

**DRAFT RESOLUTIONS  
OF THE ANNUAL GENERAL MEETING  
OF BANK OCHRONY ŚRODOWISKA SPÓŁKA AKCYJNA  
CONVENED FOR ... JUNE 2026**

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to appoint the Chair of the Annual General Meeting**

Section 1

Acting pursuant to Article 409(1) of the Commercial Companies Code in conjunction with Section 5.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby appoints Mr/Ms ..... as Chair of the Annual General Meeting.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS**

*The Chair of the General Meeting is appointed in a secret ballot held during the General Meeting, in accordance with Article 409(1) of the Commercial Companies Code in conjunction with Section 5.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., adopted by the Annual General Meeting of BOŚ S.A. on 30 June 2022 by way of Resolution No. 39/2022.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to appoint the Secretary of the Annual General Meeting**

Section 1

Acting pursuant to Section 6.4 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby appoints Mr/Ms ..... as Secretary of the Annual General Meeting.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS**

*The Secretary of the General Meeting is appointed in a secret ballot held before the start of proceedings of the General Meeting, in accordance with Section 6.4 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., adopted by the Annual General Meeting of BOŚ S.A. on 30 June 2022 by way of Resolution No. 39/2022.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.**

**dated ..... 2026  
to adopt the agenda**

Section 1

Acting pursuant to Section 10.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby adopts the following agenda for the Meeting:

1. Opening of the Annual General Meeting.
2. Appointment of the Chair of the Annual General Meeting.
3. Confirmation that the Annual General Meeting has been duly convened and has the capacity to pass resolutions.
4. Appointment of the Secretary of the Annual General Meeting.
5. Adoption of the agenda.
6. Consideration of the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2025, prepared jointly with the Directors' Report on the operations of Bank Ochrony Środowiska S.A.
7. Consideration of the separate full-year financial statements of Bank Ochrony Środowiska S.A. for the year ended 31 December 2025.
8. Consideration of the consolidated full-year financial statements of the Bank Ochrony Środowiska Group for the year ended 31 December 2025.
9. Presentation of the proposal on the allocation of the Bank's profit for 2025.
10. Consideration of the Report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. for 2025 and of the self-assessment by the Supervisory Board of Bank Ochrony Środowiska S.A. of the adequacy of internal regulations governing the operation of the Supervisory Board and on the effectiveness of its activities in 2025.
11. Adoption of a report on the analysis of collected documentation and credibility review concerning members of the Supervisory Board of Bank Ochrony Środowiska BOŚ S.A.
12. Voting on a resolution to approve the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2025, prepared jointly with the Directors' Report on the operations of Bank Ochrony Środowiska S.A.
13. Voting on a resolution to approve the separate full-year financial statements of Bank Ochrony Środowiska S.A. for the year ended 31 December 2025.
14. Voting on a resolution to approve the consolidated full-year financial statements of the Bank Ochrony Środowiska Group for the year ended 31 December 2025.
15. Voting on a resolution on the allocation of the Bank's net profit for 2025.
16. Voting on resolutions to grant discharge from liability to members of the Management Board of Bank Ochrony Środowiska S.A. for 2025.
17. Voting on a resolution to approve the Report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. for 2025 and to give an assessment of the adequacy of internal regulations governing the operation of the Supervisory Board of Bank Ochrony Środowiska S.A. and on the effectiveness of its activities in 2025.
18. Voting on resolutions to grant discharge from liability to members of the Supervisory Board of Bank Ochrony Środowiska S.A. for 2025, including re-assessment of the individual suitability of members of the Supervisory Board.
19. Voting on a resolution to give an opinion on the 'Report on the Remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for 2025' submitted by the Supervisory Board of Bank Ochrony Środowiska S.A. and to assess the Remuneration Policy applicable at Bank Ochrony Środowiska S.A. in 2025.
20. Receipt of information provided by the Management Board of Bank Ochrony Środowiska S.A. regarding entertainment, legal, marketing, public relations, social communication and management consultancy expenses incurred in 2025.
21. Closing of the Annual General Meeting.

Section 2

This Resolution shall take effect upon adoption.

FOUNDATIONS:

*The General Meeting proceeds in accordance with the adopted agenda. The resolution is of a formal nature.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026**

**to approve the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2025, prepared jointly with the Directors' Report on the operations of Bank Ochrony Środowiska S.A.**

Section 1

Acting pursuant to Article 393(1), Article 395(2)(1) and 395(5) of the Commercial Companies Code, in conjunction with Article 10(1) and 10(2) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2025, prepared jointly with the Directors' Report on the operations of Bank Ochrony Środowiska S.A.

Section 2

This Resolution shall take effect upon adoption.

FOUNDATIONS:

*Pursuant to Article 395(2)(1) of the Commercial Companies Code, the agenda of the Annual General Meeting includes the consideration of and approval of the Directors' Report on the Company's operations. Under Article 55(2a) of the Accounting Act, the Directors' Report on the operations of the Group may be prepared jointly with the Directors' Report on the operations of the Parent as a single report. Therefore, the Bank has prepared a single report covering the operations of the Bank Ochrony Środowiska Group and the operations of Bank Ochrony Środowiska S.A.*

*The Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2025, prepared jointly with the Directors' Report on the operations of Bank Ochrony Środowiska S.A., was published as part of the annual report on 16 April 2026, together with the assessment by the Supervisory Board of Bank Ochrony Środowiska S.A. prepared in accordance with Section 72.1.16 and Section 73.1.14 of the Minister of Finance's Regulation on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state dated 6 June 2025.*

Endorsement by the Supervisory Board of Bank Ochrony Środowiska S.A.

*The Supervisory Board of Bank Ochrony Środowiska S.A. endorsed the draft of this resolution at its meeting held on 22 May 2026.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.**

**dated ..... 2026**  
**to approve the full-year financial statements of Bank Ochrony Środowiska S.A.**  
**for the year ended 31 December 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(1) of the Commercial Companies Code, in conjunction with Article 10(1) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the audited separate full-year financial statements of Bank Ochrony Środowiska S.A. for the year ended 31 December 2025, comprising:

- 1) the statement of profit or loss for the financial year ended 31 December 2025, showing a net profit of PLN 124,069 thousand (one hundred twenty-four million, sixty-nine thousand złoty);
- 2) the statement of comprehensive income for the financial year ended 31 December 2025, showing a comprehensive income of PLN 209,947 thousand (two hundred and nine million, nine hundred and forty-seven thousand złoty);
- 3) the statement of financial position as at 31 December 2025, showing total assets and total equity and liabilities of PLN 25,483,702 thousand (twenty-five billion, four hundred and eighty-three million, seven hundred and two thousand złoty);
- 4) the statement of changes in equity for the financial year ended 31 December 2025, showing an increase in equity of PLN 209,947 thousand (two hundred and nine million, nine hundred and forty-seven thousand złoty);
- 5) the statement of cash flows for the financial year ended 31 December 2025, showing a net increase in cash of PLN 1,208,681 thousand (one billion, two hundred and eight million, six hundred and eighty-one thousand złoty);
- 6) description of accounting policies and notes to the financial statements.

Section 2

This Resolution shall take effect upon adoption.

**GROUNDINGS:**

*Pursuant to Article 395(2)(1) of the Commercial Companies Code, the agenda of the Annual General Meeting includes the consideration of and approval of the financial statements for the previous financial year.*

*The full-year financial statements of Bank Ochrony Środowiska S.A. for the year ended 31 December 2025 were published as part of the annual report on 16 April 2026, together with the assessment by the Supervisory Board of Bank Ochrony Środowiska S.A. prepared in accordance with Section 72.1.16 of the Minister of Finance's Regulation on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state dated 6 June 2025.*

**Endorsement by the Supervisory Board of Bank Ochrony Środowiska S.A.**

*The Supervisory Board of Bank Ochrony Środowiska S.A. endorsed the draft of this resolution at its meeting held on 22 May 2026.*

**Resolution No. /2026**  
**of the Annual General Meeting of Bank Ochrony Środowiska S.A.**  
**dated ..... 2026**

**to approve the full-year consolidated financial statements  
of the Bank Ochrony Środowiska Group for the year ended 31 December 2025**

Section 1

Acting pursuant to Article 395(5) of the Commercial Companies Code, in conjunction with Article 10(2) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the audited consolidated full-year financial statements of the Bank Ochrony Środowiska Group for the year ended 31 December 2025, comprising:

- 1) the consolidated statement of profit or loss for the financial year ended 31 December 2025, showing a net profit of PLN 124,514 thousand (one hundred twenty-four million, five hundred and fourteen thousand złoty);
- 2) the consolidated statement of comprehensive income for the financial year ended 31 December 2025, showing a comprehensive income of PLN 210,430 thousand (two hundred and ten million, four hundred and thirty thousand złoty);
- 3) the consolidated statement of financial position as at 31 December 2025, showing total assets and total equity and liabilities of PLN 25,719,989 thousand (twenty-five billion, seven hundred and nineteen million, nine hundred and eighty-nine thousand złoty);
- 4) the consolidated statement of changes in equity for the financial year ended 31 December 2025, showing an increase in equity of PLN 210,430 thousand (two hundred and ten million, four hundred and thirty thousand złoty);
- 5) the consolidated statement of cash flows for the financial year ended 31 December 2025, showing a net increase in cash of PLN 1,208,764 thousand (one billion, two hundred and eight million, seven hundred and sixty-four thousand złoty);
- 6) description of accounting policies and notes to the financial statements.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS:**

*Pursuant to Article 395(5) of the Commercial Companies Code, the agenda of the Annual General Meeting may also include a review and approval of the consolidated financial statements of the Group within the meaning of the Accounting Act.*

*The full-year consolidated financial statements of the Bank Ochrony Środowiska Group for the year ended 31 December 2025 were published as part of the annual report on 16 April 2026, together with the assessment by the Supervisory Board of Bank Ochrony Środowiska S.A. prepared in accordance with Section 73.1.14 of the Minister of Finance's Regulation on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state dated 6 June 2025.*

**Endorsement by the Supervisory Board of Bank Ochrony Środowiska S.A.**

*The Supervisory Board of Bank Ochrony Środowiska S.A. endorsed the draft of this resolution at its meeting held on 22 May 2026.*

**dated ..... 2026  
to allocate the Bank's net profit for 2025**

Section 1

Acting pursuant to Article 395(2)(2) of the Commercial Companies Code, in conjunction with Article 10(3) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. resolves to allocate the Bank's entire net profit for the period from 1 January to 31 December 2025 of PLN 124,068,598.55 (one hundred and twenty-four million, sixty-eight thousand, five hundred and ninety-eight złoty, 55/100) to statutory reserve funds.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS:**

*In accordance with Article 395(2)(2) of the Commercial Companies Code in conjunction with Article 9(4)(2) of the Bank's Articles of Association, the agenda of the Annual General Meeting should include a resolution on the allocation of profit or coverage of loss. Pursuant to Article 10(3) in conjunction with Article 20(11)(9) of the Bank's Articles of Association, the General Meeting resolves on the allocation of profit by considering the relevant proposal from the Management Board, endorsed by the Supervisory Board.*

**Endorsement by the Supervisory Board of Bank Ochrony Środowiska S.A.**

*The Supervisory Board of Bank Ochrony Środowiska S.A. endorsed the draft of this resolution at its meeting held on 22 May 2026.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Bartosz Krzysztof Kublik from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby discharges Bartosz Krzysztof Kublik from liability for his activities as President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Endorsement by the Supervisory Board of Bank Ochrony Środowiska S.A.**

*The Supervisory Board of Bank Ochrony Środowiska S.A., in a vote conducted by means of remote communication on 27 May 2026 in accordance with Article 19(6) of the Articles of Association of BOŚ S.A., endorsed the draft of this resolution.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Kamil Norbert Kuźmiński from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby discharges Kamil Norbert Kuźmiński from liability for his activities as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

GROUNDS

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

Endorsement by the Supervisory Board of Bank Ochrony Środowiska S.A.

*The Supervisory Board of Bank Ochrony Środowiska S.A., in a vote conducted by means of remote communication on 27 May 2026 in accordance with Article 19(6) of the Articles of Association of BOŚ S.A., endorsed the draft of this resolution.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Krzysztof Łabowski from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby discharges Krzysztof Łabowski from liability for his activities as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

GROUNDS

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

*Endorsement by the Supervisory Board of Bank Ochrony Środowiska S.A.*

*The Supervisory Board of Bank Ochrony Środowiska S.A., in a vote conducted by means of remote communication on 27 May 2026 in accordance with Article 19(6) of the Articles of Association of BOŚ S.A., endorsed the draft of this resolution.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Michał Patryk Należyty from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby discharges Michał Patryk Należyty from liability for his activities as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

*Endorsement by the Supervisory Board of Bank Ochrony Środowiska S.A.*

*The Supervisory Board of Bank Ochrony Środowiska S.A., in a vote conducted by means of remote communication on 27 May 2026 in accordance with Article 19(6) of the Articles of Association of BOŚ S.A., endorsed the draft of this resolution.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Piotr Stanisław Kubaty from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby discharges Piotr Stanisław Kubaty from liability for his activities as Vice President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 6 March 2025 and as Vice President of the Management Board, First Deputy President of the Management Board in the period from 7 March to 31 December 2025.

## Section 2

This Resolution shall take effect upon adoption.

### GROUNDNS

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

### Endorsement by the Supervisory Board of Bank Ochrony Środowiska S.A.

*The Supervisory Board of Bank Ochrony Środowiska S.A., in a vote conducted by means of remote communication on 27 May 2026 in accordance with Article 19(6) of the Articles of Association of BOŚ S.A., endorsed the draft of this resolution.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to approve the report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A  
for 2025**

## Section 1

Acting pursuant to Article 382(3) of the Commercial Companies Code and Article 10(4) of the Bank's Articles of Association, the Annual General Meeting of Bank Ochrony Środowiska S.A. hereby approves the report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. for 2025.

## Section 2

Furthermore, acting pursuant to Recommendation Z 8.9 of the Polish Financial Supervision Authority on internal governance in banks, and taking into account the Supervisory Board's self-assessment and the report on the activities of the Supervisory Board for 2025, the General Meeting of Bank Ochrony Środowiska S.A. hereby gives a positive assessment of the following:

- 1) adequacy of internal regulations governing the operation of the Supervisory Board of Bank Ochrony Środowiska S.A.,
- 2) effectiveness of the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. in 2025.

## Section 3

This Resolution shall take effect upon adoption.

### GROUNDNS

*The obligation to prepare an annual report on the activities of the Supervisory Board arises from the provisions of Article 382(3) of the Commercial Companies Code.*

*Pursuant to Article 10(4) of the Articles of Association of Bank Ochrony Środowiska S.A., the scope of powers and responsibilities of the General Meeting includes the consideration of and approval of the report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. The report has been prepared in accordance with Best Practice for GPW Listed Companies 2021 (Principle 2.11). It includes information on the composition of the Supervisory Board and its committees, as well as a summary of their activities. The report also provides an assessment of the Bank's standing on a consolidated basis, including an assessment of the internal control, risk management, compliance, and internal audit systems, assessment of the Bank's fulfilment of the disclosure requirements regarding compliance with*

*corporate governance standards, and the validity of expenses incurred by the Bank and its Group to sponsor culture, sports, charities, media, social organisations, trade unions, etc.*

*The basis for the Annual General Meeting's resolution on the assessment of the adequacy of internal regulations governing the operation of the Supervisory Board of Bank Ochrony Środowiska S.A. and the effectiveness of its activities in 2025 is provided in Recommendation Z 8.9 of the Polish Financial Supervision Authority on internal governance in banks, stating that: "8.9. It is recommended that the adequacy of internal regulations governing the operation of the supervisory board and the management board, as well as the effectiveness of their activities, be regularly assessed and evaluated. In the case of the supervisory board, they should be subject to self-assessment by the supervisory board and assessment by the general meeting, and in the case of the management board they should be assessed by the supervisory board. The assessment process may be facilitated by engaging external advisors to provide assistance."*

*According to the PFSA's position document on the proper fulfilment of the requirements outlined in Recommendation Z 8.9, dated 4 April 2023, it is recommended that relevant resolutions be passed by both the Supervisory Board and the General Meeting.*

*The Supervisory Board performed a self-assessment of the adequacy of internal regulations governing its operation and the effectiveness of its activities in 2025, and adopted a resolution in this respect (Resolution No. 70/2026 of the Supervisory Board dated 22 May 2026.)*

*Endorsement by the Supervisory Board of Bank Ochrony Środowiska S.A.*

*The Supervisory Board of Bank Ochrony Środowiska S.A. endorsed the draft of this resolution at its meeting held on 22 May 2026.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Wojciech Krawczyk from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Wojciech Krawczyk, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Wojciech Krawczyk meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 11 March 2025.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Aleksandra Świdarska from liability for her activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Aleksandra Świdarska, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Aleksandra Świdarska meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges her from liability for her activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 4 December 2025.

Section 2

This Resolution shall take effect upon adoption.

GROUNDS

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Adam Krzysztof Ruciński from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Adam Krzysztof Ruciński, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Adam Krzysztof Ruciński meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Chair of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

GROUNDS

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Artur Grzegorz Stefański from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Artur Grzegorz Stefański, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Artur Grzegorz Stefański meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Deputy Chair of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Marzenna Urszula Sendecka from liability for her activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Marzenna Urszula Sendecka, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Marzenna Urszula Sendecka meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges her from liability for her activities as Secretary of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Marcin Melchior Liberadzki from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Marcin Melchior Liberadzki, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Marcin Melchior Liberadzki meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Marcin Likierski from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Marcin Likierski, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Marcin Likierski meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

**GROUNDS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Władysław Mańkut from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Władysław Mańkut, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Władysław Mańkut meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

**GROUNDS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Piotr Antoni Wybieralski from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Piotr Antoni Wybieralski, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Piotr Antoni Wybieralski meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 1 January to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Jan Michał Banasiński from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Jan Michał Banasiński, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Jan Michał Banasiński meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 11 March to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

**FOUNDATIONS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Aleksandra Alicja Wrochna from liability for her activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Aleksandra Alicja Wrochna, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Aleksandra Alicja Wrochna meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges her from liability for her activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 4 December to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

**GROUNDS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting of Bank Ochrony Środowiska S.A.  
dated ..... 2026  
to discharge  
Tomasz Budasz from liability for his activities in 2025**

Section 1

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, in conjunction with Article 9(4)(3) and Article 10(5) of the Bank's Articles of Association, and considering the proposal of the Bank Ochrony Środowiska S.A. Supervisory Board's Remuneration and Nomination Committee regarding re-assessment of the individual suitability of Tomasz Budasz, the Annual General Meeting of Bank Ochrony Środowiska S.A. is satisfied that Tomasz Budasz meets the requirements laid down in Article 22aa of the Banking Law and hereby discharges him from liability for his activities as Member of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 4 December to 31 December 2025.

Section 2

This Resolution shall take effect upon adoption.

**GROUNDS**

*Pursuant to the provisions cited in the resolution, the agenda of the Annual General Meeting should include the grant of discharge from liability to members of the Company's governing bodies for the previous financial year.*

**Resolution No. /2026  
of the Annual General Meeting  
of Bank Ochrony Środowiska Spółka Akcyjna  
dated ..... 2026  
to give an opinion on the 'Report on the Remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for 2025' submitted by the Supervisory Board of Bank Ochrony Środowiska S.A. and to assess the Remuneration Policy applicable at Bank Ochrony Środowiska S.A in 2025**

Acting pursuant to Article 395(2<sup>1</sup>) of the Commercial Companies Code, Article 90g(6) of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of 29 July 2005, and Section 28.4 of the Principles of Corporate Governance for Supervised Institutions, in conjunction with Article 10(15) of the Bank's Articles of Association, the Annual General Meeting hereby resolves as follows:

Section 1

1. The 'Report on the remuneration of the Supervisory Board and Management Board of Bank Ochrony Środowiska S.A. for 2025', as presented by the Supervisory Board, is received and is positively assessed.
2. Based on the information provided in the Report, in the Directors' Report on the operations of the Bank Ochrony Środowiska Group in 2025 prepared jointly with the Directors' Report on the operations of Bank Ochrony Środowiska S.A., and in the Supervisory Board's report on the assessment of the implementation of the Remuneration Policy in 2025, the General Meeting is satisfied that the Bank's remuneration policy supports the development of the Bank and security of its operations.

## Section 2

This Resolution shall take effect upon adoption.

### Grounds:

*The provisions of Article 395(2)<sup>1</sup> of the Commercial Companies Code in conjunction with Article 90g(6) of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies require that the Annual General Meeting should resolve on the report on the remuneration of members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for 2025 submitted by the Supervisory Board.*

*The Supervisory Board adopted the report on the remuneration of members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for 2025 at its meeting held on 22 May 2026 – the report was assessed by a qualified auditor.*

*In accordance with Section 28.4 of the Principles of Corporate Governance for Supervised Institutions, the Annual General Meeting of Bank Ochrony Środowiska S.A. is required to assess whether the adopted Remuneration Policy of Bank Ochrony Środowiska Spółka Akcyjna supports the Bank's development and security of its operations.*

*In 2025, the Bank followed the Remuneration Policy supporting the Bank's development and security of its operations by implementing provisions and working towards goals and objectives focused on long-term growth in the shareholder value and stability of the Bank's operations.*

### Endorsement by the Supervisory Board of Bank Ochrony Środowiska S.A.

*The Supervisory Board of Bank Ochrony Środowiska S.A. endorsed the draft of this resolution at its meeting held on 22 May 2026.*