<u>Current Report No. 11/2023 Changes in the composition of the Supervisory Board of BOŚ S.A.</u> – published on June 23rd 2023

The Management Board of Bank Ochrony Środowiska S.A. of Warsaw reports that on June 23rd 2023 the Annual General Meeting of BOŚ S.A. appointed the following individuals to the Bank's Supervisory Board:

- 1. Wojciech Krawczyk,
- 2. Marian Stanisław Niemirski,
- 3. Paweł Trętowski,
- Waldemar Dariusz Trelka.

According to their representations, none of the Supervisory Board members is engaged in any activities competing with Bank Ochrony Środowiska S.A.'s business, is a partner in any competing partnership, or serves on a governing body of any competing company or other competing legal person.

Each of the Supervisory Board members further represented that he or she is not entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

The Supervisory Board members meet all the requirements under Art. 22aa of the Banking Law of August 29th 1997.

Presented below are the professional biographies of the members of the Supervisory Board of BOŚ S.A.

Wojciech Krawczyk

Professional experience:

From December 2022 to the present – Director of the Strategy and Analysis Department at the Ministry of Climate and Environment, Plenipotentiary for Energy Security August 2020 – November 2022 – Ministry of State Assets, Deputy Director of the Department of Fuel and Energy Companies

November 2019 – August 2020 – World Bank Group – Energy and Extractive Industries, Energy and Economics Consultant

March 2018 – November 2019 – Pacific Northwest National Laboratory & University of Maryland, Center for Global Sustainability – Bloomberg Philanthropies America's Pledge Project, Energy & Economics Specialist

March 2016 – July 2017 – Siemens AG, Power and Gas Energy Solutions, Engineering Team Leader

June 2016 – September 2016 – Engineer, Combined-Cycle Plant, 414 MW, Batangas, Philippines

March 2016 – June 2016 – Engineer, Combined-Cycle Plant, Frankfurt, Germany September 2014 – March 2016 – Portico Project Management S.A., Project Engineer November 2013 – September 2014 – IDS-BUD S.A., QC/QA Engineer

Education:

2017 – 2019 – University of Maryland, College Park, Poland-US Fulbright Scholar, Graduate Studies, major: Energy Policy, Energy Economics, MBA courses: Corporate Finance, International Economics, Brown University: Science and Tech. Policy; Problems in Advanced Physics

2012 – 2013 – Cracow University of Technology, Faculty of Civil Engineering, Master of Science in Civil Engineering, major: KBI

2013 – Hanyang University, Department of Civil Engineering, Civil structures and architecture, students exchange

2008 – 2012 – Cracow University of Technology, Faculty of Civil Engineering, Civil Engineer

Mr Wojciech Krawczyk has submitted a statement to the effect that apart from the above-mentioned activities:

- he is not engaged in any activity that is in competition with the Company,
- he is not a partner or shareholder in any competing partnership or company,
- he is not a member of a governing body of any other competing legal entity,
- he is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Marian Stanisław Niemirski

Education:

October 1st 2020 – June 27th 2021, Mr Niemirski attended Collegium Humanum – Szkoła Główna Menedżerska, pursuing Postgraduate Executive Master of Business Administration (EMBA) studies, to gain educational qualifications for individuals aspiring to become members of supervisory boards of state-owned companies.

1983 – 1988 – studied at Politechnika Częstochowska, specializing in electrical engineering with a major in power engineering. He obtained a Master of Engineering degree in Electrical Engineering.

Professional experience:

Since December 9th 2006 – employed at Starostwo Powiatowe in Przysucha, holding the position of Starosta Przysuski (County Governor).

November 19th 2002 – December 8th 2006 – worked at Starostwo Powiatowe in Przysucha, holding the position of Wicestarosta (Deputy County Governor).

June 1st 1994 – November 19th 2002 – private business owner.

January 1st 1992 – December 31st 1993 – President of the Branch of the "Myśl" Foundation for Supporting Publishing and Journalism in Poland at the Odrzywół Division.

February 15th 1991 – November 30th 1991 – Director of Przedsiębiorstwo Produkcji Drzewnej Państwowego Przemysłu Terenowego (wood production enterprise) in Odrzywół. December 1st 1988 – February 15th 1991 – worked at Fabryka Obrabiarek "Mechanicy" in Pruszków as an electrical power master and head of school workshops.

September 1st 1982 – September 3rd 1983 – employed at Zakład Energetyczny (power utility) in Skarżysko-Kamienna as an electrical apprentice.

Mr Marian Stanisław Niemirski has submitted a statement to the effect that apart from the above-mentioned activities:

- he is not engaged in any activity that is in competition with the Company,
- he is not a partner or shareholder in any competing partnership or company,
- he is not a member of a governing body of any other competing legal entity,
- he is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Paweł Trętowski

Education:

1995 – 1996 – postgraduate studies in Banking at the Wyższa Szkoła Bankowości i Ubezpieczeń in Warsaw.

1980 – 1985 – studied at SGGW (Warsaw University of Life Sciences) in Warsaw, Faculty of Agricultural and Forestry Technology (currently Faculty of Production Engineering). He completed his studies with a distinction and earned a Master of Engineering degree.

February 2018 – successfully completed the written and oral examination for members of supervisory boards conducted by the Commission at the Chancellery of the Prime Minister.

Professional experience:

Since June 2022 – Head of Research at the Finance Department of NFOŚiGW (National Fund of Environment Protection and Water Management) in Warsaw

September 2020 – November 2020 – Head of Sales

November 2015 – April 2017 – Member of the Supervisory Board, PKO Faktoring S.A., Warsaw

March 2014 – September 2014 – Member of the Supervisory Board, Nordea Finance Polska S.A., Warsaw.

May 2012 – November 2016 – Member of the Supervisory Board, PKO Leasing S.A., Łódź March 2011 – August 2018 – Member of the Supervisory Board, Poznański Fundusz Poręczeń Kredytowych Sp. z o.o., Poznań

June 2010 – April 2014 – Deputy Chairman of the Supervisory Board, Centrum Finansowe Puławska Sp. z o.o., Warsaw

May 2010 – August 2018 – Expert, Bank PKO BP Corporate Development Department, Strategic Control and Corporate Governance Team

January 2004 – April 2010 – Director, Bank Pekao SA, Uni Credit Group, Head Office, Department of Large Businesses, Head of Sales to Infrastructure, Transport and Logistics Sectors.

March 2000 – December 2003 – Senior Corporate Manager, Fortis Bank Polska S.A. October 1997 – February 2000 – Client Relationship Manager, Bankgesellschaft Berlin (Poland) S.A.

February 1997 – April 1997 – Senior Specialist in the Credit and Collections Department, Prosper Bank SA

July 1996 – April 1997 – Office Manager, Swiss Financial Management (SFM) Poland Sp. z o.o.

August 1994 – June 1996 – Senior Specialist, Bank Unii Gospodarczej S.A. March 1993 – August 1994 – Loan Officer, Head Office, Bank Pekao S.A.

April 1985 - February 1993 - Assistant, SGGW.

Mr Pawel Trętowski has submitted a statement to the effect that apart from the abovementioned activities:

- he is not engaged in any activity that is in competition with the Company,
- he is not a partner or shareholder in any competing partnership or company,
- he is not a member of a governing body of any other competing legal entity,
- he is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Waldemar Dariusz Trelka

Education:

October 2020 – December 2021 – Collegium Humanum Szkoła Główna Menadżerska in Warsaw.

2006 – 2007 – J. Chrapek Higher School of Business in Radom

1995 – 1997 – E. Piasecki Academy of Physical Education in Poznań, Institute of Physical Education in Gorzów Wielkopolski

1990 – 1991 – E. Piasecki Academy of Physical Education in Poznań Branch of the Faculty of Physical Education in Gorzów Wielkopolski.

Professional experience:

Since November 19th 2018 – employed at the Radom County Office, serving as County Governor

January 15th 2018 – November 18th 2018 – Director at the Radom Branch of Wojewódzki Fundusz Ochrony Środowiska i Gospodarki Rolnej (Regional Fund for Environmental Protection and Agriculture) in Warsaw.

September 20th 2016 – February 15th 2018 – Deputy Department Director at Agencja Restrukturyzacji i Modernizacji Rolnictwa (Agency for Restructuring and Modernization of Agriculture) in Warsaw.

September 1st 2015 – August 31st 2017 – Headmaster at Zespół Szkół Ogólnokształcących in Małęczyn.

March 1st 2014 – August 31st 2015 – teacher at Zespół Szkół Agrotechnicznych i Gospodarki Żywnościowej im. St. Wł. Reymonta in Radom.

December 2nd 2010 – February 28th 2014 – employed at the Radom County Office, serving as Deputy County Governor

September 1st 2007 – December 1st 2010 – first Deputy Headmaster and then Headmaster at Zespół Szkół Agrotechnicznych i Gospodarki Żywnościowej im. St. Wł. Reymonta in Radom.

Since 2006 – Radom County Councilman.

Mr Waldemar Dariusz Trelka has submitted a statement to the effect that apart from the above-mentioned activities:

- he is not engaged in any activity that is in competition with the Company,
- he is not a partner or shareholder in any competing partnership or company,
- he is not a member of a governing body of any other competing legal entity,
- he is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Legal basis

Art. 56.1.2 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading and Public Companies of July 29th 2005