

## VOTING BY PROXY

**Applicable to the Extraordinary General Meeting  
of Bank Ochrony Środowiska S.A. to be held at the Bank's registered office at ul.  
Żelazna 32, Warsaw, Poland, at 11.00 am on 4 December 2025**

The Proxy exercises voting rights by marking an 'X' in the relevant box in the 'Voting' table. For the purposes of split voting, where a Shareholder authorises the Proxy to split the votes, the Shareholder should specify the allocation of their shares in the 'Voting' table, by indicating under each resolution how many shares are to be voted 'For', 'Against', 'Abstain', or 'At the discretion of the Proxy'. If the Shareholder does not specify the number of shares, it will be assumed that the Proxy is authorised to vote all shares held by the Shareholder as indicated.

### **PROXY VOTING FORM FOR THE EXTRAORDINARY GENERAL MEETING OF BANK OCHRONY ŚRODOWISKA S.A. CONVENED FOR 4 DECEMBER 2025**

This form does not serve as a substitute for the power of proxy granted by the Shareholder, and its use is not obligatory.

#### **Shareholder:**

.....  
*/first name and surname or company name*

.....  
*/address of residence or registered office*

.....  
*/Personal Identification Number (PESEL) or number in the National Court Register (KRS)*

#### **Proxy:**

.....  
*/first name and surname*

.....  
*/address of residence*

.....  
*/Personal Identification Number (PESEL)*

**Draft resolutions**

**Resolution No. /2025**  
**of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.**  
**dated ..... 2025**  
**to appoint the Chair of the Extraordinary General Meeting**

Section 1

Acting pursuant to Art. 409.1 of the Commercial Companies Code in conjunction with Section 5.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. hereby appoints Mr/Ms ..... as Chair of the Extraordinary General Meeting.

Section 2

This Resolution shall take effect upon adoption.

**Voting**

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
<b>Objection: yes/no</b> <b>Content of objection:</b>			
<b>Shareholder's instructions for the Proxy:</b>			

**Resolution No. /2025**  
**of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.**  
**dated ..... 2025**  
**to appoint the Secretary of the Extraordinary General Meeting**

Section 1

Acting pursuant to Section 6.4 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. hereby appoints Mr/Ms ..... as Secretary of the Extraordinary General Meeting.

Section 2

This Resolution shall take effect upon adoption.

**Voting**

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY

<b>Objection: yes/no</b> <b>Content of objection:</b>
<b>Shareholder's instructions for the Proxy:</b>

**Resolution No. /2025**  
**of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.**  
**dated ..... 2025**  
**to adopt the agenda**

Section 1

Acting pursuant to Art. 404.1 of the Commercial Companies Code in conjunction with Section 10.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. hereby adopts the following agenda for the Meeting:

- 1) Opening of the Extraordinary General Meeting.
- 2) Appointment of the Chair of the Extraordinary General Meeting.
- 3) Confirmation that the Extraordinary General Meeting has been duly convened and has the capacity to pass resolutions.
- 4) Appointment of the Secretary of the Extraordinary General Meeting.
- 5) Adoption of the agenda.
- 6) Voting on resolutions to change the composition of the Supervisory Board:
  - a) Voting on resolutions to remove members of the Supervisory Board from office,
  - b) Voting on resolutions to appoint members of the Supervisory Board.
- 7) Voting on a resolution on the assessment of the collective suitability of the Supervisory Board.
- 8) Voting on a resolution on the coverage by Bank Ochrony Środowiska S.A. of the cost of convening and holding the Extraordinary General Meeting of BOŚ S.A. on 4 December 2025.
- 9) Closing of the Extraordinary General Meeting.

Section 2

This Resolution shall take effect upon adoption.

**Voting**

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
<b>Objection: yes/no</b> <b>Content of objection:</b>			

**Shareholder's instructions for the Proxy:**

**Resolution No. /2025  
of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2025  
to remove a member of the Supervisory Board**

Section 1

Acting pursuant to Art. 385.1 of the Commercial Companies Code and Art. 10.6 of the Bank's Articles of Association and in accordance with the 'Policy on the Assessment of Suitability of Candidates for the Supervisory Board, Members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 29/2024 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2024, the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. resolves as follows:

- 1) Considering the proposal of the Remuneration and Nominations Committee of the Supervisory Board of Bank Ochrony Środowiska S.A. regarding the reassessment of individual suitability of Mr/Ms ..... , the Extraordinary General Meeting is satisfied that Mr/Ms ..... meets the requirements set out in Art. 22aa of the Banking Law of 29 August 1997;
- 2) The Extraordinary General Meeting hereby removes Mr/Ms ..... from the Supervisory Board of the Bank.

Section 2

This Resolution shall take effect upon adoption.

**Voting**

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
<b>Objection: yes/no</b>			
<b>Content of objection:</b>			
<b>Shareholder's instructions for the Proxy:</b>			

**Resolution No. /2025**

**of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2025  
to appoint Mr/Ms ..... to the Supervisory Board of the 12th term of office**

**Section 1**

Acting pursuant to Art. 385.1 of the Commercial Companies Code, in the performance of the obligation laid down in Art. 22.2 of the Banking Law of 29 August 1997, in conjunction with Art. 10.6 and Art. 17.2 of the Bank's Articles of Association, and in accordance with the 'Policy on the Assessment of Suitability of Candidates for the Supervisory Board, Members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 29/2024 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2024, the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. resolves as follows:

- 1) Considering the proposal of the Remuneration and Nominations Committee of the Supervisory Board of Bank Ochrony Środowiska S.A. regarding the initial assessment of individual suitability of Mr/Ms ..... , the Extraordinary General Meeting is satisfied that Mr/Ms ..... meets the requirements set out in Art. 22aa of the Banking Law of 29 August 1997;
- 2) The Extraordinary General Meeting hereby appoints Mr/Ms ..... to the Supervisory Board of the Bank of the 12th joint three-year term of office.

**Section 2**

This Resolution shall take effect upon adoption.

**Voting**

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
<b>Objection: yes/no</b> <b>Content of objection:</b>			
<b>Shareholder's instructions for the Proxy:</b>			

**Resolution No. /2025  
of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2025  
on the assessment of the collective suitability of the Supervisory Board**

Acting pursuant to Art. 10.7 of the Bank's Articles of Association, as well as the 'Policy on the Assessment of Suitability of Candidates for the Supervisory Board, Members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 29/2024 of the Annual General Meeting of Bank Ochrony Środowiska S.A. dated 19 June 2024, and pursuant to Art. 22aa of the Banking Law of 29 August 1997, having considered the proposal of the Remuneration and Nominations Committee of the Supervisory Board of Bank Ochrony Środowiska S.A. regarding the assessment of collective suitability of

the Supervisory Board, the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. resolves as follows:

#### Section 1

The Extraordinary General Meeting of Bank Ochrony Środowiska S.A. is satisfied that the Supervisory Board, as a collective body, has adequate knowledge, skills and experience to understand the Bank's activities, including key risks involved.

#### Section 2

This Resolution shall take effect upon adoption.

#### Voting

FOR	AGAINST	ABSTAIN	AT THE DISCRETION OF THE PROXY
<b>Objection: yes/no</b> <b>Content of objection:</b>			
<b>Shareholder's instructions for the Proxy:</b>			

**Resolution No. /2025**  
**of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.**  
**dated ..... 2025**  
**on the coverage by Bank Ochrony Środowiska S.A. of the cost of convening and**  
**holding the Extraordinary General Meeting of BOŚ S.A.**  
**convened for ..... 2025**

#### Section 1

Acting pursuant to Art. 400.4 of the Commercial Companies Code, the Extraordinary General Meeting of BOŚ S.A. resolves that the costs of convening and holding this Extraordinary General Meeting of BOŚ S.A. shall be borne by Bank Ochrony Środowiska S.A.

#### Section 2

This Resolution shall take effect upon adoption.

#### Voting

<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>	<b>AT THE DISCRETION OF THE PROXY</b>
<b>Objection: yes/no</b> <b>Content of objection:</b>			
<b>Shareholder's instructions for the Proxy:</b>			