Current Report No. 2/2023 Appointment of Vice President of Bank Ochrony Środowiska S.A. Management Board – published February 8th 2023

The Management Board of Bank Ochrony Środowiska S.A. of Warsaw (the "Bank") announces that the Supervisory Board of the Bank, at its meeting held on February 8th 2023, passed a resolution to appoint Mr Emil Ślązak as Vice President of the Management Board of Bank Ochrony Środowiska S.A. and entrusted him with responsibility for directing the work of the Management Board.

Mr Emil Ślązak meets all the requirements under Art. 22aa of the Banking Law of August 29th 1997.

Emil Ślązak has represented that:

- he is not engaged in any activity that is in competition with the Bank's business,
- he is not a partner or shareholder in any competing partnership or company,
- he is not a member of a governing body of any other competing legal entity,
- he is not entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act of August 20th 1997.

Emil Ślązak

Education:

- Since November 2017: Associate Professor at the Warsaw School of Economics
- Since December 2016: Dr. Habil. (doctor habilitated) in economic sciences in the field of finance
- Since September 2003: PhD in economic sciences in the field of economics
- 1995–2000: Warsaw School of Economics, graduate in Finance and Banking and in Management and Marketing

In his research work, he focuses on analysing the development of innovative financial products and models of transformation of financial intermediation at banks. Author or co—author of over 80 peer—reviewed research publications (including the monograph 'Idiosyncratic functions of a bank: theoretical and practical approach, Warsaw School of Economics, Warsaw 2015)' and many expert opinions.

In 2012, he participated in the academic research internship programme at the School of Economics and Finance – Victoria University of Wellington (New Zealand). Member of many academic and other research organisations, including the Polish Finance and Banking Association (Poland), Alumni Global Village Program Lehigh University (USA), Fachkommission Wirtschafts- und Sozialwissenschaften at Johann Gottfried Herder-Forschungsrat (Germany) and European Money and Finance Forum SUERF (Austria).

Speaker at numerous conferences in Poland and abroad (e.g. in the USA, Germany, Belgium and New Zealand).

Lecturer at postgraduate university programmes and courses for candidates for statutory auditors.

Professional experience:

- Since November 2017: Head of the Retail and Corporate Banking Department, Collegium of Socio-Economics, Warsaw School of Economics
- Since 2016: Bank Ochrony Środowiska S.A. Member of the Supervisory Board

- November 2022 February 2023: Bank Ochrony Środowiska S.A. acting President of the Management Board
- June 2020 November 2020: Bank Ochrony Środowiska S.A. acting President of the Management Board
- June 2019 November 2019 Bank Ochrony Środowiska S.A. acting Member of the Management Board
- June 2017 September 2017: Bank Ochrony Środowiska S.A. acting President of the Management Board
- 2014–2018: Alumetal S.A. Member of the Supervisory Board
- 2010–2019: HighSky Brokers a.s. risk manager
- 2005–2014: Institute for Market Economics expert in the Banking and Financial Markets section
- 2008–2009: Bank Guarantee Fund advisor to the President of the Management Board
- 2006–2008 Bank BPH S.A. Member of the Supervisory Board

Legal basis

Art. 56.1.2 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of July 29th 2005, and Section 5.5 in conjunction with Section 10 of the Minister of Finance's Regulation of March 29th 2018 on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state.