

**Current Report No. 17/2026 Appointments to Management Board of Bank Ochrony
Środowska S.A. – published on 3 July 2026, 1:04 pm**

The Management Board of Bank Ochrony Środowska S.A. with its registered office in Warsaw (the “Bank”) announces that, at its meeting held on 3 July 2026, the Supervisory Board of the Bank appointed, with effect from 6 July 2026, the following persons to the Management Board for the remainder of the joint three-year term of office commenced 11 April 2024:

- Marcin Liberadzki – as Vice President of the Management Board,
- Tomasz Mironczuk – as Vice President of the Management Board.

Also on 3 July 2026, Marcin Liberadzki tendered a resignation from his position as Member of the Supervisory Board, effective end of day 5 July 2026.

Tomasz Mironczuk and Marcin Liberadzki meet all the requirements under Article 22aa of the Polish Banking Law of 29 August 1997.

According to their representations, the appointed Members of the Management Board are not engaged in any activities competing with the business of Bank Ochrony Środowska S.A., nor are they partners in any partnerships under civil law or partnerships of any other type, or shareholders in any company, or members of governing bodies of any legal person competing with the Bank’s business.

They are not entered in the Register of Insolvent Debtors maintained pursuant to the Polish National Court Register Act of 20 August 1997.

For detailed information on the qualifications, education and professional experience of Tomasz Mironczuk and Marcin Liberadzki, refer to an appendix to this Current Report.

Legal basis:

Article 17(1) of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (market abuse regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council, and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC (MAR).