

**Annual General Meeting
of Bank Ochrony Środowiska S.A.**

Report on the analysis of collected documentation and credibility review concerning members of the Supervisory Board of BOŚ S.A., along with a proposal of the individual suitability re-assessment and a proposal of the collective suitability assessment of the Supervisory Board of BOŚ S.A. as a whole.

The Remuneration and Nomination Committee, in accordance with the provisions stated in the "Policy for the assessment of the suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of the Bank as a whole" (referred to as the "Policy"), attached to Resolution No. 37/2022 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of June 30th 2022, has examined the submitted statements and documents. The purpose of this examination is to recommend to the General Meeting a secondary assessment of the suitability of individual members of the Supervisory Board and a collective assessment of the suitability of the Supervisory Board of BOŚ S.A. as a whole. This recommendation aligns with the requirements specified in Sections 3.4 and 3.5 of the Policy, which mandate the General Meeting to conduct periodic suitability assessments at least once a year, as well as part of a corporate governance audit or review.

All members of the Supervisory Board of BOŚ S.A. as at March 31st 2023, i.e.:

- 1) Mr Piotr Sadownik, Chairman of the Supervisory Board
- 2) Ms Iwona Marciniak, Deputy Chairwoman of the Supervisory Board
- 3) Mr Andrzej Matysiak, Secretary of the Supervisory Board
- 4) Mr Piotr Bielarczyk, Member of the Supervisory Board
- 5) Mr Paweł Sałek, Member of the Supervisory Board
- 6) Ms Aleksandra Świdorska, Member of the Supervisory Board
- 7) Mr Tadeusz Wyrzykowski, Member of the Supervisory Board

provided information on changes in the documents, information and statements made during the most recent assessment.

After a thorough analysis of the submitted documents, the Committee has determined that it is not aware of any facts, specifically those that would undermine:

- 1) the competence of any member of the Supervisory Board, including their knowledge, experience, and skills required to fulfil their assigned role.
- 2) assurance that the assigned duties will be properly performed, including good reputation and reliability,
- 3) independence and absence of conflict of interest,

- 4) the independence of thought and the ability to allocate adequate time to fulfill the duties of a Supervisory Board member (including adherence to the limit on the number of concurrent positions held as a management or supervisory board member), or would pose a threat to the effective performance of the assigned responsibilities by individual Supervisory Board members.

Based on the information provided and as no significant changes that would impact the previous assessments of individual and collective suitability have been identified, the Committee recommends a positive secondary assessment of individual suitability for each member of the Supervisory Board, as well as a positive assessment of collective suitability for the Supervisory Board as a whole.

Members of the Remuneration and Nominations Committee:

Paweł Sałek, Chairman

Piotr Bielarczyk, Deputy Chairman

Piotr Sadownik, Member