

**Resolution No. 1/2025
of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.
dated 4 December 2025
to appoint the Chair of the Extraordinary General Meeting**

Section 1

Acting pursuant to Art. 409.1 of the Commercial Companies Code in conjunction with Section 5.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. hereby appoints Andrzej Leganowicz as Chair of the Extraordinary General Meeting.

Section 2

This Resolution shall take effect upon adoption.

In a secret ballot on Resolution No. 1-----:

- A total of 65,162,395 votes were cast (all of which were valid, with each share conferring the right to one vote), representing 70.11% of the share capital;-----
- 65,162,395 votes were cast in favour of Resolution No. 1;-----
- No votes were cast against Resolution No. 1;-----
- There were no abstaining votes;-----
- There were no invalid votes.-----

Resolution No. 1 was unanimously passed, with all votes in favour. -----

**Resolution No. 2/2025
of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.
dated 4 December 2025
to appoint the Secretary of the Extraordinary General Meeting**

Section 1

Acting pursuant to Section 6.4 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. hereby appoints Ms Monika Sokołowska-Koncewicz as Secretary of the Extraordinary General Meeting.

Section 2

This Resolution shall take effect upon adoption.

In a secret ballot on Resolution No. 2-----:

- A total of 65,162,395 votes were cast (all of which were valid, with each share conferring the right to one vote), representing 70.11% of the share capital;-----
- 65,162,395 votes were cast in favour of Resolution No. 2;-----
- No votes were cast against Resolution No. 2;-----
- There were no abstaining votes;-----
- There were no invalid votes.-----

Resolution No. 2 was unanimously passed, with all votes in favour. -----

**Resolution No. 3/2025
of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.
dated 4 December 2025
to adopt the agenda**

Section 1

Acting pursuant to Article 404(1) of the Commercial Companies Code in conjunction with Section 10.1 of the Rules of Procedure for the General Meeting of Bank Ochrony Środowiska S.A., the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. hereby adopts the following agenda for the Meeting:

- 1) Opening of the Extraordinary General Meeting.
- 2) Appointment of the Chair of the Extraordinary General Meeting.
- 3) Confirmation that the Extraordinary General Meeting has been duly convened and has the capacity to pass resolutions.
- 4) Appointment of the Secretary of the Extraordinary General Meeting.
- 5) Adoption of the agenda.
- 6) Voting on resolutions to change the composition of the Supervisory Board:
 - a) Voting on resolutions to remove members of the Supervisory Board,
 - b) Voting on resolutions to appoint members of the Supervisory Board.
- 7) Voting on a resolution on the assessment of the collective suitability of the Supervisory Board.
- 8) Voting on a resolution on the coverage by Bank Ochrony Środowiska S.A. of the cost of convening and holding the Extraordinary General Meeting of BOŚ S.A. on 4 December 2025.
- 9) Closing of the Extraordinary General Meeting.

Section 2

This Resolution shall take effect upon adoption.

In an open ballot on Resolution No. 3 -----:
- A total of 65,162,395 votes were cast (all of which were valid, with each share conferring the right to one vote), representing 70.11% of the share capital;-----
- 65,162,395 votes were cast in favour of Resolution No. 3;-----
- No votes were cast against Resolution No. 3;-----
- There were no abstaining votes;-----
- There were no invalid votes.-----

Resolution No. 3 was unanimously passed, with all votes in favour. -----

**Resolution No. 4/2025
of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.
dated 4 December 2025
to remove a member of the Supervisory Board**

Section 1

Acting pursuant to Article 385(1) of the Commercial Companies Code and Article 10(6) of the Bank's Articles of Association and in accordance with the 'Policy for the Assessment of the Suitability of Candidates for the Position of Member of the Supervisory Board, Members of the

Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 29/2024 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2024, the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. resolves as follows:

- 1) Considering the proposal of the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A. regarding the reassessment of individual suitability of Ms Aleksandra Świdorska, the Extraordinary General Meeting is satisfied that Ms Aleksandra Świdorska meets the requirements set out in Article 22aa of the Banking Law of 29 August 1997;
- 2) The Extraordinary General Meeting hereby removes Ms Aleksandra Świdorska from the Supervisory Board of the Bank.

Section 2

This Resolution shall take effect upon adoption.

In a secret ballot on Resolution No. 4-----:

- A total of 65,162,395 votes were cast (all of which were valid, with each share conferring the right to one vote), representing 70.11% of the share capital;-----
- 56,915,699 votes were cast in favour of Resolution No. 4;-----
- 246,696 votes were cast against Resolution No. 4;-----
- There were 8,000,000 abstaining votes;-----
- There were no invalid votes.-----

Resolution No. 4 was passed by a majority of votes cast in favour of the resolution. -----

Resolution No. 5/2025 of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. dated 4 December 2025 to appoint Mr Tomasz Budasz to the Supervisory Board of the 12th term of office

Section 1

Acting pursuant to Article 385(1) of the Commercial Companies Code, in the performance of the obligation laid down in Article 22(2) of the Banking Law of 29 August 1997, in conjunction with Article 10(6) and Article 17(2) of the Bank's Articles of Association, and in accordance with the 'Policy for the Assessment of the Suitability of Candidates for the Position of Member of the Supervisory Board, Members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 29/2024 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2024, the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. resolves as follows:

- 1) Considering the proposal of the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A. regarding the initial assessment of individual suitability of Mr Tomasz Budasz, the Extraordinary General Meeting is satisfied that Mr Tomasz Budasz meets the requirements set out in Article 22aa of the of the Banking Law of 29 August 1997;
- 2) The Extraordinary General Meeting hereby appoints Mr Tomasz Budasz to the Supervisory Board of the Bank of the 12th joint three-year term of office.

Section 2

This Resolution shall take effect upon adoption.

In a secret ballot on Resolution No. 5-----:

- A total of 65,162,395 votes were cast (all of which were valid, with each share conferring the right to one vote), representing 70.11% of the share capital;-----
- 53,951,960 votes were cast in favour of Resolution No. 5;-----
- 246,696 votes were cast against Resolution No. 5;-----
- There were 10,963,739 abstaining votes; -----
- There were no invalid votes.-----

Resolution No. 5 was passed by a majority of votes cast in favour of the resolution. -----

**Resolution No. 6/2025
of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.
dated 4 December 2025
to appoint Ms Aleksandra Alicja Wrochna to the Supervisory Board of the 12th term of
office**

Section 1

Acting pursuant to Article 385(1) of the Commercial Companies Code, in the performance of the obligation laid down in Article 22(2) of the Banking Law of 29 August 1997, in conjunction with Article 10(6) and Article 17(2) of the Bank's Articles of Association, and in accordance with the 'Policy for the Assessment of the Suitability of Candidates for the Position of Member of the Supervisory Board, Members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 29/2024 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2024, the Extraordinary General Meeting of Bank Ochrony Środowiska S.A. resolves as follows:

- 1) Considering the proposal of the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A. regarding the initial assessment of individual suitability of Ms Aleksandra Alicja Wrochna, the Extraordinary General Meeting is satisfied that Ms Aleksandra Alicja Wrochna meets the requirements set out in Article 22aa of the of the Banking Law of 29 August 1997;
- 2) The Extraordinary General Meeting hereby appoints Ms Aleksandra Alicja Wrochna to the Supervisory Board of the Bank of the 12th joint three-year term of office.

Section 2

This Resolution shall take effect upon adoption.

In a secret ballot on Resolution No. 6-----:

- A total of 65,162,395 votes were cast (all of which were valid, with each share conferring the right to one vote), representing 70.11% of the share capital;-----
- 64,915,699 votes were cast in favour of Resolution No. 6;-----
- 246,696 votes were cast against Resolution No. 6;-----
- There were no abstaining votes;-----
- There were no invalid votes.-----

Resolution No. 6 was passed by a majority of votes cast in favour of the resolution. -----

Resolution No. 7/2025
of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.
dated 4 December 2025
on the assessment of the collective suitability of the Supervisory Board

Acting pursuant to Article 10(7) of the Bank's Articles of Association, as well as the 'Policy for the Assessment of the Suitability of Candidates for the Position of Member of the Supervisory Board, Members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.', established by Resolution No. 29/2024 of the Annual General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2024, and pursuant to Article 22aa of the Banking Law of 29 August 1997, the Extraordinary General Meeting of Bank Ochrony Środowiska S.A., considering the proposal of the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A. regarding assessment of the collective suitability of the Supervisory Board, resolves as follows:

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The Extraordinary General Meeting of Bank Ochrony Środowiska S.A. is satisfied that the Supervisory Board, as a collective body, has adequate knowledge, skills and experience to understand the Bank's activities, including key risks involved.

Section 2

This Resolution shall take effect upon adoption.

In a secret ballot on Resolution No. 7-----:
- A total of 65,162,395 votes were cast (all of which were valid, with each share conferring the right to one vote), representing 70.11% of the share capital;-----
- 53,951,960 votes were cast in favour of Resolution No. 7;-----
- 226,696 votes were cast against Resolution No. 7;-----
- There were 10,983,739 abstaining votes; -----
- There were no invalid votes.-----

Resolution No. 7 was passed by a majority of votes cast in favour of the resolution. -----

Resolution No. 8/2025
of the Extraordinary General Meeting of Bank Ochrony Środowiska S.A.
dated 4 December 2025
on the coverage by Bank Ochrony Środowiska S.A. of the cost of convening and
holding the Extraordinary General Meeting of BOŚ S.A.
convened for 4 December 2025

Section 1

Acting pursuant to Article 400(4) of the Commercial Companies Code, the Extraordinary General Meeting of BOŚ S.A. resolves that the costs of convening and holding this Extraordinary General Meeting of BOŚ S.A. shall be borne by Bank Ochrony Środowiska S.A.

Section 2

This Resolution shall take effect upon adoption.

In an open ballot on Resolution No. 8 -----:

- A total of 65,162,395 votes were cast (all of which were valid, with each share conferring the right to one vote), representing 70.11% of the share capital;-----
- 64,915,699 votes were cast in favour of Resolution No. 8;-----
- 246,696 votes were cast against Resolution No. 8;-----
- There were no abstaining votes;-----
- There were no invalid votes.-----

Resolution No. 8 was passed by a majority of votes cast in favour of the resolution. -----