

## CANDIDATES TO THE SUPERVISORY BOARD OF BOŚ BANK S.A.

### **Jan Banasiński**

#### **Educational background:**

- 2005–2010 – University of Warsaw, Faculty of Law and Administration, LL.M.
- 2016 – Admission to the list of legal counsels of the Regional Chamber of Legal Counsels of Warsaw
- He has completed numerous courses and training programmes covering legal issues, including factoring, forfaiting, debt purchase programmes, digitalisation of public procurement processes, enforcement of bank receivables, and restructuring and bankruptcy law.

#### **Professional experience:**

- Since January 2025 – Transactional lawyer at Polenergia S.A.; lawyer overseeing the Legal Department at Polenergia Fotowoltaika S.A.
- 2023–2024 – Senior Counsel at Sottysiński, Kawecki & Szlęzak sp. k. law firm
- 2023–2024 – Deputy Chair of the Supervisory Board of Wodkan S.A.
- 2021–2023 – Head of the Legal Department at Bank Ochrony Środowiska S.A.
- 2020–2021 – Legal Counsel, Senior Associate at Wolf Theiss P. Daszkowski sp. k.
- 2015–2020 – Senior Counsel at Bank Gospodarstwa Krajowego
- 2012–2015 – External counsel affiliated with Kancelaria Adwokacka Adwokat Marcjanna Rejman law firm
- 2012 – apprentice/ lawyer at Clifford Chance
- 2010–2012 – lawyer at the Warsaw City Hall
- 2007–2008 – apprentice at Gide Loyertte Nouel

# Piotr Czajkowski

## **Educational background:**

Ukończył studia magisterskie z zakresu zarządzania na Wydziale Technologii i Automatykacji Politechniki Warszawskiej, studia podyplomowe z organizacji i zarządzania w Wojskowej Akademii Technicznej oraz studia podyplomowe na Wydziale Nauk Ekonomicznych Uniwersytetu Warszawskiego z zakresu innowacyjnej gospodarki oraz roli polityki ekonomicznej. Odbił wiele szkoleń dotyczących funkcjonowania i oceny sytuacji ekonomiczno-finansowej spółek, prewencyjnej roli rad nadzorczych, kontroli zarządczej a także audytu wewnętrznego i prawnych aspektów zarządzania mieniem państwowym.

## **Professional experience:**

Posiada uprawnienia do zasiadania w radach nadzorczych spółek Skarbu Państwa i ponad dwudziestoletnie doświadczenie w pracach organów nadzorczych spółek kapitałowych gdzie pełnił funkcję przewodniczącego, wiceprzewodniczącego i członka Rad Nadzorczych m.in. w takich spółkach prawa handlowego jak: Grupa CZH S.A., Węglkokoks S.A., Grupa Azoty S.A., Warszawskie Zakłady Mechaniczne "PZL-WZM" w Warszawie S.A., Huta Stalowa Wola S.A., Zakłady Przemysłu Precyzyjnego „NIEWIADÓW” S.A., Zakłady Mechaniczne „PZL-Wola” S.A., INTRACO S.A., Zakłady Górniczo-Metalowe „Zębica” w Zębicy S.A., Tonsil S.A.

W latach 2000-2017 związany był zawodowo z Ministerstwem Skarbu Państwa, gdzie zajmował stanowiska starszego specjalisty, głównego specjalisty, a następnie naczelnika wydziału, realizując zadania z obszaru nadzoru właścicielskiego nad spółkami z udziałem Skarbu Państwa, a także restrukturyzacji i konsolidacji kapitałowej spółek sektora obronnego, lotniczego i hotelowego. W marcu 2017 r. rozpoczął pracę w Departamencie Skarbu Państwa Kancelarii Prezesa Rady Ministrów, a od grudnia 2019 r. w Departamencie Instrumentów Rozwojowych KPRM gdzie odpowiadał za realizację zadań związanych z nadzorem właścicielskim nad spółkami o istotnym znaczeniu dla gospodarki państwa oraz tworzących system instytucji rozwoju. Aktualnie pełni funkcję naczelnika Wydziału Ładu Korporacyjnego w Departamencie Prawnym KPRM realizując zadania z zakresu koordynacji wykonywania uprawnień przysługujących Skarbowi Państwa w spółkach z udziałem Skarbu Państwa.

# Marcin Liberadzki

## Educational background:

- November 2017 – Post-doctoral degree (habilitated doctor) in Economics in the field of Finance, conferred by the Scientific Council of the Collegium of Management and Finance at the Warsaw School of Economics Title of scientific achievement: “Hybrid Securities – Contingent Convertible Bonds”
- June 2008 – Admission to the list of legal counsels of the Regional Chamber of Legal Counsels of Warsaw
- September 2005 – Doctoral degree in Economics, conferred by the Scientific Council of the Collegium of Management and Finance at the Warsaw School of Economics
- 1999–2004 – University of Warsaw, Faculty of Law and Administration
- 1997–2001 – Warsaw School of Economics, Finance and Banking, Master’s degree in Economics

## Professional experience:

- May 2023–March 2024, the Bank Guarantee Fund; adviser to the President, Department of Financial System Planning, compulsory restructuring of banks and insurance companies
- February 2022–November 2023 – Economic Adviser to the Marshal of the Senate of the Republic of Poland, Tomasz Grodzki
- Since May 2010 – Warsaw School of Economics, Institute of Infrastructure, Transport and Mobility (since 1 October 2020), previously at the Institute of Finance, position: University Professor (since 2018), academic and teaching work
- March 2000–May 2010 – Warsaw School of Economics, Assistant Lecturer at the Department of Banking (Assistant Professor from July 2006)
- 2019 – Adviser to the Vice President of the Management Board for Finance at KGHM Polska Miedź
- August 2021–September 2022 – Member of the Supervisory Board of Gorzowski Rynek Hurtowy S.A.
- 2018–2021 – Member of the Supervisory Board of INNEKO Sp. z o.o. of Gorzów Wielkopolski
- 2016–2018 – Deputy Chair of the Supervisory Board of Zakłady Wodociągów i Kanalizacji Sp. z o.o. of Sulęcín
- 2016 – Expert to the Parliamentary Committee on Public Finance in connection with the legislative work on the draft Act on the Bank Guarantee Fund, Deposit Guarantee System and Compulsory Restructuring
- 2015–2017 – Arbitrator at the Arbitration Court of the Polish Bank Association
- Since 2013 – Collaboration with the Meridiam fund; Cholewa, A., Liberadzki, K., Liberadzki, M., Pieregud, J., “How to effectively finance the development of transport infrastructure in Poland in the financial perspective 2014–2020”, House of Solutions International, 2013
- September 2009–May 2023 – Liberadzki & Partners Kancelaria Radcy Prawnego law firm

He is actively involved in scientific research and teaching, with a substantial portfolio of publications to his credit.

# Władysław Mańkut

## Educational background:

- 1993 – Postgraduate programme in Banking Law and Banking at the Nicolaus Copernicus University in Toruń
- 1989 – Postgraduate programme in the humanities at the University of Gdańsk
- 1972 – Graduated from the Department of Economics and Business Organisation at the Faculty of Agriculture of the University of Agriculture (currently the University of Warmia and Mazury in Olsztyn) – Master of Science degree in Engineering

## Professional experience:

- Since 2017 – President of the Management Board of Fromborska Sp. z o.o.
- 2006–2007 – Business Development Director at ABB Zamech Gazpetro
- 2004–2006 – Business Development Manager at SNC-Lavalin Megadex
- 2001–2007 – Member of the Senate of the Republic of Poland and social activist
- Since 2001 – Northern Region Director at Elektrim-Megadex S.A. in Elbląg
- 1995–1998 – Member of the Supervisory Board of Hurtowy Rynek Rolny Giełda Elbląska S.A.
- Organiser and first director of a Polish banking institution in Kaliningrad
- 1990–2000 – Branch Director at Bank Rozwoju Rolnictwa Rolbank S.A. and Bank Zachodni S.A. in Elbląg
- 1977–1990 – Managerial positions in the former Elbląg Province authorities
- 1975–1977 – Mayor of Pieniężno Town and Municipality
- 1973–1975 – Deputy Chair of the Provincial Board of the Rural Youth Association

# Paweł Pudłowski

## **Educational background:**

- PhD in Economics from AGH University of Krakow; field: management sciences; doctoral dissertation: "Strategies for Introducing Competition in the Gas Sector in Poland" (2000)
- Master's degree in Economics, Poznań University of Economics; field of study: International Economic and Political Relations; graduated with the second-highest GPA in his year; master's thesis: "Assessment of the Effectiveness of Foreign Capital Investment in the Polish Economy" (1996)
- Studies at the University of Bradford and Leeds School of Management in the UK under the EU TEMPUS scholarship programme (1994)

He is a graduate of the Poznań University of Economics and an EU scholarship holder having studied in Leeds, UK; holds PhD from AGH University of Krakow. He has also been awarded the title of Second Degree Mining Director and Six Sigma Master Black Belt. He has completed business training programmes at Harvard Business School, INSEAD and Ashridge.

## **Professional experience:**

A manager with international experience in global energy groups, including in the upstream and downstream sectors. He has held managerial positions in Polish state-owned companies and some of the world's largest corporations. He has worked in the United Kingdom, the Netherlands, Turkey, India and Germany. His roles included managing the transformation of BP's network of 25,000 service stations with 40,000 employees across Australia, New Zealand, the United States and Europe, generating annual revenue of USD 6 billion. He also served as Development Director for the exploration and production division of Marathon Oil Corporation, and as Vice-President of the PLL LOT Group.

As a member of the Sejm of the 8th term, Paweł Pudłowski chaired the Committee on Digital Affairs, Innovation and New Technologies, and was a member of the Economy and Development Committee and the National Defence Committee. He also chaired the parliamentary group for Small and Medium-Sized Enterprises and served as deputy chair of parliamentary groups for Offshore Wind Energy, Polish-Japanese Economic Cooperation and the Chemical Industry.

# Marzenna Sendecka

## Educational background:

- 2006–2008 – Executive Education ICAN Institute
- 1995–1997 – Postgraduate programme in Money and Banking at the University of Warsaw
- 1986–1988 – Postgraduate programme for teachers at UMCS
- 1984–1986 – Legal training for legal counsels, qualified to practise the legal counsel profession
- 1981–1983 – Legal training for court judges completed with a judicial exam
- 1977–1981 – Law studies at the Faculty of Law of Maria Curie-Skłodowska University (UMCS)

She has completed numerous training courses in management, HR, marketing, and coaching. She has also participated in study tours to learn about EU banking systems at RABO Bank in the Netherlands and BNP Paribas in France.

## Professional experience:

- Since January 2023 – retired
- 1999–January 2023 – Director of BGŻ Lublin Branch, later promoted to Director of the Eastern Macroregion at BGŻ S.A.; subsequently Macroregional Director at BNP Paribas S.A. in Lublin
- 1996–1999 – Representative of the President of PBK S.A. responsible for organising a branch network in the Lublin region; subsequently Director of PBK S.A.'s first branch in Lublin Deputy Chair of the Credit Committee of the PBK S.A. Lublin Region
- 1993–1996 – Deputy Director at PBI S.A. Lublin Branch, and later at Kredyt Bank S.A. Lublin Branch
- 1992–1993 – Head of the Credit Department at PBI S.A. Lublin Branch
- 1981–1992 – Certified teacher of jurisprudence at the A.J. Vetter Economic School Complex in Lublin and the Lublin Business School
- Since 1989 – Practising legal counsel, including roles in a local government unit and at PEKAO S.A. in Lublin, providing advice to private companies

# Adam Wasiak

## Educational background:

- 2022 – Foreign Policy Programme, Polish Institute of International Affairs
- 2015 – Passed the state exam for candidates for supervisory board positions at state-owned companies before an examination committee appointed by the Minister of State Treasury
- 2006 – Doctoral studies in forestry, Forest Research Institute
- 2003 – Master of Business Administration programme at the Kozminski University in Warsaw.
- 2001 – Postgraduate studies in Administration at the Faculty of Law and Administration, University of Warsaw
- 1991 – Faculty of Forestry, Warsaw University of Life Sciences;
- Master of Science degree in Forestry Engineering

## Professional experience:

- Since 2025 – General Director of the State Forests
- 2024–2025 – Regional Director of the State Forests in Radom
- 2022–2024 – Project Manager, Wetlands Green LIFE
- 2017–2024 – Deputy Director of the Forest Management and Geodesy Office
- 2016–2017 – Adviser to the General Director of the State Forests
- 2016 – Fellow of the World Forestry Institute, Portland, Oregon, USA
- 2012–2015 – General Director of the State Forests
- 2008–2012 – Regional Director of the State Forests in Radom
- 2007–2008 – Director of the Radom Branch of the Forest Management and Geodesy Office
- 2001–2006 – Regional Director of the State Forests in Radom
- 2006–2007 – Head of the Project Coordination Team at the Centre for Environmental Project Coordination

## Other positions and memberships:

- 2006–2007 – Member of the Supervisory Board of the National Fund for Environmental Protection
- 2012–2016 – Secretary of the Supervisory Board of Bank Ochrony Środowiska

Member of the Association of Forestry and Wood Technology Engineers and Technicians, the Polish Forestry Society, the League for Nature Conservation and the Polish Hunting Association

# Aleksandra Wrochna

## Education:

- 1998–2003 – University of Silesia in Katowice, Faculty of Law and Administration, Master of Laws
- 2001–2002 – Robert Schuman University, Strasbourg, France; Certificate in International, European and Comparative Law
- 2003–2004 – University of Luxembourg, Luxembourg – LL.M. in European Litigation (DESS en Contentieux Communautaire)
- 2017–2018 – Government Legislation Centre; Diploma in Legislative Drafting upon completion of the legislative apprenticeship

She has completed numerous courses and training programmes in process management, legislative drafting, European law, as well as in corporate governance, financial statement auditing, accounting (with a particular focus on interpreting financial statements), financial analysis and the conduct of privatisation processes.

## Professional experience:

- Since May 2024 – Head of the Legal Department at the Chancellery of the Prime Minister
- October 2014–May 2024 – Head of the Legislative and Legal Services Division and then Deputy Head of the Legal Department at the Chancellery of the Prime Minister
- 2004–2014 – Specialist positions held successively at the Legal Department of the Ministry of Internal Affairs and Administration, Legal Office of the Capital City of Warsaw, and at the Department of Ownership Policy, Legal Department and Department of Ownership Supervision and Privatisation of the Ministry of the State Treasury

## Other roles:

- January – December 2025 – Member of the Supervisory Board of ZEM Łabędy Sp. z o.o. of Gliwice
- 2011–2015 – Chair of the Supervisory Board of Przedsiębiorstwo Komunikacji Samochodowej w Ostrowcu Świętokrzyskim S.A.
- 2010–2013 – Member and Chair of the Supervisory Board of Polski Holding Farmaceutyczny S.A.
- 2008–2011 – Shareholder's Proxy at Szczecińskie Przedsiębiorstwo Handlowe Elmet Sp. z o.o. of Goleniów
- 2008–2010 – Member of the Supervisory Board of REMAG S.A. of Katowice
- 2008–2010 – Member of the Supervisory Board of Przedsiębiorstwo Energetyki Ciepłej w Dąbrowie Górniczej S.A.

# Piotr Wybieralski

## **Educational background:**

- 2004–2009 – Doctoral studies at the Poznań University of Economics and Business; awarded the degree of Doctor of Economics by the Faculty of International Business on 17 April 2009
- 1999–2004 – Full-time studies at the Poznań University of Economics and Business

## **Professional experience:**

- Since September 2011 – Lecturer of the Chair of International Finance at Poznań University of Economics and Business
- January 2023–September 2023 – Financial Market Product Manager at BNP Paribas Bank Polska in Poznań
- September 2008–December 2022 – Treasury Product Manager at Alior Bank S.A. in Poznań
- November 2006–August 2008 – Derivatives Specialist at Raiffeisen Bank Polska S.A. in Poznań
- July 2006–October 2006 – Deposit and Treasury Products Specialist at Bank BPH S.A. in Poznań