resolution, the procedure for the appointment and dismissal
of the director of the internal audit unit and the director of the compliance unit as well
as to determine the salaries of these directors,
12) to adopt, by resolution, the remuneration policy,
13) to adopt, by resolution, the policy of evaluation of suitability of
candidates and persons in Bank's top positions, and evaluates suitability of candidates
and persons in Bank's top positions,
14) to adopt, by resolution, the Bank's compliance policy,
15) to adopt, by resolution, the internal capital estimation and capital
management policy,
16) to determine the internal distribution of powers within the Bank
Management Board,
17) to adopt, by resolution, rules of procedure of the internal audit unit
(Internal Audit Card) and expresses opinions on the internal audit plan,





Resolution No. 41/2019
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 18 June 2019
on amendments to Par. 25 of the Bank's Articles of Association

"Acting under art. 430 Par. 1 of the Commercial Companies Code, in relation
to Par. 10 point 8 of the Bank's Articles of Association, the Ordinary General Meeting
of Bank Ochrony Środowiska S.A. resolves the following:
Par. 1
Paragraph 25 of the Bank's Articles of Association shall be replaced by the
following:
"Par. 25
1. The Bank operates a system of management setting out principles and
mechanisms applicable to decision processes at the Bank and to the evaluation of the
Bank's business operations
2. The Bank Management Board shall develop, introduce and operate a
management system, which comprises:
a) a risk management system,
b) an internal control system
3. The principles of the functioning of the risk management system and of
the internal audit system are set out in Bank's internal regulations
4. Within the internal audit system the Bank distinguishes, according to the
Banking Act:
1) a control function which is to ensure observance of control mechanisms
related particularly to risk management at the Bank which comprises positions, groups
of people or organisational units responsible for the accomplishment of tasks assigned
to this function,
2) an independent compliant unit which is to design and implement
compliance risk control mechanisms, independent monitoring of the compliance risk
volumes and profile upon application of compliance risk control systems involving
current verification and testing and to present report regarding this area to the
Management Board and Supervisory Board,
3) an independent internal audit unit which is to independently and
objectively examine and evaluate the adequacy and effectiveness of the risk
management system and the internal audit system, excluding the internal audit unit



Resolution No. 42/2019
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 18 June 2019
on authorising Supervisory Board to determine
the consolidated text of the Bank's Articles of Association